To All TA/OA Members:

Important Information on New Pay Rates, Dues And Retroactive Pay

Increased Pay Rates Set for July 2-3, 2014 Checks

Your union is pleased to announce that, as a result of our recently ratified contract with the MTA for TA/OA members, the new wage rate (a 4 percent compounded increase) will appear in the July 2-3, 2014 checks. The new pay scales for all titles can be found on the Local 100 website on the following page: http://www.twulocal100.org/sites/twulocal100.org/files/wage_rates_final.pdf

New Bi-Weekly Dues Rate

As per the TWU Constitution and Local 100 by-laws, you will also see an increase in your union dues reflecting the same increase as your compounded wage increase of 4 percent. For example: the current bi-weekly dues are $27.06 for all titles except Full-time Traffic Checker ($21.10) and Part-time Traffic Checker ($16.14). The new bi-weekly dues rate will be $28.16 for all titles except Full-time Traffic Checker ($21.95) and Part-time Traffic Checker ($16.79).

Retroactive Pay & Retroactive Dues

Retro Pay: All TA/OA members will be receiving their retroactive pay in a separate check on pay dates August 27-28, 2014. (Employees may choose to have up to 80 percent of their retroactive pay directed to their 401 (k), 457 plans.

Retro Dues: As per the TWU Constitution and Local 100 by-laws, a one time deduction reflecting payment of retroactive dues to cover the period of Jan. 16, 2014 - June 27, 2014. The deduction will be in the following amounts:

- $34.30 for all TA/OA members,
- $26.78 for all full-time Traffic Checkers
- $20.27 for all part-time Traffic Checkers

For additional information on your new contract and or benefits, visit union website: www.twulocal100.org and look under the menu item “About.”