

To All TA-OA-MTA Bus Members

# Your New On-Time Contract

## Inflation-Beating Wages No Concessions!



**Millions More in Other Economic Enhancements that Will Put  
Substantial New Money into Transit Workers' Pockets for Years to Come**

### With inflation at 1.6 %, this contract delivers:

- ✓ 2.5 % wage increase effective Jan. 16, 2017
- ✓ 2.5 % compounded increase on Feb. 16, 2018
- ✓ \$500 pensionable cash bonus in March 2019
- ✓ Substantial increases in longevity pay.
- ✓ Increase in the **night/weekend differential** for the first time in more than a decade. Differential will increase by the percentage of wage increase.
- ✓ Increase in maintainer bonus pay from \$320 to \$500 annually starting Jan. 16, 2018.
- ✓ Significant improvements in the dental plan, which will enable us to provide coverage of dependents to 26 years.
- ✓ Cash out of at least 50 percent of ALL unused sick time upon resignation or retirement no matter how few days are in the sick bank.
- ✓ 300% increase in premium pay for Operators of articulated buses (25 cents raised to \$1 per hour).
- ✓ Commutation rail passes (LIRR and Metro North) extended to all members living in New York City.
- ✓ Improved boots/shoes for all titles that currently receive them.
- ✓ Maintainers at MTA Bus will see a reduction in their workday from 8.5 hours to 8 hours, with no loss in pay.
- ✓ All MTA Bus depots will now be covered by ONE UNIFIED CONTRACT
- ✓ **1st TIME**, uniform cleaning allowance for Station Cleaners.
- ✓ Contractual agreement to improve the quality of facilities and address concerns raised by our female members; and a guarantee to increase our in-house capital construction workforce by at least 100 workers to accomplish the work.
- ✓ **FIRST TIME EVER – A 'ME TOO' CLAUSE ON WAGES WITH THE LIRR.**

### AND OTHER GAINS IN DEPARTMENTAL NEGOTIATIONS

Expiration Date May 15, 2019

**“Our goals going into negotiations were to significantly beat inflation; hold the line against concessions, and put as much economic value into this contract as possible. We succeeded on all levels. I am proud of how this membership stood behind me and the entire Local 100 leadership. It was a hard fought campaign that we won together.”**

**John Samuelson**  
President  
TWU Local 100



**We urge ratification of this agreement so transit workers can begin reaping its benefits as soon as possible.**