To MaBSTOA Staff Analysts and Associate Staff Analysts

BALLOTS FOR UNION ELECTION TO BE MAILED JUNE 20, 2017

The New York State Public Employment Relations Board will be mailing ballots in the union election for MABSTOA Staff Analysts and Associate Staff Analysts on June 20, 2017.

Your choices are TWU Local 100 or the OSA. OSA has been trying to organize you and your co-workers <u>FOR 10 YEARS</u>. Last year, we in TWU Local 100 promised a quick, aggressive campaign to bring union representation to you and your co-workers.

We kept that promise.

Here's our track record with your co-workers in the MABSTOA Computer and Telecom Titles. TWU organized this group about a year ago. Here's what we have accomplished for them in that short period of time.

- ✓ An initial union contract (approved by the membership 245 to 5 last November) that addressed 4 key goals:
 - formalized grievance and disciplinary procedure
 - That no one would lose his/her job or pay because of subcontracting
 - Maintaining the current level of health and welfare benefits coverage
 - Getting a match on the 2% raise, retroactively to July

✓ We are close to settling a new contract that will expire the same time as the contract covering all TWU Local 100 MABSTOA, NYCT and MTA Bus members.

THAT'S REAL BARGAINING POWER!

✓ The union is also engaged in a legal fight to provide the Computer and Telecom AND ANALYSTS titles with time and-a half for all hours in excess of 40, and to require parity between NYCTA and OA employees

The Choice Is Clear!

TWU Local 100 for MABSTOA Staff Analysts and Associate Staff Analysts

