

**TWU Election Committee**  
**Supplemental Election Notice No. 6**

**CAMPAIGNING WHILE OUT SICK LEAVE OR ON WORKERS COMP**

The Election Rules (Supplemental Rule C(5) states, in part:

5. No candidate or other member may campaign for her/himself or for any other candidate during time that is paid for by the Local Union or by any employer. However, campaigning incidental to regular Local Union business or during paid vacation, paid lunch hours or breaks, or similar paid time off, is permitted. **This prohibition includes campaigning during the employee's regular tour of duty while out on paid sick leave, FMLA, Workers Compensation, disability leave, or in paid-no work status**. If a candidate or other member who wishes to campaign is on paid sick leave, FMLA leave, Workers' Compensation leave, disability leave, or in paid-no work available status, they must notify the Elections Committee (which may create a form) and the Neutral Monitor, in writing, prior to campaigning, setting forth his or her regular tour of duty.

A question has come to the Election Committee about employees out on Workers Compensation, where the TA is either contesting the Comp, or where the TA is denying differential and the employee is grieving the denial.

In this circumstance, a member who wants to campaign during their normal work hours can do that **only if they have waived their differential payments. As long as a candidate is fighting for differential payments during a current period of absence they WILL BE be subject to Rule C(5).**