

# Some Things About Mary

## The Grinch Who Stole Thanksgiving.

It's not unusual, really. Like many owners, Mary Rubino will find ways to pay her workers less — like not giving you Thanksgiving as a paid holiday. That puts \$31,200 into her pocket.

With no union on the property, she gets away with it easily. Other TWU companies, including National Express in Westchester, get paid for Thanksgiving *and the day after*.

Employers don't like the "union difference," (just google it) — which is that, on average, union members earn up to a third more than non union workers — while still allowing companies to remain competitive in the marketplace. Employers don't want to share the profits with you, and that means a drive to do the opposite — pay workers as little as possible and cut benefits to the bone.



Let's break it down. We've seen the sock puppets. Here's our response:

## If you vote NO, what does Mary get?

- She gets to keep paying you a flat rate per day with no overtime (time and a half), leaving you with seriously less money than proper CDL hourly pay.
- When you do charters, Mary doesn't pay for a hotel, because she keeps you on the bus with no tips – and then, when you return, most likely you'll have to do a casino run – all at "flat rate."
- If you refuse abusive extra work, you get penalized by having your full time work week cut down to less days or no days.
- Sick days and holidays are taken from you. The company counts on your not knowing your rights.
- If you have a medical emergency, good luck with that. In recent cases, supervisors have ordered drivers to continue their runs. Instead of allowing paid sick, they have docked drivers for having heart attacks.

## Had enough?

Questions?

Contact an organizer confidentially:

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