Know Your Rights!

If management calls you in for an Inspector General’s investigation **DO NOT go by yourself.**

Here’s what you **MUST DO TO PROTECT YOURSELF** when management informs you that the Inspector General wants to interview you:

**IMMEDIATELY**, call your LES officers:

- John Chiarello - 646-498-3738
- Duvet Williams - 646-874-0047, or
- Duane MacMenamie - 646-879-0005
- Mario Galvet - 646-879-1960

Your union officers will arrange for a union-paid attorney who will represent you during the investigation.

Please note that a union representative cannot be involved in the interview process with the IG, because it is a criminal investigation.

That is why you need one of our union-paid lawyers to go with you.

*Tony Utano, Vice President, MOW | John Chiarello, LES Division Chair | Duane MacMenamie, LES 1st Vice Chair | Charles Jenkins, LES 2nd Vice Chair | Duvet Williams, LES 3rd Vice Chair | Pete Foley, LES Recording Secretary | Mario Galvet, LES Executive Board*

LES Desk: 212-873-6000 ext. 2079