



Division Officers

Vice-President	Stephan Thomas
Willie Rivera	Divisional Chair
Whitfield Gibson	1 st Vice Chair
Armando Serrano	2 nd Vice Chair
David Smith	3 rd Vice Chair
Marcia Phinn-Olivier	Recording Secretary

Time to Catch Up!

It has been five years since this Union went on strike and since then we have gone through tough times and still are looking for tougher times ahead. Through all of this the MTA has gone out of its way to take advantage of the state of this Union and its members.

Today is a new age. We have to become a stronger; a more informed and united Union. Our members have to become whole so that they can participate, protect and fight together with our Union leadership. With the financial state that we have suffered due to the last strike, we have to step it up to catch up with our dues so that our voices can be heard and counted. A strong and well funded Union translates to a strong, proud and organized membership.

Help your Union help you. Make yourself whole and catch up with your dues, and make this Union strong again!

To pay your dues log into www.twulocal100.net

Or call 877-TWU-Dues, you can also E-mail uniondues@twulocal100.org

Bus Service Cuts

If you are not worried on the future bus cuts in routes and lines, you should be.

We are presently being attacked from all sides of the spectrum as the MTA hacks at our schedules from all sides. This last pick just shows what is in store for us in the near future. As you noticed, there is much more interlining of our lines going on, some service has been cut, and MTA productivity is in full swing. To make it worse, the MTA is not covering open work with the guise of them not having money, and there are future cuts that will affect us even further. What does this mean to us? More work and stress for less money.

What are we to do in these times of forced schedules, interlining, and double and triple headways, shortened swings and shortened run times?

For one our old and bad habits on the road have to change. We should not accommodate the MTA for their financial mess as they continue to attack our members and our livelihood. With these new times we should be more aware of the dangers these new work rules bring onto our drivers.

We should not under any circumstances put ourselves in danger or in harms way out on the road for the sake of the MTA. Safety is

“key” when it comes to operating our buses. Rushing from one side of the route to the next should not be our priority.

Especially, when you have a full load of passengers, and no time to catch up.

Certainly, if you are overwhelmed on a trip, you should look to take preventive measures and a personal to get yourself together. You should not go out of your way to make these schedules work knowing that they are unreasonable.

With the recent temperature changes and the amount of people hitting the roads increasing, we will be faced with tougher challenges and expectations to make things work for the MTA. We should take a close look at ourselves and ask whether it is worth getting into an accident or an incident on the road just to make the MTA happy.

Our families depend on our safe passage each and every day. Without our jobs and our families we are nothing.

Let’s protect our jobs and drive accordingly so that we can make it home in one piece.

Let’s all be careful out there!



Local 100 on Safety

Local 100 and TA Surface have taken the initiative to stress safety on our buses to a new level. TWU Local 100 Safety Department has joined us to identify problems on buses and in locations so that management is made aware to what they must do to improve safety on our buses and depots.

With the pressure that the Union is putting on management to improve on the safety of our equipment management will certainly feel obligated in retaliating against our members. We have to be aware that we as operators have a responsibility to the safe operations of our buses and must do everything possible to protect ourselves against retaliation. That includes

knowing the rules and regulations and our own contractual rights. Follow the TA rules to prevent write ups.

A pre-trip and post trip inspection of your buses is the law, and management is not above the law. The MTA taught us how to 19-A our buses when we first came into their system and we must adhere to it for our own safety and that of the public.

We must make sure that we pay careful attention to the following when we check our buses before going into service:

- All stop lights functional.
- All turn signals functional.
- All clearance and head lights functional.
- Make sure that the wheels and

- tires are in good condition.
- No missing lug nuts, or lug nut flags, or axle oil leaks.
- All panels are closed and secure and doors secured.
- No cracked windshields or mirrors.
- Functional wind shield wipers and fluids.
- Sturdy Mirrors.
- Functional front destination signs.
- No oil, or fluid leaks of any kind under the bus
- No Air leaks of any kind.
- A full and secured fire extinguisher.
- No loose steps or tripping hazards.
- No excessive Steering Mechanism play.
- Functional Horn.
- Non defective Operator seat.
- No loose grab bars or seats.
- Secure emergency windows.
- Functional breaks with no noticeable air problems.
- Bus cleanliness, including visible roaches.

If you identify any of the above defects, write it up on your Vehicle Condition Report (OVCR) and notify your yard dispatcher that you will need another bus.

If you find the defect on the road let road control know or press your RTT and inform console of the defect. Take precautions to cover yourself at all times.

If supervision gives you a problem, report it to your Union representative immediately.

If you pull out an unsafe bus and get into an incident with a known defect, the MTA will hold you responsible. Don't get caught up in this situation. The MTA claims to support safety, let's hold them to it!

WHO YOU GONNA CALL?

2 Broadway

646-252-5549 or 646-252-2925

If you need to speak with someone about a hearing, a contract grievance, or disciplinary charges.

130 Livingston

718-694-4168 or 718-694-4212

For general information and assistance, such as probationary issues, arrests, grievances, sick leave.

Local 100 Member Services

347-643-8061, 8062, 8064 If you have questions about medical benefits.

Local 100 Safety Hotline

888-898-6608 If you need to reach someone on weekends or at night, or for safety matters that need immediate attention.

TWU Union Hall • 212-873-6000

TAS ext. 2040, 2041, 2039

For Union wide info go to www.twulocal100.org