

To All TA/OA Members:

Important Information on New Pay Rates, Dues And Retroactive Pay

Increased Pay Rates Set for July 2-3, 2014 Checks

Your union is pleased to announce that, as a result of our recently ratified contract with the MTA for TA/OA members, the new wage rate (a 4 percent compounded increase) will appear in the July 2-3, 2014 checks. The new pay scales for all titles can be found on the Local 100 website on the following page: http://www.twulocal100.org/sites/twulocal100.org/files/wage_rates_final.pdf

New Bi-Weekly Dues Rate

As per the TWU Constitution and Local 100 by-laws, you will also see an increase in your union dues reflecting the same increase as your compounded wage increase of 4 percent.

For example: the current bi-weekly dues are \$27.06 for all titles except Full-time Traffic Checker (\$21.10) and Part-time Traffic Checker (\$16.14).

The new bi-weekly dues rate will be \$28.16 for all titles except Full-time Traffic Checker (\$21.95) and Part-time Traffic Checker (\$16.79).

Retroactive Pay & Retroactive Dues

Retro Pay: All TA/OA members will be receiving their retroactive pay in a separate check on pay dates August 27-28, 2014. (Employees may choose to have up to 80 percent of their retroactive pay directed to their 401 (k), 457 plans.

Retro Dues: As per the TWU Constitution and Local 100 by-laws, a one time deduction reflecting payment of retroactive dues to cover the period of Jan. 16, 2014 - June 27, 2014. The deduction will be in the following amounts:

- \$34.30 for all TA/OA members,
- \$26.78 for all full-time Traffic Checkers
- \$20.27 for all part-time Traffic Checkers

For additional information on your new contract and or benefits, visit union website: www.twulocal100.org and look under the menu item "About."

WE STOOD UNITED
AND BLEW THE "STATE PATTERN" OUT OF THE WATER!

MORE THAN
\$600 MILLION
in New Wages & Benefits
for TA/OA Members

Your New Contract
What We WON

RAISES IN EVERY YEAR

2012	+1%
2013	+1%
2014	+2%
2015	+2%
2016	+2%

with Full Retroactivity to Jan. 16, 2012

HUGE BENEFIT IMPROVEMENTS

NEW Vastly Improved Dental Plan

NEW Vision Plan with Big Increases

NEW Line of Duty Death benefits raised from the current \$100,000 to \$250,000

NEW Active Service Death Benefit increased five-fold from \$5,000 to \$25,000

FIRST TIME EVER Healthcare security for spouses; retirees' surviving spouses receive medical coverage up to Medicare age.

FIRST TIME EVER LIRR & Metro-North Pass for members living outside the NYC Subway zone.

FIRST TIME EVER Staten Island Railway (SIR) access for all members.

FIRST TIME EVER Two weeks Maternity and Paternity leave, with full pay, upon the birth of a child.

ALL MAJOR CONCESSION DEMANDS DEFEATED!
NO WORK RULE CHANGES: No Part Time Bus Operators, No Expansion of OPTO, No Broadbanded Station Agent Duties & No Privatization of Stations

