

**DEPARTMENT OF BUSES  
STIPULATION AND AGREEMENT  
COVID-19 Essential Service Schedule –Bus Operator Pay**

This agreement is made by New York City Transit Authority/Manhattan and Bronx Surface Transit Operating Authority, Department of Buses and MTA Bus Company (Collectively "Buses") and Transport Workers Union, Local 100 (Local 100) on behalf of members in the Bus Operator title.

In the best interest of the health and well-being of Buses personnel, and in response to the public health emergency caused by the COVID-19 virus, and based on the directives from the State of New York to reduce the number of employees reporting to work to mitigate the spread of the virus, Buses implemented service curtailments in Transportation to provide essential service. Once the NY Pause begins to be lifted and the need for public transportation services increases requiring the resumption of weekday service, transportation schedules will revert back to regular picked Winter 2020 schedules or a subsequent pick schedule.

Effective the date of implementation of the COVID-19 essential service plan until such time as Bus Operators are no longer working an assignment other than their picked Winter 2020 work or a subsequent pick schedule, Buses will pay Bus Operators as follows:

- Bus Operators who own a picked run will be paid the greater of their picked run or work as signed during the essential service schedule while working. While excused, these operators will receive picked run pay.
- Bus Operators who picked the vacation relief or extra list assignments will be paid the greater of Division Pay or work assigned during the essential service schedule. While excused, these operators will receive Division Pay.
- Bus Operators excused with pay for social distancing purposes must, if needed, make themselves available to report as soon as practicable but no later than the next day.
- Implementation of these pay provisions will require extensive payroll administrative resources. Due to the lack of such resources during the pandemic, any retroactive pay or pay corrections necessary will be issued no later than May 27th or May 28th for NYCTA and MaBSTOA operators and June 4th for MTA Bus operators.

It is understood and agreed that the above pay provisions are temporary and non-precedential and will be discontinued upon termination of the COVID-19 essential service plan as set forth above.

For: Department of Buses

By:

  
Craig Cipriano

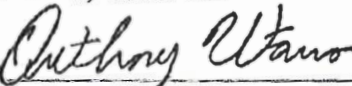
Dated

Acting President, MTA Bus/

Senior Vice President NYCT Department of Buses

For: TWU, Local 100

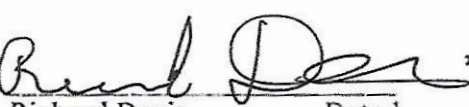
By:

  
Anthony Utano

Dated

President

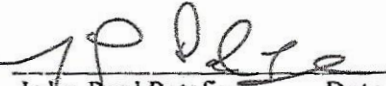
By:

  
Richard Davis

Dated

Vice President, MaBSTOA


BY:

  
John Paul Patafio

Dated

Vice President, TA Surface

BY:

  
Peter Rosconi

Dated

Vice President, MTA Bus