

Received 12/8/16

**DEPARTMENT OF SUBWAYS
SERVICE DELIVERY- RTO
2017 PROPOSALS**

1. All notifications of absences shall be made not less than two (2) hours before the start of their tour.
2. Eliminate Radio Time.
3. Management reserves the right to qualify Tower Operators in both Subdivision A and B and assign extra Tower Operators to any tower for which they are qualified on straight time. Tower Operators that are qualified in both Subdivisions may also be assigned overtime to any tower for which they are qualified.
4. Conductors, Train Operators and Tower Operators in a "no work status" for thirty (30) days or more at the time they are scheduled to pick will be prohibited from picking.
5. Management may create reduced work (hours/days) train operator, conductor and tower operator jobs for which there will be no guarantee of 40-hours pay per week.
6. Management may create alternate 40-hour work week schedules, e.g. four (4) days per week, ten (10) hours per day. Overtime will be accrued only for time worked outside of an employee's schedule.
7. There will be a minimum of one (1) hourly pick and two (2) vacancy bids per year. Management may at its discretion hold additional picks.
8. Eliminate weekly Construction Flagging bid.
9. A Subdivision 'C' shall be created as a separate and distinct Subdivision on the same level as Subdivision 'A' and Subdivision 'B' in Service Delivery. For the purpose of work and vacation picks there will be a separate 'C' Subdivision for Construction Flaggers and Work Train Operators, who shall be subject to a one (1) year lock-in assignment.
10. Pre-packaged picks.
11. Eliminate Sections 3.1F3, 3.2F3, and 3.3F3. Management shall have the ability to change an employee's RDOs for training without penalty payments.
12. Train Operator probationary period will be two (2) years.

NYCTA/MABSTOA reserves the right to add to, delete or modify the above proposals.

GIVEN TO TWU - DCE
BY P. MCGREAL /
F. JEZECKI
12/8/16

**DEPARTMENT OF SUBWAYS
DIVISION OF CAR EQUIPMENT
2017 PROPOSALS**

1. Amend Section 3.4 (H) [Picks] as follows: Car Equipment will conduct one (1) annual system-wide pick for each title during odd numbered years beginning in 2017. The move date associated with each pick will be determined by management.
2. Eliminate the ten (10) minute wash-up time where it is currently paid.
3. Cleaners will be required to perform routine household maintenance chores including but not limited to unclogging toilets, replacing light bulbs, cleaning lenses, and spot painting.
4. Cleaners may be required to use a forklift to move material(s) for subway cars.
5. Car Inspectors shall continue to be issued a toolbox of hand tools upon their hiring into the Division of Car Equipment. Going forward, Car Inspectors will receive an annual monetary allowance of \$_____ for the purchase of replacement hand tools. Replacement hand tools for Car Inspectors shall no longer be issued by Management.
6. Amend Section 3.4 (A) (7) [Hours and Days of Work] as follows: If an employee's schedule of working hours is changed on less than two (2) days' notice, he/she shall be paid at the rate of time and one-half for time worked on the changed tour of duty that may follow within two (2) calendar days after notice was given.
7. Eliminate shape-up, where it is currently required.
8. Amend Section 3.4 (O) (1). Reduce the vacation allowance percentage.

NYCT / MaBSTOA reserves the right to add to, delete or modify the above proposals.

**DEPARTMENT OF SECURITY
2017 PROPOSALS**

GIVEN TO
TWU
12/12/16

1. All notifications of absences shall be made not less than two (2) hours before the start of a tour.
2. Employees shall be required to provide two (2) hours notification to clear sick.
3. Amend Section 4.2 (H) (1). Absent Relief Agents shall call not less than two (2) hours before the start of their tour of duty for work assignment and then direct report.
4. Amend Section 4.2 (I) (2). There shall be one (1) General Pick per year, except that Management may determine to have additional picks based on the needs of service.
5. Amend Section 4.2 (H) (2). The ten (10) minute reporting allowance shall be changed to a five (5) minute report that will be worked prior to the tour.
6. Eliminate all Meal Allowances.
7. Eliminate fixed RDO's for OA Absent relief positions and adopt TA procedure.
8. Unify TA and OA vacation cash-out.
9. The maximum number of times an Agent shall request RDO swaps will be once per quarter.
10. Amend Section 4.2 (A) (6). Notice of change of tour must be given three (3) days prior to the tour.
11. At locations where there are more than one (1) post, Management may rotate Agents to work at a post other than employees picked post without the requirement to specify specific rotation times.
12. Amend Section 4.2 (I) (3) to include: All posts designated as Sensitive will be resume positions subject to a two (2) year lock-in period.

NYCTA/MaBSTOA reserves the right to add to, delete or modify the above proposals.

**DEPARTMENT OF BUSES
TRANSPORTATION
2017 PROPOSALS**

- TA
- Demands
12/13
2.00/11

1. OA pick practices will be standardized to the Transit Authority pick practices. Such pick practices include but are not limited to:
 - a. Elimination of pick cars from transportation pick;
 - b. Implementation of weekly adjusted RDO's in lieu of having extra-board operators pick RDO's during pick;
 - c. Elimination of Division pick teams.

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DIVISION OF TRAFFIC CHECKING OPERATIONS
2017 PROPOSALS

1. Amend Section 7.0K and the 2002 MOU: Traffic Checkers picking the PES group shall be subject to a three (3) year lock-in assignment. Management shall have the right to re-assign Traffic Checkers from the PES group prior to the expiration of the lock-in. All other provisions of Section 7.0D4 shall remain in effect.
2. Eliminate \$1.00 extra per hour for Traffic Checkers in the Specialized Cadre (Administration Jobs).
3. Eliminate \$1.00 extra per hour for Traffic Checkers in the Transportation Support Unit.

NYCT / MaBSTOA reserves the right to add to, delete or modify the above proposals.

*Submitted to Union
12-15-16*

**DEPARTMENT OF SUBWAYS
MAINTENANCE OF WAY
DIVISION OF ELECTRICAL: POWER
2017 PROPOSALS**

1. Amend Section 3.7A3 as follows. If an employee's schedule of working hours is changed on less than four (4) days notice, he/she shall be paid at the rate of time and one-half for time worked on the changed tour of duty that may follow.
2. Amend Section 3.7G as follows. If an employee's schedule of working hours is changed temporarily on less than four (4) days notice, he/she shall be paid at the rate of time and one-half for time worked on the changed tour of duty that may follow.

NYCT / MaBSTOA reserves the right to add to, delete or modify the above proposals.

Submitted to Union
12-15-16

**DEPARTMENT OF SUBWAYS
MAINTENANCE OF WAY
DIVISION OF ELECTRICAL: SIGNALS
2017 PROPOSALS**

1. Eliminate Section 3.6K1. Travel allowance for clearing at a location other than employee's reporting location shall be eliminated.
2. Eliminate Section 3.6K2. Travel allowance under Section 3.6K2 shall be eliminated. The Authority may continue to make temporary moves without travel time allowance.
3. Eliminate Section 3.6K3. The ten (10) minute reporting allowance for a Signal Maintainer whose schedule requires him/her to relieve a fellow Signal Maintainer shall be eliminated.
4. Address the need to have adequate numbers of Signal Maintainers with a Commercial Driver's License to meet operational needs.

NYCT / MaBSTOA reserves the right to add to, delete or modify the above proposals.

Submitted to Union
12-15-16

**DEPARTMENT OF SUBWAYS
MAINTENANCE OF WAY
ELEVATOR AND ESCALATOR
2017 PROPOSALS**

1. Amend Section 3.5G1. An employee's schedule of working hours, in a Utility/Relief assignment, may be changed without penalty or limit.
2. Amend Section 3.5G1 as follows: If an employee's schedule of working hours is changed on less than four (4) days notice, he/she shall be paid at the rate of time and one-half for time worked on the changed tour of duty that may follow within four (4) calendar days after notice was given.

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**DEPARTMENT OF SUBWAYS
MAINTENANCE OF WAY
DIVISION OF INFRASTRUCTURE
2017 PROPOSALS**

1. Amend Section 3.5C. Employees who are not required to eat lunch on the job will be allowed thirty (30) minutes lunch period to be scheduled between the second and sixth hour of their tour of duty and without deduction of pay on every day when their actual working time exceeds six (6) hours. Any employee on a straight trick or tour of duty who is prevented, through no fault of his/her own, from having at least twenty (20) minutes for lunch within the period specified thereof in his/her schedule, will be allowed one-half hour's extra pay at his/her regular hourly rate providing the loss of lunch time is provided to the satisfaction of Management.

Selected to know
12-15-14

**A DEPARTMENT OF SUBWAYS
MAINTENANCE OF WAY
TRACK
2017 PROPOSALS**

1. All newly hired Trackworkers shall be subject to a five (5) year lock-in consisting of the following: A three (3) year lock-in in Subway Maintenance and a two (2) year lock-in in Track Construction.

NYCT / MaBSTOA reserves the right to add to, delete or modify the above proposals.

Submitted to Union
12-15-14

**DEPARTMENT OF SUBWAYS
MAINTENANCE OF WAY
TRACK: THIRD RAIL OPERATIONS
2017 PROPOSALS**

1. The 2012 – 2017 Memorandum of Understanding shall be amended as follows: Power Distribution Maintainers shall be required to call in to the field office two (2) hours prior to the start time of overtime scheduled on their regular day off to determine if it is cancelled. There shall be no entitlement to any minimum hour guarantee for employees who do not call in as described above.
2. Amend Section 3.7(N)(II)k1. Travel allowance for clearance at a location other than an employee's reporting location shall be eliminated.
3. Amend Section 3.7(N)(II)k2. Travel allowance under Section 3.7(n)(II)k2 shall be eliminated. The Authority may continue to make temporary moves without travel time allowance.

NYCT / MaBSTOA reserves the right to add to, delete or modify the above proposals.

Submitted to Union
12-14-16

DEPARTMENT OF REVENUE
2017 MANAGEMENT PROPOSALS

1. Amend Section 4.304. If a Collecting Agent is ordered, in emergency cases, to go from his/her pick location (as posted in the work program) to a foreign point, he/she will not be paid for the time required to travel from his/her pick location to the foreign point and return.

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DEPARTMENT OF SUPPLY LOGISTICS
2017 PROPOSALS

1. Four Day Work Week in the Subsection of Shipping: Employees picking positions as drivers in Shipping shall select assignment based on a four (4) day work week. Each work day shall consist of ten (10) hours, paid at straight time rates. Two consecutive RDO's shall be granted to each employee. The third RDO may or may not be consecutive.
2. In commingled facilities, TA and OA equivalent titles shall be combined for the purposes of vacation picks with a merged seniority list based on time in title.
3. Employees picking Utility/Absentee Relief assignments may have their schedule of working hours changed within 24-hours' notice.
4. Employees picking Utility and Utility/Absentee Relief assignments who are required to clear from a location other than the location at which they began their tour of duty shall no longer receive any travel time penalty payment for such.
5. Employees shall be required to provide two (2) hours' notice of their intent to be absent due to illness and to provide updates of their status every forty-eight (48) hours.
6. Employees shall be required to provide a one (1) hour notification to clear sick.
7. Employees with greater than three years of service shall be permitted to cash-in up to a maximum of two (2) weeks, a total of ten (10) days, vacation at the time of the vacation pick and may specify in which payroll period said payment(s) shall be made. All payments made shall be non-pensionable.

NYCTA/MaBSTOA reserves the right to add to, delete or modify the above proposals.

Division of Station 2017 Proposal

1. Amend Section 3.8(l)(1)(a) to read: "A general pick of tricks or tours of duty shall be held once a year, except that management may determine to have additional picks based on the needs of service."
2. All Cleaners will be required to perform routine household maintenance chores including but not limited to unclogging toilets, replacing light bulbs, spot painting and removing graffiti.
3. Reduce Station Agents check-in time from 15 minutes to 10 minutes.
4. Management shall be permitted to use private contractors for supplemental overnight snow removal at outside and open-cut stations and station entrances.
5. Management shall be permitted to use private contractors and /or employees in titles other than Cleaners to permit track tile cleaning.

NYCT/MaBSTOA reserve the right to add to, delete or modify the above proposal.