Contract Fight Compels Stations Members to Listen and Act!

By Lynwood Whichard
Vice President, Stations Division

We are calling this installment of the Stations Newsletter the **Listen Edition.**

Why? Because we are facing great challenges. We are in a contract fight that will definitely be cause for everyone of you to rise when or if the time is called.

We must NEVER go against our UNION or union President during wartime. It is our duty to keep all front line officers clear and controlled to do battle.

Many of you know that the Executive Board unanimously voted down management's proposals! As we prepare to continue negotiations, take time to "reach one and teach one" on what to do during this fight!

Bomb Scare at Fulton

On August 16, 2019 we received notice of a bomb threat at the Fulton Street Station. What every member must remember is that when an emergency of catastrophic proportions is announced, you are to get to a safe location.

Remember 911? We are still witnessing the death toll from that tragic day.

In an emergency, when we arrive on the scene, we first look for you at the Shape Up area that can be found on the Red Clip Board in the Service Booth. We made sure management accounted for your whereabouts. Don't be afraid when your Union comes to the scene. We are here to protect you and we are unafraid to do whatever it takes to protect your safety and rights!

Legal Liaison

Our department has a legal department that must grant you time off with pay for court appearances associated with the MTA. Never go on your own time! if you are unsure, call our office.

I have been meeting with President Utano almost on a daily basis. We have been focused on issues that concerns our department.

Vice President Lynwood Whichard addressing members at the Fulton Street Station.

RIP, Soldier of Labor

A Message from VP Lynwood Whichard

I want to take this time to send our brother, Jose Torres, off with a deep expression love for a life well lived. Any Union Officer who dies in the line of duty must be remembered in spirit eternally.....RIP Soldier!

Please make every effort to attend the September 26, 2019 Division Meeting at 10:00am or 5:00pm. These meetings are very important during contract time. I want to thank all of you who attended on August 22, 2019.

We urge all of you to **listen** and keep abreast on the call for the entire membership to stand up for the fight!! ***Always positive.***

President Tony Utano and Vice President Lynwood Whichard meet regularly about the contract fight in Station Division.

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Union Representative
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2 Broadway
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646-252-6787
Fax: 646-252-5619

City Hall
Counterfeit Bills /Hearings
212-712-5891

Report from City Hall

Executive Board Member Terry Steptoe

We're calling this newsletter **"The listen Edition"** with good purpose. We need All members to open your ears, not Just in principle but in sound mind. Hearing what's going on in the TA means more than allowing the words to enter our ears.

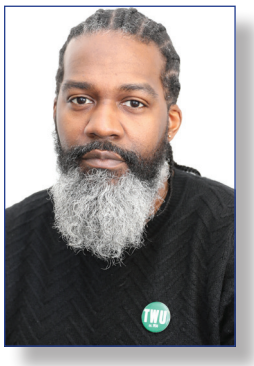
Terry Steptoe
Executive Board

We need to **Listen** and **Take Heed** to what's being said. Our Careers and livelihood are in jeopardy and Only We can help Ourselves. Coming together as a Self Contained Unit is the Best way to Combat Our Mutual foe. Time to leave the Petty differences Behind for the sake of Our families. The people We love are depending on Us to provide for their wellbeing so let's not let Them down. I believe in Us (Stations Dept) and with that being said "Trust The Process" My Brothers and Sisters!

Safety Report

By Damon Shelley

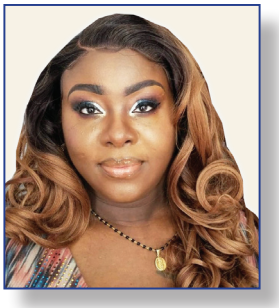
Hello good people of Local 100. These recent months have been critical times for transit workers, more importantly Stations Department. Being that its contract time there is a lot going on around us and many changes are transpiring. A key factor in having a keen understanding of everything begins with listening. When listening you first want to make sure that you are tuned in to credible sources. Its very easy to get drawn into fictitious information coming from frivolous sources. Be mindful that places like social media may have information that applies but still in all anyone can post things that may not be 100% accurate or factual. Our team has been consistent in being transparent on how we operate in conducting business. Anytime a member has questions or concerns pertaining to job matters, or even personal matters (which remains confidential) our team has been available 24/7. Whether it be a phone call, or coming into the hall in person for a sit down appointment, or attending the monthly union meetings, all which aviable ways of getting the information needed to help you navigate efficiently, and effectively through trying times. Listen to those that are actively putting protections in place for all our futures not those who are simply out for selfish gains. Our union administration is committed to protecting our workforce, department and futures. I often tell people that "our team has your back, just make sure that you have your front." Always put your best foot forward, be united and professional and together we will weather any storm a n d c o m e o u t victorious in raising this department.



Peace my good people!!!
Stations Strong ... Peace.
Be Safe Out There.

Save the Fight For The Contract Battle

By Nicolette Browne
Executive Board Member



It's always my pleasure to reach out to you (Members). Listen to this....
Do you know that at NYCT you never have to lift your hands to actually have a fight. Whether physical or verbal, you can be held out of service pending severe discipline. Be the one to take the high road. Be a hero! Save your job and your coworker's too. Save your energy for our contract battle.

Day to Day

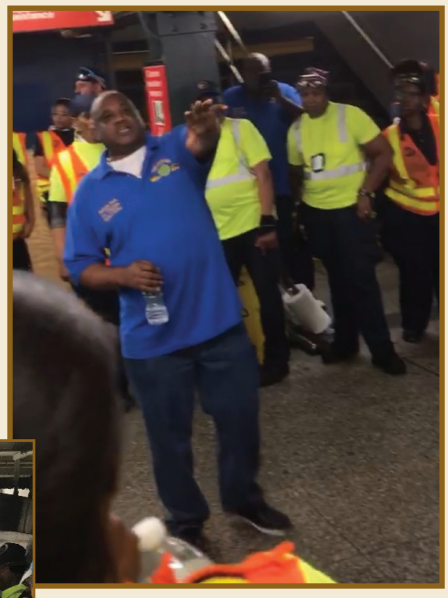
By Robert Kelley
Division Chair

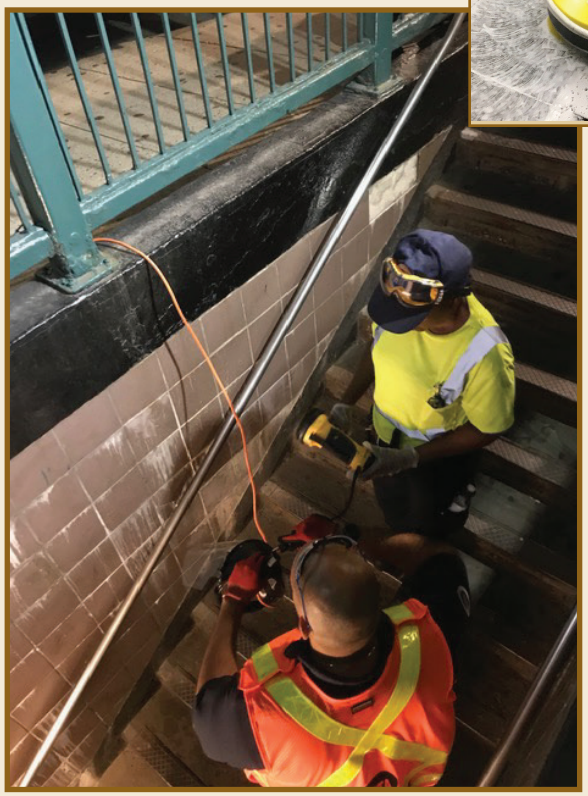
Deep Cleaining

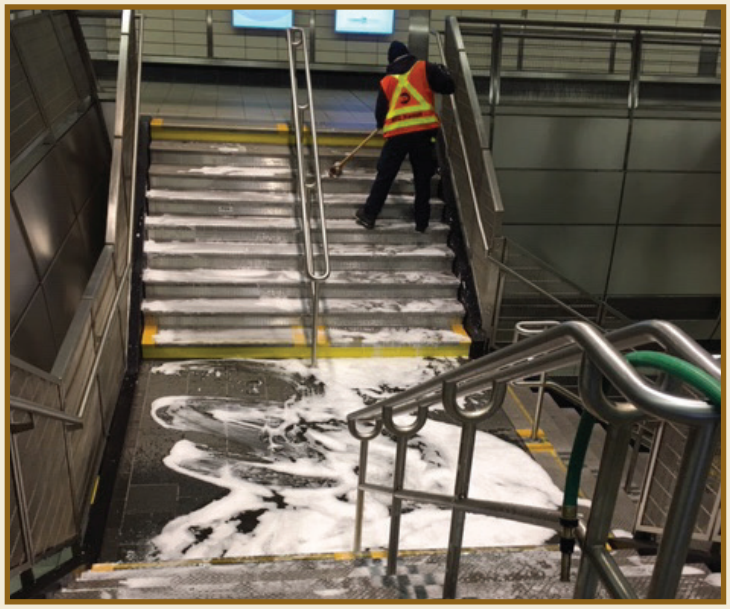
We are making headway in Deep Cleaning. We are asking our members to sign up to do the work. This is our work and we must claim it as ours by doing it. Many Mobile Wash Rooms are currently using power equipment for the first time. We are monitoring the task at every level. Our main goal is to stick together! **Our day-to-day operations** have been running smoothly. We have a new intake process at our office to ease and track your issues. We appreciate when you come in and get the full attention you deserve.

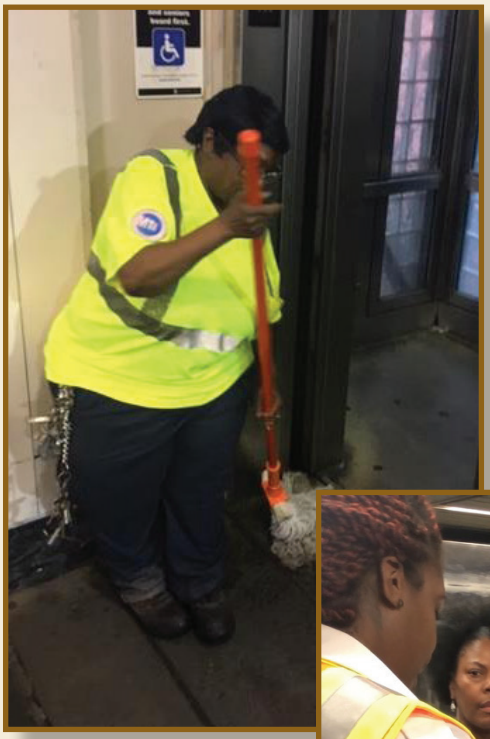
We will continue to be out in the field to make sure management is doing their job!

Our mission for the upcoming Month's is to get you to **LISTEN!** There is important information that you must know!









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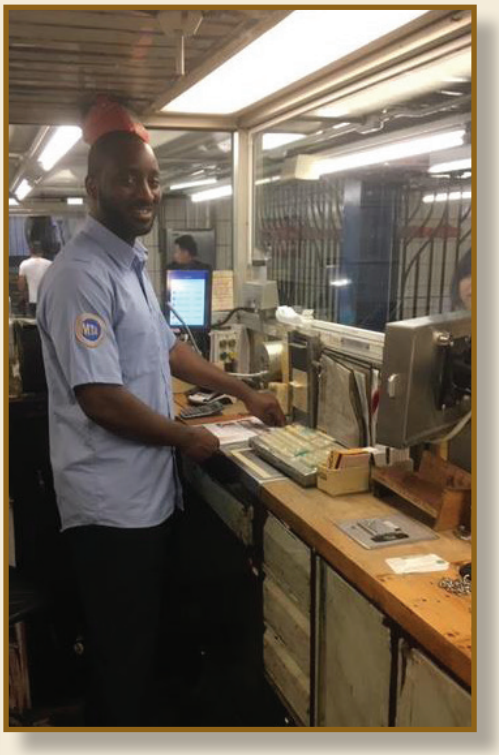

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Message from 2 Broadway

Excessive/Chronic Sick
The '21-Day' Letter

By Anthony Atria
Hearing Representative

The sick control unit calculates the amount of sick time, instances used based on a previous running year for members without fmla. If you use to many sick days or have to many sick call instances you will receive a 21 day letter affording you the opportunity to provide evidence of your medical condition. Please respond to the letter immediately, even if you need more time to get the required documentation (an extension will be granted on an individual case bases). Your Doctor will need to provide you with narrative(detailed information on your chronic condition, treatments, medications etc.) Please inform a union representative immediately upon receipt of such letter, so a proper investigation can be conducted to make sure the letter was issued properly. If you don't respond to the letter, disciplinary charges will be presented against you. It is considered a major violation and can carry a severe penalty. Please contact a union representative immediately upon receipt of this letter.

Message From The Field

By Shameeka Spearman Martin

It's my pleasure and honor to work with Our Vice President, Lynwood Whichard and Division Chair Robert Kelley to assist with the issues and concerns of the membership. My message to the membership is **LISTEN!** In my day to day scheduling of our team, we are out in the field educating the membership day and night. We want you to know change has come and it's right now. WAKE UP!!!! Stop fighting one another. Start reading the literature provided to you from your union. If you haven't already, it's not to late to start to attend the division meetings every last Thursday of each month. Division Meetings are meant for you to come and absorb information. Come ask questions if you have concerns. Bring your pen and pad. Members will leave well informed due to the the transparency of our leadership. **Listen**! Let's stand together and show we have the numbers and strength.

To all my fighters, if you are listening, let me hear you say, **"STATIONS STRONG!"** I look forward to seeing you and or meeting the new members and the seasoned veterans. Remember pay your dues, because it's cool.

Words From The Inside

By Jason Nisanov

This month has been a mix of emotions. There have been a lot of statements made that were negative on various issues. You look at or read the news and not everything looks great. I can say for myself, I have listened and seen some positive results. I have seen happy people and this compels me to stay the course as a rep. I can honestly say I listen to those who speak, and have gotten results.

Someone came to me in distress and I was able to get them the help they needed. If I can turn at least one person's life around for the better, I can rest a little easier. So I can say when it comes to you the members, **I LISTEN.**

Bangladeshi Picnic Has Nice Turnout

President Tony Utano, and Stations VP Lynwood Whichard (shown inset right) joined the members who turned for this year's Bangladeshi-American picnic at Sunken Meadow State Park this summer.

Women & the Union

The Women Who Work At 2 Broadway

When we speak of women in the union, we bring something different. Our approach is different compared to men in general. Women add a feminine touch to things. We possess skills like empathy, women's intuition and we seem to be a bit more optimistic in life. Unlike when unions were male dominated, women bring emotional intelligence and a nurturing growth to support our members who may be in need of an extra touch of support from a union representative's perspective.

Yolanda Haynes
Executive Board

As women, our goal as union representatives are to build solid relationships with members We bring a positive change which will enable us to focus not only on discipline when a member is at 2 Broadway, but to also recognize when a member has life issues outside of the job, like family, parenting, childcare, housing, abuse, stress, health etc. When it comes to maintaining a healthy balance between work and life, women are masters at balancing jobs and families. As women and union representatives we understand the value of being able to recognize non-work related issues and the sometime negative impact they can have in life on or off the job.
We understand in order to maintain a good work-life balance, non-work related issues may also need to be addressed by the union. In creating and maintaining productive employment we as union representatives must understand and be able to recognize when a member may be in a stressful situation and in need of help. Any good union representative understands this and should know how to address it in order to help members avoid DANS because of other life issues which may cause poor performance at work.

Important Rules For Probationers

Division Recording Secretary Wayfinders Liaison Ana Cepeda

I want to thank all the Wayfinders who made it to our Division meeting this month.
In these times, we need unity in Stations Department; coming together to brainstorm ways to defeat management.
While on probation there are a few things that cause you to get your probation extended or worse, you can be terminated.

• **Time and attendance** – RULE S(A)- Absence from duty without proper authority is regarded by the Authority as willful neglect of duty and as a serious breach of discipline. **{B}-** If an employee reports late of duty, he/she will be penalized for his/her tardiness andhe/she may not be permitted to work on that day.

• **Money –** RULE 15.02- Station Agent, be responsible for the safety and proper handling of the monies, Fare cards, block tickets and all other fare media, as well as lost property received.

• **Conduct – IO{A}–** Employees are required to avoid behavior which would tend to create adverse criticism of the Authority or of the system. **{B} –** Employees, while on duty must be suitably attired and must have a neat appearance. **(C) –** Employee must treat all customers and their fellow employees with courtesy, avoid argument and exercise patience, forbearance and self-control under all conditions. **(D) –** Employees must not make threatening gestures towards, or commit assault or battery against any person, nor loud, uncivil, indecent or profane language, even under the greatest provocation. **(E) –** Employees required to wear uniform must at all times when on duty wear the prescribed uniform and badge.

Please guard yourself with knowledge and the wisdom to prevent extension or termination

"You will face many defeats in life, Never let yourself be defeated" ***Maya Angelou***

Report from Member Services

By Kendra Hill
Executive Board Member

When was the last time you updated your information? You may think this is no big deal, but it really is. Periodically you need to see if your beneficiary information, addresses, and emergency contact information is correct.
We get caught up in our day to day life. No one expects to pass away suddenly or get severely injured. This is why we need to have the correct information in the necessary databases. Occasionally a Member will pass away and their beneficiary has also passed away. In this situation the entitled benefit may not get disbursed to anyone. We work long and hard for the benefits we have, don't let the MTA, NYS Pension or Insurance Companies keep what you have worked hard for.

Here are a few places that you need to contact:

• Business Service Center – 646-376-0123
• NYCERS - 347-643-3000
• Union - 212-873-6000
• Credit Union - 212-693-4900
• All State Insurance - 732-242-8203
• Human Resources - 347-643-8197

I like to handle my business face to face. This way I can get date stamped copies, but do what works best for you.

As a Member Services Outreach Coordinator it's always a pleasure to assist you.

TWU LOCAL 100

CONTRACT RALLY 2019

IF YOU'RE ANGRY AT THE MTA'S DISGRACEFUL ATTEMPT TO PAY FOR THEIR MISMANAGEMENT WITH CONTRACT GIVEBACKS,

SHOW IT!

WEDNESDAY OCT 30TH

ASSEMBLE @ 5PM /2 BROADWAY

Show Pride In Your Union and Your Job
Keeping New York Moving 24-7