



RTO BULLETIN

January 7, 2011 | www.twulocal100.org/rapid-transit-operations

Getting paid during a SNOW EMERGENCY

Many transit workers were unable to get to work during the recent blizzard and were denied pay. RTO officers have succeeded in getting some of them paid and we are filing grievances to win payment for others.

If you were unable to get to work because of the winter storm and were not paid, or if you were told by the CAS that you had to book sick, please contact Conductor/Tower Operators Vice-Chair Joe Costales at 212-873-6000 x2044. If you get his voicemail, leave a message with your name, pass # and a phone # where he can call you back.

There will be more snow storms this year and some of us won't be able to make it in to work because bus and subway service will be disrupted. Following these guidelines will help make sure you get paid properly.

The contract states that workers "*reporting late because of an unusual interruption in service on the NYC Transit System shall suffer no loss of pay for time lost on that account...*" If you make it into work, even if you are late, you should be paid for

the whole day. If you aren't, let us know. We recommend that, if you cannot make it to your normal reporting location but can make it to another TA facility or terminal, do so. Be sure to swipe with your pass and sign on with a supervisor (if possible).

If you cannot make it in at all, call the CAS to let them know. Make sure to write down the name of the person you speak to. If they tell you to use a sick day, we advise you not to. If they say that you will be carried AWOL, don't get into an argument. Just make sure they have a record of your call and then call Joe Costales at the number above.

If you are ill, book sick like you regularly would. The TA cannot require you to get doctor's lines just because they've declared a snow emergency. If you book sick for one or two days, and you are NOT on the Sick Leave Control List, you do not have to provide doctor's lines. But be sure to submit your sick form (with or without doctor's lines) within three days of returning to work.

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