

Memorandum



New York City Transit

Date April 6, 2009
To All Employees
From Valerie Bynoe-Kasden, Vice President, Human Resources
Re NYS Labor Law 206-c: Nursing Mothers and the Expression of Milk in the Workplace

In accordance with Section 206-c of New York State Labor Law, MTA New York City Transit Authority, including the Manhattan and Bronx Surface Transit Operating Authority (MaBSTOA) and the Staten Island Rapid Transit Operating Authority (SIRTOA) (hereinafter collectively referred to as MTA NYC Transit) will provide certain assistance in the workplace for employees who are nursing mothers. The following are the benefits afforded to those employees who wish to continue the expression of breast milk upon return to work following the birth of a child:

- For up to three years following the birth of a child, employees who are nursing are permitted to use up to thirty minutes during any regularly scheduled meal or break period for the purpose of expressing breast milk. In the alternative, an employee may also take unpaid break time of up to 30 minutes for this purpose.
- MTA NYC Transit will make reasonable efforts to provide a private room or other location for the purpose of expression of breast milk. If unable to provide a private room, a location will be designated by MTA NYC Transit which will not be open to others when an employee is expressing breast milk. This room will be in close proximity to the employee's work area.
- MTA NYC Transit will not discriminate in any way against an employee who chooses to express breast milk in the workplace. Any MTA NYC Transit employee who violates this policy will be subject to disciplinary action, up to and including dismissal.

In order to be eligible for these benefits, the employee must provide advance notice to the designee from her department (see attached list of designees) of the need for the break time and location for expression of breast milk, preferably prior to returning to work after the birth of the child, but in any event, at least

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seven working days prior to the date the employee will need such break time and location. Such request should indicate the number of breaks needed for this purpose. It should be noted that MTA NYC Transit may postpone scheduled unpaid break time for up to 30 minutes if the employee cannot be spared from her duties until appropriate coverage is arranged.

The employee is required to store all expressed milk in closed containers and must bring such milk home at the end of her tour of duty. MTA NYC Transit is not responsible for securing refrigeration for purposes of storage.

Any employee utilizing this benefit must cooperate with all MTA NYC Transit efforts to establish a suitable location and reasonable break time for the purpose of the expression of breast milk in the workplace.

A list of departmental designees is attached.

Departmental Designees: Re Compliance with Legislation for Nursing Mothers and Expression of Breast Milk

Department	Contact	Title	Phone
Office of the President	Priscilla Sullivan	Admin Manager	646-252-5800
Office of the E.V.P	Priscilla Sullivan	Admin Manager	646-252-5800
Dept of Security	Jenny Centeno	SA 1	718-694-1813
Corporate Communications			
Marketing & Service Info	Darlene Pantophlet	Conf. Secty 11	646-252-6801
	Sonia Jhagroo	ATC SS 11	646-252-6802
Customer Service	Christine Somerville		
Divisions			
AFC Program Mgmt.	Michael Wedeck	Asst. Budget Chief	718-694-5001
Office of the Controller	Laura Larsen	Manager	646-252-6615
Capital Planning/Budget	Ben Schmutter	Director, Budget Control	646-252-4632
Government Relations	Caroline Jackson Colley	Asst. Director	646-252-2651
Office of EEO	Paula White	Conf. Secty	718-694-1919
Materiel	Joan Ashe	Manager	646-252-6130
OMB	Claire Janey	Conf. Secty	646-252-2362
Operations Planning	Renata Zidrashko	ASA	646-252-5512
Revenue Control	Peggy Bostic	Manager	347-643-8744
Supply Logistics			
C/Warehousing Ops	James Manning	Chief Officer	347-643-7480
Northern Field Ops	Kenneth Acevedo	Superintendent	212-544-3278/3277
Ops Ping & Analysis	James Summers	Director	347-643-7577
Southern Field Ops	John Milley	Chief Officer	718-927-8700
TIS	Fione Robe	Conf. Secty	646-252-5435
CPM	Joe Gorman	Director	646-252-3746
	Lauren Billings	CMP SP 2	646-252-4642

Departmental Designees: Re Compliance with Legislation for Nursing Mothers and Expression of Breast Milk

Office of System Safety	James Bromfield	Director, SARD	646-252-5778
Dept of Law	Shari Saunders	Director	718-694-3846
Dept of Administration	OHS-Wendy Malliet	Senior Director	347-643-8160
HR-Cheryl McCall	Senior Director	Senior Director	347-643-8444
Research& Tr-LR	Hettie Pope	Senior Director	646-252-2738
Labor Relations	Rhonda Hogan-Brook	Chief of Staff	646-252-2872
Investigations	Linda Wilson	Asst. Chief Officer	718-694-4637
Engineering, Subways	Anthony Febrizio	ACO	646-252-2600
Dept of Buses	AGMs	AGM of Bus Depot	718-927-7621
Paratransit	Maritza Trancoso	Fin/Admin Services Officer	718-393-4004
Dept of Subways			
IRT East	David Knights	Group GM	718-694-4943
IRT West	Lou Brusati	Group GM	718-694-4943
BMT/IND Group	Greg Lombardi	Group GM	718-566-3710
Districts 3	John Johnson	CTO	212-712-4100
District 5	Brenda Sidberry	CSO	646-252-5130
Workforce Development	Bonnie Lee	Director	646 252 5205

DIVISION CONTACTS

Location	Title	Name	Office	Nextel
BRONX DEPOTS				
Gun Hill	AGM-Depot Operations	Jack Montello	(718) 430-4810	588
Kingsbridge	AGM-Depot Operations	Derrick Lawson	(212) 544-3456	816
West Farms	AGM-Depot Operations	Joseph King	(718) 319-7582	6175

STATEN ISLAND DEPOTS				
Castleton	AGM-Depot Operations	Louis Battaglia	(718) 981-8725	724
Yukon	AGM-Depot Operations	Harry Caddell	(718) 494-5634	722

BROOKLYN DEPOTS				
Grand Avenue	AGM-Depot Operations	James Courtney	(347) 694-1610	278
Flatbush	AGM-Depot Operations	John Carroll	(347) 643-5710	5117
Jackie Gleason	AGM-Depot Operations	John Maestri	(347) 643-5265	5067
Ulmer Park	AGM-Depot Operations	Louis Derrico	(718) 996-7980	1938

MANHATTAN DEPOTS				
100th Street	AGM-Depot Operations	Stephanie Bogerd	(212) 712-4649	567
126th Street	AGM-Depot Operations	Michael Broe	(212) 712-5600	5109
Amsterdam	AGM-Depot Operations	Gerald Moen	(347) 672-7459	4272
Manhattanville	AGM-Depot Operations	Devon Rogers	(212) 712-4351	3576
Michael J. Quill	AGM-Depot Operations	Michael Ribosh	(212) 712-5020	718

QUEENS NORTH DEPOTS				
Casey Stengel	AGM-Depot Operations	Robert Ballas	(347) 694-1404	5067

QUEENS CENTRAL DEPOTS				
Jamaica	AGM-Depot Operations	Kenneth Bryant	(718) 658-6124	5108
Queens Village	AGM-Depot Operations	Robert Rogers	(347) 694-2175	5195

QUEENS SOUTH DEPOTS				
East New York	AGM-Depot Operations	Ronald Ethridge	(718) 566-3092	806
Fresh Pond	AGM-Depot Operations	Steve Lopiano	(718) 334-8641	5103