

THE MAILING/THE BALLOT

Ballots will be mailed on **Wednesday, November 14, 2018**, by the American Arbitration Association (“AAA”), for Local-wide Officers, Vice-Presidents, Executive Board, and Divisional Officers, utilizing the most recent membership list available.

To be eligible to vote in the election and be mailed a ballot, a member must be in good standing and must have paid all arrears in dues and other financial obligations to the Union, prior to voting, in accordance with Article XIII of the Constitution of the Transport Workers Union of America, AFL-CIO, on or before **October 30, 2018**. Any member who is not in good standing on **October 30, 2018** may pay his/her arrears and request a ballot from the AAA. Ballots received from such members will be counted.

No ballots may be returned to AAA in person.

AMERICAN ARBITRATION ASSOCIATION

AAA will administer the balloting. Any member who does not receive a ballot within four (4) days of the mailing date should contact AAA at **1-800-529-5218**

THE COUNT

The count of the ballots returned will commence at 9:00 AM on Wednesday, **December 5, 2018**, at the AAA office or at another location chosen by the AAA and the Elections Committee, in consultation with the Neutral Monitor, and will continue until completed, with such breaks for meals and rest as the AAA may decide. No ballot which is received after **8:30 AM** on **December 5, 2018** shall be counted.

OBSERVERS

Each candidate may designate in writing, signed by him or her, any member in good standing to act as their observer at each step in the election process, including: The assembling of ballots at the printer; the picking up of ballots from printers and their transportation to the Post Office for mailing; the eligibility check

(which AAA will perform each weekday beginning **November 26, 2018**, at a time and place to be announced on the Elections Committee web page); and the count on **December 5, 2018**. An individual candidate may not be represented by more than one observer at any one time, except at the count. Candidates on a slate may jointly be represented by up to, but no more than, three observers at any one time except at the count, where each candidate or slate may have the same number of observers as there are stations for counting. A candidate may be one of the allowed observers. Each slate will be allowed to have an attorney present in the observer area.