

Tony Utano *President* **Earl Phillips**Secretary Treasurer

LaTonya Crisp-Sauray Recording Secretary Nelson Rivera Administrative VP

November 1, 2017

Brothers and Sisters:

Your open enrollment period is now in progress and will continue until December 9, 2017. We would like you to take this opportunity to review the benefits of the two (2) available dental plans. If you are happy with your current plan, there is no need to take any action. Please see below for the benefit highlights of the two (2) plans:

Preferred Provider Organization (PPO) Plan:

- Annual maximums: \$1,800 Individual/\$3,600 Family
- Members and their families may select different providers
- Members may select any In-Network Metro PPO network provider for reduced out-of-pocket costs
- Members may also select any Out-of-Network provider and receive partial reimbursement for covered services
- Referrals are not needed in order to see a dental specialist
- Members may select In-Network and/or Out-of-Network specialists to include pediatric dentists

Managed Care (MC) Plan:

- No claim forms
- No individual or family maximums
- In-Network benefits only
- Requires you to select a Primary Care Dentist (PCD) for your entire family from the Comprehensive Panel
- Referrals are required to see a dental specialist

We encourage you to take a moment to review your detailed open enrollment information by visiting www.healthplex.com/member/Local100.com.

• If you are an <u>existing member</u> and wish to change plans, please complete and sign the <u>member change form</u>. Please note, if you change plans while an existing dental procedure is being rendured be certain your provider is participating in the new plan. If your Orthodontia case is open, we suggest you stay in your current plan until all orthodontic services have been completed.

All executed forms must be returned via email to member.services@twulocal100.org or, fax to 347-643-8063 by December 9, 2017. Please note, if you pick the Managed Care plan, you must select a Primary Care Dentist for your family.

We are pleased to offer you these plans and feel confident that they will provide you with quality coverage to fulfill your dental needs. All changes will be effective as of January 1, 2018. Remember, if you are happy with your current plan, there is no need to take any action.

If you have any questions or need more information regarding your dental plan, please call a **Customer Service Representative** at **1-844-TWU-HPLX (844-898-4759).**

In solidarity,

Tony Utano President

TWU Local 100

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