

- Pension reform is Local 100's top priority.
- We will fight the state Legislature to reduce worker contributions (now between 3% and 6%) and to eliminate the cap on pensionable overtime (now \$15,000 per a year).
- Four "Fix Tier 6" Lobby Days in Albany

- scheduled: March 14, March 28, April 11 and April 25.
- Specific state Senators and Assembly members will be targeted.
- An experienced political campaign organizer will coordinate the campaign.

After tough contract negotiations, President John Samuelsen and the Local 100 leadership delivered a solid contract with many economic gains - and zero givebacks.

You will soon receive your ballot in the mail. We urge you to **vote YES.** This is a contract that features **raises above inflation**, **enhanced dental coverage**, and many other sweeteners to **improve your quality of life** both on and off the job. **We gained ground on many fronts**.

The MTA, however, refused to support our push for Tier 6 pension reform. Only the state Legislature can change the provisions of a pension plan, and we will be seeking corrective legislation in the state Senate and Assembly.

Our goals include reducing the member contributions (between 3% and 6% of earnings, depending on an individual's income), and eliminating the cap on overtime that can be used to calculate pension payouts (now \$15,000 on top of an individual's base annual pay).

We will be making a tactical, all out effort in Albany this year. We will have four "Fix Tier 6" lobby days with busloads of Local 100 members going to the capital to demonstrate our strength and meet with individual legislators: March 14, March 28, April 11 and April 25.



VOTE YES AND STAND AS ONE!



