

TWU LOCAL 100 NEWS

Rapid Transit Operations

Feb 2013

Union's 12-9 Campaign Gets Traction

TWU's public safety campaign to reduce the number of 12-9s and the psychological and financial fallout of these events on Train Operators has produced impressive results in less than two weeks.

- 1 The Transit Authority has reversed its initial response to the effort (in which they threatened to bring down the Taylor Law on us) to one of general agreement that something must be done about the 12-9s.
- 2 Transit Authority President Thomas Prendergast said in a letter to Local 100 President John Samuelsen: "The Union and the Authority share similar goals when it comes to safety. I believe we both would agree that it is much more productive when the parties work together."
- 3 Manhattan Borough President



Scott Stringer has called on the MTA Inspector General to conduct an investigation into the apparent spike in 12-9s in recent months (15 since Jan.

- 1, 2013, including 8 fatalities). That doesn't even take into consideration December's highly publicized pushing murders.
- 4 New York City Council member James Vacca, chair of the Transportation Committee, is conducting public hearings on the issue on Feb. 4, 2013.
- We have received widespread media coverage, including the Daily News, the Post, NY1 News, ABC Eyewitness News, the Chief, AM New York and lots of chatter on the internet.

If interested in helping with the 12-9 campaign by joining future public outreach events or testifying at hearings, please email us at:

kharrington@twulocal100.org sdowns@twulocal100.org

PAYING YOUR DUES



Being paid up on your dues allows you to participate in Union programs. Many members owe up to \$911.86 and all need to pay their dues. The Union was punished for exercising a workers right to strike and the removal of the dues check-off was punishment for exercising that right. The world court ruled the Taylor Law was illegal by International Law. RTO has the second worst

good standing record. When you don't pay your dues you help the MTA attack the Union and all the benefits and improvements in wages and conditions this Union has fought for. The MTA wants a weak Union so do the corporate bosses. So don't side with the boss over the Union.

NEW RTO OFFICERS

The Recent elections in RTO produced the following officers:

Train Operators: Steve Downs is **chairperson** and the **vice-chairs** are Erica Guerrido, Danny Hay and Brussard Alston, the **recording secretary** is Jose Lugo.

Conductor/Tower: Joe Costales as chairperson and the vice chairs are Emile Sullivan, Cleveland Manley, and Demetrious Goody. The Towers Vice Chair is Kevette Shields. The recording secretary is Eddie Dos Santos.

RTO Officers

Vice-President Kevin Harrington

Train Operators Division Steve Downs, *Chair*

Conductor-Tower Operators Division Joe Costales, *Chair*



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SOLIDARITY FUND REFUND CHECKS



If you did not receive a Solidarity Fund refund check it is probably because of an incorrect address. TWU Local 100 has some solidarity checks waiting to get to their rightful owners.

Please go to www.twulocal100.org

and click the "returned checks list" to find if your refund check is available. You can also call the Solidarity fund Hotline 1-800-302-3522.

Protect Yourself When Speaking to the RCC

All T/Os and C/Rs need to be aware that the TA sometimes uses statements you make to the RCC against you in disciplinary hearings. These conversations often take place while you are still on the train, focusing on your operation or when you're not choosing your words carefully and what you say can come back to haunt you.

If the RCC asks you for information following an incident or possible incident, ask if the conversation can be used against you in a disciplinary hearing. If they say, "no", go ahead and answer their questions. If they say, "yes", tell them that you want to speak to a union rep before answering any questions. Do not refuse to answer questions, simply assert your right to speak to a union rep if the conversation might be introduced at a disciplinary hearing. We recommend you do this whether you're speaking with the RCC by radio or telephone.

If the RCC refuses to wait for a union rep after your request, go ahead and answer their questions. Your request will be recorded and asking that simple question will help protect you from having a poorly worded answer or an incomplete explanation used against you in a disciplinary hearing.

UPCOMING EVENTS

BLACK HISTORY CELEBRATION 02-27-13

(at the Jos. P. Kennedy Center, 34 West 143th St. 5 pm-10pm).

LOBBY DAY 03-12-13. **QUILL-CONNOLLY** 03-15-13.

GAS MASKS

The TA's Notice 122-12 says you must pick up the Emergency Escape Mask on your own time. What it doesn't say is that, if you go outside of working hours, the TA has to pay you for your time. Put in for extra service for the time – including travel time - it took you to pick up the mask. If you aren't paid, call us to file a grievance. If the



TA wants you to pick up the Emergency Escape Mask, they must either release you during your tour of duty or pay you to go outside of your tour.

Some supervisors may threaten to take you out of service if you report to work without the TA authorized Emergency Escape Mask. Let them. If you are taken out of service, go pick up your mask and then go to Labor Relations at 2 Broadway. There your pay will be restored. Out of Service Does Not Mean No Pay!

WHO YOU GONNA CALL?

2 Broadway | 646-252-5549 or 646-252-2925 If you need to speak with someone about a hearing, arrests, a contract grievance, or disciplinary charges.

130 Livingston | 718-694-4168 or 718-694-4212 For general information and assistance, such as probationary issues, grievances, sick leave.

Local 100 Member Service | 347-643-8065, 66, 61, 8062, 8064 If you have questions about medical benefits.

Local 100 Safety Hotline | 888-898-6608 If you need to reach someone on weekends or at night, or for safety matters that need immediate attention.

TWU Union Hall \mid 212-873-6000 RTO ext. 2044, 2058, 2121 If you need a rep call RCC 1-212-712-4480 and tell them to get you a Union Rep.