



TWU LOCAL 100 NEWS

Station Division

OCTOBER 2010

Station Managerial changes How it Effects You!

As you all know by now, the MTA has split supervisors into two distinct working groups: **Customer Service and Station Environmental Staffing**. Customer service supervisors will be responsible for Station Agents and customer service aspects of our jobs while Station Environmental will be responsible for Cleaners and cleaning aspects of the job.

They are being run as separate entities. This should make for much confusion on the road. The areas of responsibility are what we all should worry about.

There are many unanswered questions. Such as: what "supervisory" duties will Environmental staffs have in regards to Station Agents?

For example:

if an environmental Supervisor sees the station agent without their badge in the window, can they be allowed to tell the agent to put the badge in the window?

Will the Customer Service supervisor be able to pull a CTA? How about telling them to scrap in the mezzanine area if it is messy?

From what we have been told by management the answer is NO, THEY CAN'T.

Management claims that these two groups of supervisors will not cross into each other's jurisdiction except for times of emergency. Management has told us, for instance, that if a Customer Service supervisor gives an order to a CTA, the CTA must tell the Customer Service Supervisor they should call the CTA's Environmental Supervisor to "clear" it with them. Sounds confusing?

Come to your Divisional and Section Union meetings and learn about your rights and ask questions about what you can do to protect yourself. Division and Section meetings are on the 4th Thursday of each month. If you run into trouble in your job, if you feel management is taking advantage of you: call your Union at (212) 873-6000 x2037, x2117, x2036, x2038.

TWU Local 100

Mass Membership Meeting
2010

- Saturday, November 6 -- Jacob Javits Center
-More Details TBA

Hold the Date!

Local 100-backed candidates show big in primaries

TWU Local 100 election teams fanned out on Primary Day across four boroughs to contribute to victory margins for key races in the Bronx, Brooklyn, Queens and Manhattan. Now, Local 100 needs your help to elect candidates who will represent Local 100's issues and serve the needs of our members, such as preserving jobs, pensions and benefits. Now until General Election Day Nov. 2, - we will be making phone calls to our members, passing out leaflets and



If you've been around long enough, you've seen these management initiatives come and go, Line managers, Field managers, Group managers, Station Managers, zone managers, HIT teams, etc. It could all make you a little dizzy. But the one constant that remains is: us the workers. Without us the job cannot get done and we ultimately decide just how successful the "flavor of the month" management system becomes.

So the answer to this is straightforward: All sta-

tion department workers must do his or her job to the best of their ability. That does not mean doing favors for anyone in management. By favors we mean those things that are not in your regular duties. Do your job well, at our scheduled pace.

Being delivery people for supervision or cleaning seven or eight stations or doing station inspections is **not our scheduled jobs. Do not do it.**

Follow the rules and regulations of our jobs.

knocking on doors to encourage voters to vote for the candidates that will stand up for us in Albany and Washington D.C.
For a list of candidates that TWU Local 100 is endorsing this November please go to: www.TWULocal100.org/node/6651 General Election Day November 2, 2010 we also need volunteers to work Election Day driving vans and doing election work. Politics are part of the solution. Please contact PAC at (212) 873-6000 X2061 or email clolentino@twulocal100.org
VP Maurice Jenkins, center, at Rangle Headquarters in Manhattan.

Make a Difference Become a TWU Local 100 Shop Steward

Not everyone is cut out to be a union shop steward. But if you think you are, if you think you can help your co-workers and your union in our ongoing battle with the MTA, we want you on our team. You'll have to make a commitment of your own time to get started, by signing up for a six week course, one day a week, for two and a half hours each class. Classes begin September 13 and 16 in Brooklyn, the Bronx, and at the Union Hall. We especially need members from Supply Logistics, CTA and Collecting Agents to make the commitment to be shop stewards. Call Nick Bedell TWU Director of Education at (212)873-6000 X 2035 to sign up. If you have been a shop steward in the past, sign up for a refresher, you won't be sorry. This training is more complete and intensive than any other shop steward class so sign up today.

ATTENTION ALL CTAs:

It is no secret that we do not have enough Cleaners. We need more manpower to make sure we are not overworked.

It is also no secret that CTA's are being "pulled" from their picked jobs system wide.

TWU Local 100 Stations feels that being "pulled" at such an enormous rate is a violation of our hard-earned Pick Rights.

In reaction to this we in Stations are initiating Project Standup, which we hope will help fix the problem.

To record the "pulling" we need each cleaner to record the time, date, location day and the name of the Supervisor who "pulls" them.

We also recommend that you ask the Supervisor who is "pulling" you why you are being "pulled." We'll need to know what they say.

This is all being done to accurately catalog who, what, when, where, why and how the "pulling" is being done and to formulate a strategy in reaction to it.

TWU Local 100 needs the involvement of all CTAs who are affected. We must work together to make all our jobs better.

State of the Stations Report

by Maurice Jenkins, Vice President

We have a lot to talk about.

It seems that the TB scare was just that. To this day not one of our members has come up with the transmittable form of the disease. The Quay Street depot has two people who tested positive. There had to be two confirmed cases in order for the Board of Health to come out and test everyone in a controlled environment so that we could know if there was an outbreak factor that we had to treat aggressively. Once it was discovered we could then see if there was a need to test the other members of mobile wash.

NOTE: At any given time 20% of the population can test positive for TB without being sick with the transmittable form of the disease. Because of this incident Stations along with the Safety Department is currently in negotiations with management to develop a more proactive response initiative to infectious contamination circumstances.

The final layoffs occurred on Aug. 13, 2010. I cut my vacation short to come out and represent my brothers and sisters. The membership voted to pass the Solidarity fund. It was a great moment for Local 100, but it was not perfect. There were problems with the presentation; we could have done a lot better. I apologize for that. For one, in Stations we have fewer people to serve the members than the last administration. That is no excuse; it is an explanation. We are covering ground that has not been covered by this union before. We have to be creative and do more with less.

We are a family; sometimes we won't agree on some things but there are people out there who would use this as a political platform. Putting politics before people is never a good thing. The funny thing is some people are going around taking contributions for a lawsuit. First off, they know that by the time a law suit is brought forth the Solidarity Fund will be over. Therefore there will be no need for the suit.

These people have put themselves in a classic lose-lose position: if they lose their lawsuit: they led people the wrong way again. If they win the lawsuit they will be the reason laid-off members and their wives & children will not receive healthcare. Not good at all. The money that's being collected: how do we know how much is being collected? Who chose the lawyer? Can you trust these people?

Remember, these are the same people also pushed for you to have a revote on a contract that you had already voted down in 2005. And now they will tell you now that a vote that went through legally you should do over. These people sold you out before: it's what they do.

There will be a full accounting of all the funds in the Solidarity Fund. Amounts and disbursements will posted on our website, so at any time you will be able to check on the fund.

Next year we will be in the midst of a negotiation on a new contract. If we don't have a united front in this economy, how much can you expect to get?

