

# The Union Difference!

*Have you heard people asking what difference the union makes? Here's the answer.*

**WAGES:** In New York State, the median annual wage of a transportation worker in 2017 was \$34,820. How much did you earn? **That's the union difference.**

**HEALTH INSURANCE:** How much did you pay for medical insurance last year? Ask your friends who don't have a union how much they pay for medical insurance. **That's the union difference.**

**PICKS:** We pick jobs in seniority order instead of being assigned by the whim – or prejudice – of supervisors. **That's the union difference.**

**VACATIONS:** 23 percent of Americans have no paid vacations and no paid holidays. The average American worker receives 10 days of paid vacation per year. How many days did you get last year? **That's the union difference.**

**AND THEN THERE'S...** Paid time off for a holiday or an extra 8 hours pay for working; the right to challenge a write-up; two weeks paid parental leave; 12 days paid sick time each year (accruable); full pay on jury duty – **these all show the union difference.**

**What difference does the union make?**

**All the Difference in the World**



**Stick with the TWU!**



**We're TWU Local 100%**