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Transport Workers

BULLETIN



TWU Demands Hazard Pay for Transit Heroes

PAGES 8-11



Eric Adams, TWU's Endorsed Candidate, Wins Mayoral Primary

Local 100's top officers flank Democratic nominee for Mayor Eric Adams, who has pledged safer streets and a safer subway system. From left, Admin. VP Lynwood Whichard, President Tony Utano, Adams, RS LaTonya Crisp and ST Earl Phillips. PAGES 6-7

Rules for the 2021 Election of Local-Wide Officers, Departmental Vice-Presidents, Executive Board Members, Division & Section Officers PAGES 13-20

A Friend in High Places, Hopefully

FOR THE FIRST TIME IN DECADES, MAYBE EVER, transit workers will have a true ally at City Hall if Eric Adams is elected Mayor in November.

Our entire Executive Board got a firsthand look at the 8 major Democratic candidates at a special candidate forum this past spring. All were credible candidates who showed empathy for the working class and working poor.

But only Eric Adams gets it.

What I mean is that Eric doesn't just talk about blue collar workers. He is one. He rode the subways along with us for more than 20 years as a transit cop back in the bad old days when the police rode in the cars 8 hours a shift as a deterrent to staggering crime numbers. He likes to tell the story about the day when a train crew came to his aid while trying to subdue a perpetrator.

Eric Adams knows us because he is one of us. He is also the only candidate with a plan to make our subways safer. In fact, he was the only candidate who knew that something was wrong in the first place. I spoke to him after he was declared the winner in the primary, and he thanked Local 100 for convincing him that crime in the subways, and assaults on workers and riders had to

be a core message of his campaign.

Not only did he campaign on it, he joined us at numerous events to tell the media that assaults on transit workers in the subways and on the buses won't be tolerated in his

administration. That's the kind of message New York needs to hear.

This election day, I will be voting for Eric Adams. I believe that he is the right person at the right moment for New York City.

20th Anniversary of 9/11

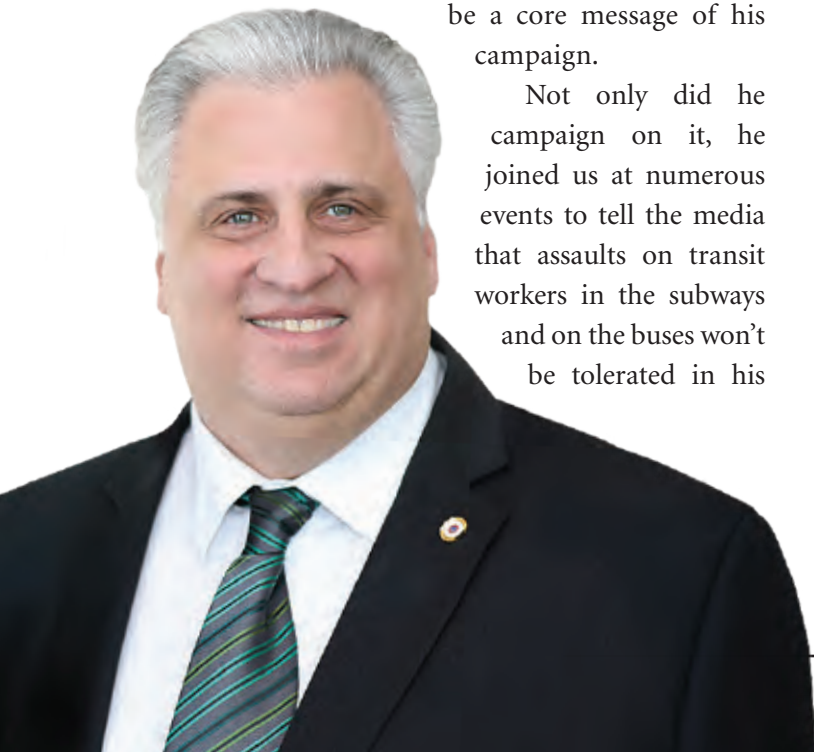
It's hard to believe that 20 years have passed since that tragic day on September 11, 2001. A beautiful new tower stands majestically where the Twin Towers of 1 and 2 World Trade Center fell into a monstrous heap of metal, concrete and ash. If not for the 9/11 Memorial Museum, a first-time visitor to our City wouldn't have a clue to the enormity of the tragedy that befell us that day, and continues to haunt us today.

More than 3,000 transit workers responded to Ground Zero that day and every day for many weeks thereafter to use our special skills and heavy equipment to clear debris from the pile and begin the process of cleaning and repairing the damaged subway stations and tunnels below ground.

To her everlasting shame, then secretary of the Environmental Protection Agency, Christine Todd Whitman, declared that the air was safe to breathe. Transit workers, and thousands of other workers and first responders dutifully went to work every day to bring our City back to life. It took her nearly 15 years to say she was sorry for the falsehood, but she was only regurgitating what she was told by "experts." A pox on all their houses.

In recent years, many members have gotten sick from those noxious fumes. Some 300 have received payment from the Victims Compensation Fund for certified 9/11 related cancers and lung diseases. Dozens have died.

So, as we mark this emotional anniversary, let's all say a prayer for our brothers and sisters who have suffered and died for what they did for this City on and after 9/11. Most of the country has no doubt moved on. But here in New York, we will never forget.



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John Chiarello, MOW
Richard Davis, MABSTOA
Eric Loegel, RTO
Shirley Martin, CED
JP Patafio, TA Surface
Peter Rosconi, MTA Bus/
School Bus/PBL
Robert Kelley, Stations

EXECUTIVE BOARD

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Jennine Gregory
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Willie Rivera
Rocky Veltri

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Dennis McCormick
Richard Rocco
Duvet Williams

MABSTOA
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Timothy Harrell
Thomas Lenane
Claude Anthony Marshall
Mike Rehn
Denise Wellington
Donald Yates

**MTA Bus/School Bus/
ParaTransit/PBL**
Manny Agosto
Gus Moghrabi
Mary L. Price
Orlando Vasquez

Transport Workers BULLETIN

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5 New 5-Year Contract Ratified by Liberty Members

Members at Liberty Transportation ratified a new five-year contract covering more than 600 drivers and maintainers at the Westchester based carrier.



5

6 Eric Adams a Big Step Closer to City Hall

Democratic Mayoral candidate Eric Adams is the overwhelming favorite to win the election for Mayor in November.



6

12 4th Apprentice Class Graduates to MOW Titles

20 Local 100 members who participated in the 4th class of the union's Upward Advancement apprenticeship program completed their schooling and are now working in helper titles in MOW.



12

22 Union Wins Campaign for More Cops in the Subways

The union put on a full court press for most of 2021 to force Mayor de Blasio to abandon his public pronouncements that all is well and good in the subways. The Mayor caved to union pressure and ultimately assigned nearly 1,000 additional officers to the subway system.



32

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TWU Foils MTA Plan to Eliminate Lunch Reliefs at Booths

TWU Local 100 has successfully blocked an MTA plan to eliminate “lunch relief” positions and shutter all 470 token booths for significant periods of time every day.

Ruling on a lawsuit brought by TWU Local 100, Supreme Court Justice W. Franc Perry declared earlier this year that the MTA would be violating the New York Public Authorities Law if it went through with the closures.

“This is a huge win for Local 100 and the riders we serve,” TWU Local 100 President Tony Utano said. “The MTA was trying to quietly, and without public input, impose service cuts that would make it more difficult and dangerous for riders to use the system.”

Stations Vice President Robert Kelley said: “We had a strong and well-crafted legal argument. We fought and we prevailed.”

Kelley said that, because of this win along with transit’s hiring freeze, Station Agents are working significant overtime amounting to \$600,000 per week.

Under the MTA plan, Station Agents would have been directed to lock their booths – and leave them empty – when going on meal breaks during the morning, afternoon and overnight shifts. Right now, “Lunch Relief” Station Agents



Vice President Robert Kelley with Local 100 Station Agent recently.

fill the booths during the 30-minute meal breaks. That was going to end. If the plan was not derailed, booths would have been shuttered and unstaffed nearly 1,500 hours per week combined, Local 100 lawyer Arthur Schwartz said. (470 booths, three 30-minute meal breaks per 24 hours) There wouldn’t be a Station Agent in vacated booths to assist riders, including disabled riders and parents with strollers who need to be buzzed through access gates; riders having problems with faulty turnstiles or MetroCard vending machines; and riders needing a Station Agent to alert the police of an emergency, Schwartz said.

The plaintiffs in the case were Stations Vice President Robert Kelley, Congressman Adriano Espaillat, and Michael Schweinsberg, President of the 504 Democratic Club, an association comprised of, and advocating for, persons with disabilities. TWU Local 100 argued that the booth closures amounted to a significant reduction in service and access, which would first require public hearings and MTA board approval. Since the MTA did not hold hearings or get board approval, the MTA can’t close the booths, the union argued.

If the MTA pushes forward with public hearings, TWU Local 100 will lead the fight to keep booths staffed, Utano said. “The Authority cynically used the pandemic as cover for eliminating our work, and for flouting the Public Authorities law,” Utano said. “Additionally, their stated position in court that closing individual station booths across the system for upwards of one and a half hours a day is a ‘minor inconvenience’ to New Yorkers was contemptible, and we will call them on this shameful and dangerous attitude if they decide to move forward with public hearings.”



The union scored a big win on lunch reliefs in the station booths.

Members Ratify 5-Year Contract With Liberty Lines

TWU LOCAL 100 NEGOTIATORS secured a new 5-year contract for more than 600 drivers and maintainers employed at Liberty Lines Transit in Westchester County earlier this year. The membership subsequently ratified the agreement by a 9 to 1 margin.

Local 100 President Tony Utano announced the contract after an intense weekend of bargaining. The contract was to expire at midnight on Sunday, Feb. 28, 2021.

Utano praised the negotiating team for achieving each one of the union's four major pre-bargaining goals on wages, dental, pension and sick days.

"I am very proud of the work we did here for our members at Liberty in a very difficult bargaining atmosphere. Our team demonstrated unity, determination and professionalism throughout the process, and that is why we came away with a contract that the membership endorsed in such overwhelming fashion."

The two sides had launched bargaining on Jan. 20, 2021.

With the expiration of the agreement quickly approaching, union and management negotiators convened on Saturday Feb. 27, 2021 for round-the-clock talks in an attempt to get an agreement done.

Highlights of the contract include an 11.49 percent compounded wage increase over the five-year agreement.

On pension, the union secured a \$10 increase in the multiplier formula, from the current \$105.00 per month times years of service to \$115.00 per month times years of service for all years of service. The new formula would go into effect for those who retire after Jan. 1, 2022.

The union secured a much-improved dental plan under the National Plan Plus, another pre-bargaining goal.

For the first time, the membership will get 7 days for sick time usage from among 3 personal days, two floating holidays and two sick days. Previously, the membership received six personal days a year, that in most cases, could not be converted for sick time because



The TWU Committee, from the left: Manny Agosto, Tom Monaco, Tony Utano, Carlos Bernabel, Richard Davis, Janet Rosa, Peter Rosconi and John Cullen.

of a 48-hour notice rule, as well as other restrictions. The new sick program complies with the New York State Sick Leave Law.

On health care, the union maintained all benefits, and won a three-year freeze on employee contributions. After the three years, the plan's finances will be reviewed in hopes of continuing the freeze.

On pension, the union won a full five-year freeze on additional employee contributions.

The union also secured increases in the uniform and cleaning allowances for Transportation, and the shoe and tool allowances for Maintenance.

In transportation, negotiators secured an increase in the Articulated Bus bonus from 25 cents per hour to \$1.00 per hour, which will add approximately \$225,000 in wages for Operators.

The sides also agreed on an upgraded "perfect attendance" bonus that could add one more day of additional pay for workers who hit the attendance mark for the entire year.

The TWU negotiating team included President Tony Utano, Vice President Peter Rosconi, Vice President and Chief of Staff Richard Davis, Private Operations Division Chair Carlos Bernabel, Liberty Lines Division Chair and Valhalla Depot Chair Tom Monaco, Yonkers Depot Chair Janet Rosa, Maintenance Chair John Cullen, Executive Board member Manny Agosto, and General Counsel Denis Engel.



Candidate Eric Adams at TWU presser at West 4th Street demanding that F & C train service be restored to pre-pandemic levels.

TWU's Endorsed Candidate Eric Adams Vows Safer Subways and Streets

Armed with the backing of TWU Local 100 and a message of driving violent crime down in the subways and on the streets, Brooklyn Borough President Eric Adams won a hotly contested Democratic primary for New York City Mayor.

Adams was declared the victor on July 6, 2021, two weeks after the actual primary took place on June 22, 2021.

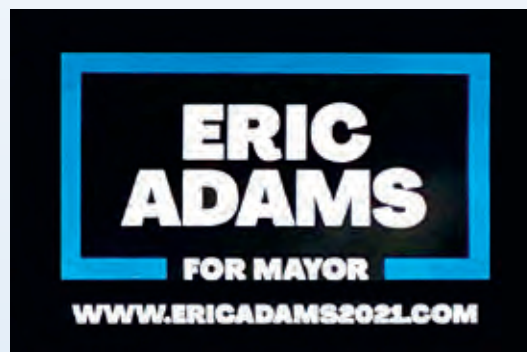
In same day-voting, Adams won an easy 10-point victory over the field, which included Maya Wiley, Katherine Garcia, Andrew Yang, Ray McGuire, Sean Donovan, Scott Stringer and Diane Morales.

The City Board of Elections, however, employed, for the first time, a ranked choice ballot whereby voters could select candidates in order of choice from 1 to 5.

Adams garnered 289,309 first place votes on primary night, well ahead of Maya Wiley, former counsel to current Mayor Bill de Blasio, who received 201,093 votes,

and Kathry Garcia, the former Sanitation Department Commissioner, with 184,430. The other candidates were well back of the top three.

When the cumbersome ranked choice balloting system was applied to reach a final tally, Adams was awarded 404,785 votes, or 50.4 percent, to 397,238 votes for Garcia.



TWU Local 100 President Tony Utano hailed Adams victory as “a great day for transit workers and a first huge step to gaining a leader at City Hall who truly understands the needs and values of blue-collar workers in this City.”

In a victory phone call to President Utano, Adams said that Local 100's activism was instrumental in defining subway crime as a core issue for the mayoral campaign. Transit workers supported Adams at rallies and press conferences as that issue surged in the opinion polls. Adams also joined Local 100 at press events to demand that the



Adams with Local 100 Secretary Treasurer Earl Phillips and Admin. VP Lynwood Whichard at Heroes Parade on July 7th.



President Tony Utano and Eric Adams at presser demanding more cops in the subway system.

“WE IN TWU WHOLEHEARTEDLY SUPPORT ERIC ADAMS BECAUSE HE IS THE ONLY CANDIDATE WHO SEES WHAT WE SEE; THAT THE GROWING PROBLEMS OF ASSAULTS AGAINST THE TRANSIT WORKFORCE, AND THE TRAGIC ISSUES OF HOMELESSNESS AND THE MENTALLY ILL LIVING IN THE SUBWAY SYSTEM HAVE TO BE ADDRESSED AS A TOP PRIORITY OF THE NEXT MAYOR IF WE EXPECT NEW YORK TO RETURN TO NORMALCY AFTER THIS PANDEMIC.” – PRESIDENT UTANO

MTA restore F and C service to pre-pandemic levels, and to call for additional police to be assigned to the transit system in the face of rising assaults of transit workers.

The Local 100 Executive Board voted 41-3 to endorse Adams after all 8 major Democratic candidates came to the union hall to state his or her case to secure the union’s support.

President Utano said: “We in TWU wholeheartedly support Eric Adams because he is the only candidate who sees what we see; that the growing problems of assaults against the transit workforce, and the tragic issues of homelessness and the mentally ill living in the subway system have to be addressed as a top priority of the next mayor if we expect New York to return to normalcy after this pandemic.”

“Eric Adams is the right man for our City at the right time,” continued Utano. “No one else even comes close. We know that he will bring New York back to greatness. We will continue to provide our support in every way possible as he moves forward to the November election.”

In one of his first post-victory press conferences, Adams doubled down on the crime issue. “We have thrown up our hands and we have surrendered our city,” said Adams in criticism of outgoing Mayor Bill de Blasio. “It’s time for us to ensure our city is for the working-class, everyday people.”

Adams will face off against Guardian Angels founder and radio talk show host Curtis Sliwa, the Republican candidate for mayor, in November’s election. Adams is the overwhelming favorite in the polls to become the next resident of Gracie Mansion.



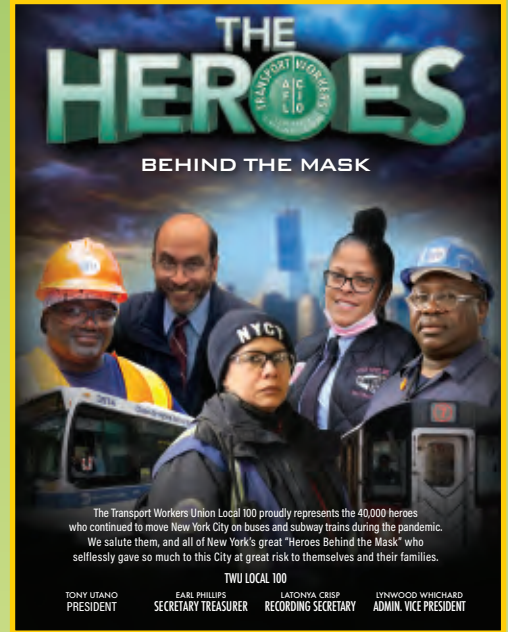
President Utano campaigning with Eric Adams in subway.



Eric Adams answers questions from TWU members.



NYS Attorney General Tish James joins Local 100 officers and members at the Heroes Parade.



New Yorkers Cheer Transit Workers

TWU Demands Hazard Pay At

Transit Workers, health care employees, police officers, firefighters, sanitation workers, food service employees and other essential workers were cheered for their pandemic service by thousands of New Yorkers who lined the "Canyon of Heroes" from Battery Park up Broadway to City Hall for the Hometown Heroes Parade on Wednesday July 7, 2021.

TWU Local 100 members marched behind a union banner, or rode one of two MTA floats, including a vintage

subway car and an electric bus, along the parade route.

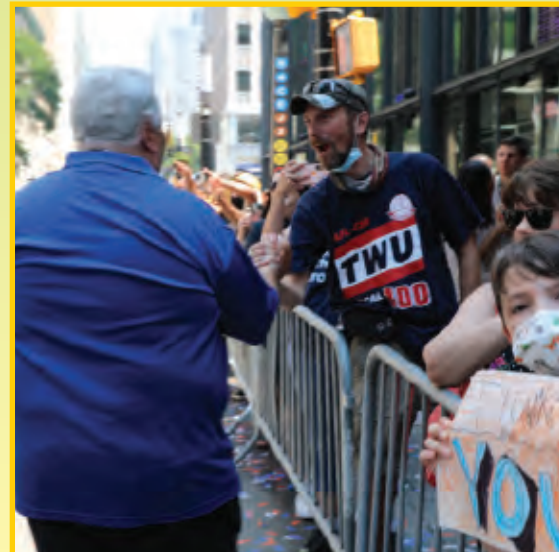
The mayor's office had set strict limits on the number of participants that unions, city agencies and other organizations could bring.

"Thank you transit workers!" parade onlookers shouted as confetti swirled through the air.

With NY's media at the event, TWU delivered two serious messages: transit workers deserve hazard pay, and we must never forget our brothers and sisters who fell to the virus.



Eric Adams working the crowd at Heroes Parade.



President Tony Utano greets a Local 100 member in the crowd at Broadway and Fulton St.



Hometown Heroes Parade

The marching contingent, led by TWU Local 100 President Tony Utano, carried signs and chanted for hazard pay, garnering widespread coverage from print, radio and TV news outlets.

Brooklyn Borough President Eric Adams, fresh off his victory in New York's Democratic primary for Mayor; New York State Attorney General Tish James and U.S. Sen. Charles Schumer all made a point of greeting the Local 100 officers and members.

President Utano drove home the hazard pay message with Schumer, the Senate Majority Leader, and a central figure in the fight for federal hazard pay funding.

Union to Unveil Covid Memorial

A permanent memorial to the nearly 120 Local 100 members who died of the Corona virus is nearing completion and will be unveiled at Transport Hall before the end of the summer.



Local 100 President Tony Utano, ST Earl Phillips and Admin. VP Lynwood Whichard lined up and ready to march in parade.

TWU Demands Hazard Pay At Hometown Heroes Parade



Officers line up for the march, with signs declaring “Transit Workers Deserve Hazard Pay.” From left: VP’s Eric Loegel and John Chiarello, Secretary Treasurer Earl Phillips, VP Shirley Martin, Admin. VP Lynwood Whichard and VP’s JP Patafio and Richard Davis.



AVP Lynwood Whichard (left) greets NYS Attorney General Tish James at the parade.



Local 100 President Tony Utano welcomes U.S. Senator Majority Leader Charles Schumer to TWU's parade contingent. ST Earl Phillips at right.





Local 100 members also gathered at Fulton and Broadway to cheer on the parade participants.



VP's JP Patafio (left) and Robert Kelley (in vintage car) gets assist in holding Hazard Pay sign by U.S. Congresswoman Carolyn Maloney.



Electric Bus was one of the MTA's floats in the parade



The graduates of the union's 4th apprenticeship class gather for photo at Transport Hall in Brooklyn, along with Local 100 President Tony Utano, Recording Secretary LaTonya Crisp, Administrative Vice President Lynwood Whichard, program director Charles Jenkins, coordinator Krystal Black, and Trustee Shannon Poland.

4th Class of TWU Apprentices Graduates 6-Month Training Program

The 4th class of now former Cleaners, Traffic Checkers and Transit Property Protection Agents graduated from the popular TWU Local 100/NYCT Upward Advancement Program this past spring and are now earning higher pay in their new helper titles in the Structure Department. They will work alongside veteran workers for three years before being elevated to full Structure Maintainer titles.

The 20 union members, including 14 men and 6 women, completed 900 hours of classroom and hands on training at the Apex Technical School in Long Island City.

The workers are paid their full transit salaries while in training.

Local 100 President Tony Utano said, “these workers were given the opportunity of a lifetime, and they made the most of it. We all wish them well in their new careers in Maintenance of Way.”

The program is administered by Charles Jenkins, Director of the TWU Local 100/NYCT Training and Upgrading Fund, and coordinated by Kristyl Black, herself a former apprentice.

The union hopes to expand the program to larger classes once the pandemic is behind us.



The 20 Local 100 graduates pose proudly at the Apex Technical School alongside their work (at right) a fully functioning mini-house complete with concrete foundation, brick construction, roof, electrical hookups and working plumbing.

2021 Election Rules



TWU Local 100 Notice of Nominations And Elections

**For Local-Wide Officers,
Departmental Vice-Presidents,
Executive Board Members,
Division Officers,
And Section Officers**

**I.
NOTICE OF NOMINATIONS AND ELECTIONS FOR
LOCAL-WIDE OFFICERS, DEPARTMENTAL
VICE-PRESIDENTS, AND EXECUTIVE BOARD**

In accordance with the Constitution of the Transport Workers Union of America and Local 100's By-Laws, the election of Local-wide officers, Departmental Vice-Presidents, Executive Board members, all of whom will also serve as Convention Delegates (should a convention be held before December 2024), will take place by secret mail ballot mailed out on Monday, November 15, 2021 to all those who are members of Local 100 in good standing as of October 29, 2021. Ballots will be counted on Wednesday, December 8, 2021.

A. POSITIONS TO BE FILLED

The following officers are to be elected:

Local-wide Officers: President
Financial Secretary-Treasurer
Administrative Vice-President
Recording Secretary

Seven (7) Departmental Vice-Presidents; and

40 Executive Board Members*

(All Local-wide Officers, Vice-Presidents and Executive Board Members elected will also serve as Convention Delegates should there be an International Convention prior to the next Local 100 General Election.)

B. PERIOD OF NOMINATION PETITIONING

Monday, September 20, 2021 to Friday, October 1, 2021.

C. ELIGIBILITY

To be eligible for nomination for any of the above positions, a member must be in continuous good standing in Local 100 since September 20, 2020. Exonerations for periods of non-payment shall be granted only if the member makes the proper application as per Article XIII Section 1 and Article XVII Section 4 of the TWU Constitution. Such a request must be made by the 15th day of the month after the month during which the illness or injury, and related non-payment of dues arose. The exoneration period may not continue for more than 12 months. A member who runs for the office of President, Financial Secretary-Treasurer, Administrative Vice-President, Recording Secretary or Departmental Vice-President shall not be permitted to run for a Division or Section office during this round of elections or within 18 months of the conclusion of this round of elections.

D. NOMINATIONS

1. All nominations shall be made by filing a Nominating Petition Form ("Petition"). A candidate may run as part of a slate or as an independent candidate. Petitions for slate and independent candidates will be available to any member in good standing at the Office of the Elections Committee at 195 Montague Street, 3rd Floor, Brooklyn, NY, 11201, between Monday, September 20, and Thursday, September 30, 2021, between the hours of 9:00 AM and 6:00 PM; the Elections Committee Office will be closed on Saturday and Sunday, September 25 and 26, 2021.

2. Petitions will be issued only to candidates or their representatives who complete and submit an "Authorization to Pick Up a Petition" form. The forms will be available at the Elections Committee Office or on the Local 100 web site and may be hand delivered, mailed, e-mailed or faxed in to the Elections Committee. Any candidate from a slate may pick up a Petition or may authorize a member in good standing to pick up a Petition for the entire slate. There shall be no limitation on the number of Petitions that an authorized person may pick up, but the number must be reasonable. All Petitions shall be numbered by the Elections Committee and each member obtaining Petitions shall be required to sign for them and shall be held responsible for their proper use. Each member signing must be a member in good standing for the signature to count, and only members in good standing may solicit signatures.

3. The member who obtains the signatures on a Petition must complete and sign the statement at the bottom of each Petition, asserting that he or she collected the signatures from persons representing themselves to be members in good standing of Local 100. If such a statement is not signed, the Petition will be invalid. No one can sign another member's name on a Petition.

4. The Petition must be signed in ink; the member must print his/her name

and must either include his/her pass number or if the employee does not have a pass number he/she must include the last four (4) numbers of his/her social security number. Any signature of a member not in good standing and/or pass number and/or social security number missing or deemed illegible will not be counted.

E. PETITION REQUIREMENTS

1. Local-Wide Officers

For nomination for one of the top four offices, a candidate requires the signatures of four thousand one hundred eighteen (4,118) members in good standing from any Department.

2. Departmental Vice-President

For nomination for Departmental Vice-President a candidate requires the signatures of the number of Departmental members set forth in the table below. Only a member in good standing in the Department may validly sign a Petition to nominate a candidate for Vice-President from that Department.

The Vice-Presidential signature requirements are in the following table:

VICE-PRESIDENT TABLE

Department	Vice-President	Required Signatures
Car Maintenance	1	361
Stations	1	528
Maintenance of Way Line Equipment – Signal, Track, Structure, Power	1	803
Rapid Transit Operations Train Operators, Conductors, Tower Operators	1	704
MaBSTOA Division I, Division II, Maintenance, Clerical, P&E	1	654
NYCTA Surface Operators, Maintenance	1	454
MTA Bus/ Private Operations/School Bus-Paratransit	1	611

3. Executive Board

For nomination for Executive Board Member, a candidate requires the signatures of the number of Division members set forth in the table below. Only a member in good standing in the Division may validly sign a petition to nominate a candidate for Executive Board from that Division.

The Executive Board signature requirements are in the following table:

EXECUTIVE BOARD TABLE (42 TOTAL)

Division	Executive Board Members	Required Signatures
NYCTA		
Surface Maintenance	1	102
Surface Operators	4	351
Car Maintenance	4	361
Train Operators	3	342
Conductor / Tower	4	361
Stations	5	528
Line Equipment – Signal	3	327
Track	2	194
Structure	2	187
Power	1	94
MaBSTOA		
Division I	2	218
Division II	2	215
Maintenance, Clerical, Computer Professional, Plant and Equipment	2	220

* Vice Presidents are elected by members of the Department. Executive Board Members are elected by division. Staff employees who are members of Local 100 but who are not on leave from an employer whose employees are represented by Local 100 may only vote for the four Local-wide officers.

Private Operations/School Bus-Paratransit/MTA Bus

MTA Bus	3	258
Private Operations	1	67
School Bus-Paratransit	3	285

F. SLATE NOMINATIONS

1. For purposes of nominations, any group of candidates may, by submission of a "Notice of Slate Candidacy Form" provided by the Elections Committee, constitute themselves as a slate, provided that the slate includes nominees for each of the top four Local-wide officers and for Vice-President in one Department, and for at least one Executive Board position in at least one Division. A slate may not contain more than one candidate for each of the positions to be filled. A slate which meets the above requirements need not include a candidate for every position to be filled by this election.

2. The completed form submitted to the Elections Committee must: (1) be signed by *each candidate on the slate* (no one may sign for another member), (2) show which office he/she is a candidate for, (3) include his/her name, printed exactly as it is to appear on the Petition and ballot, and (4) include his/her contact information including the mailing address, social security number, telephone number, and e-mail address. Once a candidate accepts his/her place on a slate, they may not withdraw. The names of individual candidates must be their given names or the names by which they are generally known. If a candidate on a slate form is found ineligible because of dues status, the slate may substitute another candidate.

3. The Elections Committee will number the Executive Board positions in each Division entitled to more than one Executive Board member. Slate candidacy forms must show the particular numbered positions for which the nominees are candidates, and this number will govern the nominee's position on the ballot.

4. The ballot shall give the voter the opportunity to cast one vote for a slate.

G. INDIVIDUAL (NON-SLATE) NOMINATIONS

Individual (non-slate) candidates must notify the Elections Committee of their intent to run for office by completing a "Nomination Form" provided by the Elections Committee. The completed form submitted to the Elections Committee must: (1) be signed by the candidate, (2) show the office for which he/she is a candidate, and (3) include his/her name, printed exactly as it is to appear on the petition and ballot, and his/her contact information including the mailing address, social security number, telephone number, and e-mail address. The names of individual candidates must be their given names or the names by which they are generally known.

H. SIGNATURES REQUIRED

To nominate a slate of candidates for the top four Local-wide Officers and one or more Departmental Vice-Presidents and one or more Executive Board Members, a minimum of four thousand one hundred eighteen (4,118) signatures of Local 100 members in good standing are required. The petition must include a sufficient number of signatures from each Department from which a Departmental Vice-President on the slate is nominated, as set forth in the Vice-President Table above and a sufficient number of signatures from each Division from which an Executive Board Member is nominated, as set forth in the Executive Board Table above.

I. PREPARATION OF PETITIONS/ELIGIBILITY TO BE INCLUDED ON PETITION

1. The Elections Committee will prepare the "Nominating Petition Forms" and will insert, before issuance, the name or names of the candidates for whom the Petitions are requested, showing the position for which each is a candidate. To expedite determinations of eligibility and to avoid delays on September 20, resulting from the time required preparing Petitions, individual candidates, and those individuals or groups of candidates desiring to run as a slate are requested to file their Nomination Form and Notice of Slate Candidacy Forms, respectively, with the Elections Committee in advance of September 20 , beginning August 25, 2021 and preferably no later than September 13 2021.

2. Petitions for those individuals and slates filing required forms on or before Monday, September 13, 2021 will be available at 9:00 AM on September 20, 2021. Otherwise, Petitions will be prepared as promptly as possible after the Elections Committee is provided with the necessary forms and information.

3. The Elections Committee will determine the eligibility of candidates to be included on the Petition as promptly as possible and will notify each candidate found to be ineligible by telephone, e-mail, and/or overnight mail. Those found ineligible will not be included on a Petition. The inclusion by the Elections Committee of a candidate's name on a Petition shall not be construed as a final ruling about whether that candidate has met the eligibility requirements for election; such an issue can be the subject of an objection through a period ending 6:00 PM on Tuesday, October 5 2021.

J. APPEALS OF ELIGIBILITY RULINGS

A candidate ruled ineligible must appeal that ruling, in writing or by e-mail, delivered to the Elections Committee within 48 hours of receipt of the notice. If the Elections Committee determines that a hearing is necessary, the Elections Committee will conduct a hearing on any appeal as expeditiously as possible, at a time designated by the Elections Committee. The Committee will give the candidate 24 hours' notice of the hearing. The burden shall be on the candidate to demonstrate to the Elections Committee that its initial determination was wrong. The Elections Committee shall rule on eligibility appeals at the close of the hearing. Elections Committee determinations may be appealed, after this hearing, to the Neutral Monitor by any candidate or good-standing member within 48 hours.

K. FILING OF PETITIONS

Signed "Nominating Petition Forms" must be hand-delivered, by a member in good standing, to a member of the Elections Committee on weekdays from Monday, September 20, 2021 to Thursday, September 30, 2021 between the hours of 9:00 AM and 6:00 PM. The Elections Committee will only accept petitions until 5:00 pm on Friday October 1, 2021; the Elections Committee will be closed on Saturday and Sunday, September 25 and 26, 2021. A receipt will be given to the delivering member indicating the number of pages and the number of signatures on all accepted Nomination Petitions. *NO Petitions will be accepted after 5:00 PM October 1, 2021.* Anyone who has signed in with the Elections Committee by 5:00 PM shall be able to turn their Petitions in.

L. OBJECTIONS TO NOMINATIONS

Any member in good standing will be able to check filed Petitions to verify the number of valid signatures, under the supervision of the Elections Committee, on Monday, October 4 2021, and Tuesday, October 5, 2021, between the hours of 9:30 AM and 6:00 PM. Written objections alleging signature duplication, or other irregularities, must be signed and submitted by a member in good standing to the Elections Committee no later than 6:00 PM, Tuesday October 5, 2021. The burden shall be on the challenging party to present evidence that would invalidate signatures or a Petition as a whole. The Elections Committee will reach a decision about all objections on or before Wednesday, October 13, 2021. The Elections Committee will notify the objector of its decision in writing. The Elections Committee has the authority to investigate apparent irregularities on its own and make a ruling. The Elections Committee may consult with the Neutral Monitor in making its determinations.

M. ELIGIBILITY REPORT

The Elections Committee will issue the Final Report on Eligibility on or before Monday October 25, 2021. Any party who wishes to contest the determination of the Elections Committee has forty-eight (48) hours from the date of this Report to appeal to the Neutral Monitor, and may appeal the Neutral Monitor's ruling to the International Committee on Appeals. All decisions will be posted on the elections web site: www.twulocal100.org/elections2021.

N. BALLOTING PROCEDURE

The balloting for Local-wide Officers, Departmental Vice-Presidents and Executive Board Members shall be by secret mail ballot mailed out on Monday, November 15, 2021 and counted on Wednesday, December 8, 2021, as per the procedure set forth in Section III below.

II. NOTICE OF NOMINATIONS AND ELECTIONS FOR DIVISION OFFICERS**A. POSITIONS TO BE FILLED**

In accordance with the Constitution of the Transport Workers Union of America and the Local 100 By-Laws, the election of Division Officers will take place by secret mail ballot mailed out on Monday November 15, 2021 to all those who are members in good standing as of October 29, 2021. Ballots will be counted on Wednesday, December 8, 2021. The following Division Officers are to be elected:

NYCTA

Surface Maintenance	Chair, 3 Vice Chairs, Rec. Secretary
Surface Operators	Chair, 3 Vice Chairs, Rec. Secretary
Car Maintenance	Chair, 5 Vice Chairs, Rec. Secretary
Train Operators	Chair, 3 Vice Chairs, Rec. Secretary
Conductor/ Tower	Chair, 4 Vice Chairs, Rec. Secretary, *****
Station	Chair, 4 Vice Chairs, Rec. Secretary
Line Equipment – Signal	Chair, 4 Vice Chairs, Rec. Secretary
Track	Chair, 5 Vice Chairs, Rec. Secretary,*
Structure	Chair, 6 Vice Chairs, Rec. Secretary
Power	Chair, 3 Vice Chairs, Rec. Secretary

MaBSTOA	
Division I	Chair, 6 Vice Chairs, Rec. Secretary
Division II	Chair, 6 Vice Chairs, Rec. Secretary
Maintenance, Clerical, Computer, Plant and Equipment	Chair, Div. Vice Chair,** Rec. Secretary
MTA Bus/School Bus-Paratransit/Private Operations	
MTA Bus	Chair, 6 Vice Chairs,*** Rec. Secretary
Private Operations	Chair, 4 Vice Chairs,**** Rec. Secretary
School Bus/Paratransit	Chair, 8 Vice Chairs,***** Rec. Secretary

- * (Track) One of these Vice Chairs shall be the Section Chair of the TEMs elected in the TEMs Section election.
- ** (OA Maintenance) The Division Vice Chair will be elected division-wide. One Location Vice Chair will be nominated and elected at each depot in a separate election.
- *** (MTA Bus) One Vice Chair will be nominated from each property.
- **** (Private Operations) One Vice Chair will be nominated from Liberty Lines and one from New York Waterways, PTLA, and Big Bus NY.. If there are no Vice Chair nominations from one of these sections, nominations will be accepted from any other section.
- ***** (School Bus) One Vice Chair will be nominated and elected from each of the following sections: GCS, STA Greenwich, First Mile Square, Royal Coach Yonkers, Royal Coach Ossining, SuperTrans, White Plains, and Quality Bus. If there are no Vice Chair nominations from any one of these sections, the position will remain open, and a vacancy election will be held at a later date.
- ***** (Conductor /Tower) One of the Vice Chairs must be a member of the Tower Section; only Tower Operators will elect this Vice Chair. This Vice Chair shall also serve as the Tower Section Chair.

B. NOMINATION OF DIVISION OFFICERS

DIVISION NOMINATION MEETINGS SCHEDULE

Division	Times	
Surface Maintenance	Oct. 19	10:30 AM & 5:00 PM
Surface Operators	Oct. 19	11:00 AM & 6:00 PM
Car Maintenance	Sept. 22	10:00 AM & 5:00 PM
Train Operators	Oct. 20	10:00 AM & 6:00 PM
Conductor/Tower	Oct. 13	10:00 AM & 6:00 PM
Station	Sept. 23	10:00 AM & 5:00 PM
Line Equipment – Signals	Oct. 6	11:00 AM & 5:00 PM
Track	Sept. 22	8:00 AM & 5:00 PM
Structure	Oct. 6	5:00 PM
Power	Oct. 21	5:00 PM
OA Division I	Oct. 12	11:00 AM & 7:00 PM
OA Division II	Sept. 22	11:00 AM & 5:00 PM
Maintenance, Clerical, Computer, Plant and Equipment	Oct. 14	1:00 PM & 3:30 PM
MTA Bus – Queens & Bronx	Oct. 19	11:00 AM & 5:00 PM
Private Operations	Sept. 23	10:30 AM & 8:00 PM
School Bus-Paratransit	Sept. 22	10:00 AM

Nomination of candidates for the above Division offices shall take place at a Division Meeting to be held between Wednesday, September 22, 2021, and Thursday, October 21, 2021, unless COVID issues require rescheduling of the meeting. A completely filled out “Nomination Form” (provided by the Elections Committee or available on its website) for each nominee must be submitted to the Local 100 Elections Committee by the Recording Secretary of the Division or Section no later than 6:00 PM on the third business day after nominations are held. A member need be nominated at only one nomination meeting (AM or PM). A member nominated

for Division Office must be present at the nomination meeting, or the member nominating him/her must submit a written acceptance signed by the absent member at the time the nomination is made. The acceptance form must include the nominee’s mailing address, telephone number, e-mail address, social security number, and signature. A member can accept the nomination for only one position.

C. ELIGIBILITY – MEMBERSHIP

To be eligible for nomination as a Division Officer, a member must have been in continuous good standing for twelve months immediately prior to the nominations meeting. Exonerations for periods of non-payment shall be granted only if the member makes the proper application as per Article XIII Section 1 and Article XVII Section 4 of the TWU Constitution. Such a request must be made by the 15th day of the month after the month in which the illness or injury, and related non-payment of dues arose, and the period of exoneration may not continue for more than 12 months.

D. ELIGIBILITY – MEETING ATTENDANCE

1. To be nominated for Division Office a candidate must be in good standing, and he or she must have attended at least five (5), or fifty (50) percent, whichever is smaller, of the combined regular meetings of their Division and Section held during the twelve (12) month period immediately preceding the month in which the nominations are held. A combined meeting does not count as two meetings. Attendance at any other union event will not count as a meeting attended. Meeting attendance may be excused if the nominee has acted in accordance with Article XV, Sec. 6 of the TWU Constitution. No credit will be given for a meeting unless the member has submitted a request to the Recording Secretary for credit within thirty (30) days of that meeting, or the date it was scheduled or should have been scheduled to occur. There will be no credit given simply because no section meeting was held, unless the meeting was calendared, the member appeared, and the meeting did not proceed. Even in the latter situation, a member must have notified the Recording Secretary within 30 days in order to get credit. The Recording Secretary and the Election Committee shall maintain security over the meeting books, and no member or candidate or slate representative shall have access to the meeting books except for members who are ruled ineligible for Division or Section Office.

2. The Elections Committee shall make all rulings on issues related to the application of meeting attendance requirements. All disputes submitted for Committee consideration must be in writing. Appeals from an initial Elections Committee ruling must first be made to the Elections Committee, which may hold a hearing with all concerned parties in order to ascertain the necessary information.

E. ELIGIBILITY RULINGS

Rulings on eligibility for Division Office will be made by the Elections Committee, either on its own initiative or upon the objection of a member. Any objections to eligibility must be made within two business days of the nomination. The Elections Committee will determine the eligibility of candidates as promptly as possible and will notify each candidate found to be ineligible by telephone, e-mail, and/or overnight mail.

F. APPEALS OF ELIGIBILITY RULINGS

A candidate ruled ineligible must appeal that ruling, in writing or by e-mail, delivered to the Elections Committee within 48 hours of receipt of the notice. If the Elections Committee determines that a hearing is necessary, the Elections Committee will conduct a hearing on any appeal as expeditiously as possible, at a time designated by the Elections Committee. The Committee will give the candidate 24 hours’ notice of the hearing. The burden shall be on the candidate to demonstrate to the Elections Committee that its initial determination was wrong. The Elections Committee shall rule on eligibility appeals at the close of the hearing. Elections Committee determinations may be appealed to the Neutral Monitor by any candidate or good-standing member within 48 hours of the Election Committee’s decision.

G. SLATE NOMINATIONS

1. For purposes of nominations, any group of candidates for Division Office may, by submission of a “Notice of Slate Candidacy Form” provided by the Elections Committee, no later than 6:00 PM on the third business day after nominations are made, constitute a slate, provided that the slate includes nominees for Chair, Recording Secretary, and at least one Vice Chair position. A slate may not contain more than one candidate for each of the positions to be filled. The completed form submitted to the Elections Committee must: (1) be signed by each candidate on the slate (no one may sign for another member), (2) show the office for which he/she is a candidate, and (3) include his/her printed name exactly as it is to appear on the petition and ballot, and (4) include his/her contact information including the mailing address, social security number, telephone number, and e-mail address. Once a candidate accepts his/her place on a slate, he/she may not withdraw. The names of individual candidates must be their given names or the names by which they are generally known.

2. The Elections Committee will number the Vice Chair positions in each Division entitled to more than one Vice Chair. Slate candidacy forms must show the particular numbered positions for which the nominees are candidates, and this number will govern the nominee’s position on the ballot.

3. A Division Slate may run as part of a Local-wide slate. The ballot shall give the voter the opportunity to cast one vote for a slate. Slates in Division elections which are not running as part of a Local-wide slate will have a slate box at the top of the division portion of the ballot.

H. BALLOTING

The balloting for Division Officers (except for MaBSTOA Maintenance Location Vice Chairmen) will take place, along with the election of Local-wide Officers, Departmental Vice-Presidents and Executive Board Members, by secret mail ballot mailed out on Monday November 15, 2021 and counted on Wednesday, December 8, 2021, in accordance with the procedure set forth in Section III below.

III.

ELECTION PROCEDURE – LOCAL-WIDE OFFICERS, DEPARTMENTAL VICE-PRESIDENTS, EXECUTIVE BOARD MEMBERS, AND DIVISION OFFICERS

A. THE BALLOT – OFFICERS/EXECUTIVE BOARD/DIVISION OFFICERS

1. Local-wide Officers, Departmental Vice-Presidents and Executive Board Members

Unless otherwise requested in the Notice of Slate, each slate will be identified on the ballot by the surname of the candidate nominated for the President on the Slate. The slate which files the greatest number of valid signatures for Local-wide offices will be placed first on the ballot and other slates will be ranked accordingly. Individual candidates will be placed on the ballot after slates, in alphabetical order by surname.

2. Division Officers

Unless otherwise requested in the Notice of Slate, each slate will be identified on the ballot by the surname of the candidate nominated for Division Chair on the slate. The ballot position of slates will be determined as follows: slates running in conjunction with, and with the same name as a Local-wide slate, will be placed in the same order on the Divisional ballot as they are in the Local-wide ballot; the position of slates not affiliated with a Local-wide slate will be placed in alphabetical order of surnames of heads of slates. Individual candidates will be placed on the ballot after slates, in alphabetical order by surname.

B. SURFACE TRANSPORTATION RULE

Bus Operators shall vote for the Vice-President, Executive Board Members, and Division Officers in the Division in which they work. They may only run for office in the Division where their payroll emanates from.

C. THE MAILING/THE BALLOT

Ballots will be mailed on Monday, November 15, 2021, by the American Arbitration Association (“AAA”), for Local-wide Officers, Vice-Presidents, Executive Board, and Divisional Officers, utilizing the most recent membership list available. To be eligible to vote in the election and be mailed a ballot, a member must be in good standing and must have paid all arrears in dues and other financial obligations to the Union, prior to voting, in accordance with Article XIII of the Constitution of the Transport Workers Union of America, AFL-CIO, on or before October 29, 2021. Any member who is not in good standing on October 29, 2021 may pay his/her arrears and request a ballot from the AAA. Ballots received from such members will be counted.

Enclosed with the ballot mailed to each member will be two (2) envelopes. The words “SECRET BALLOT – LOCAL 100-WIDE OFFICER ELECTION AND DIVISIONAL ELECTION” will be printed on one envelope. The other envelope will be an addressed return envelope, with postage prepaid.

- Each ballot must be voted in accordance with the instructions printed on it.
- Having voted, the member must place their marked ballot in the appropriate secret ballot envelope and seal it. Any mark on the secret ballot envelope which could identify the voter will void the ballot.
- The sealed secret ballot envelope should be placed in the appropriate return addressed envelope and sealed.
- The voted ballots must be mailed so as to arrive at the AAA Post Office Box before 6:00 PM on Tuesday December 7, 2021. No ballots may be returned to AAA in person.
- The Officer/Executive Board and Divisional Ballot will appear on the same side of the ballots.

D. AMERICAN ARBITRATION ASSOCIATION

AAA will administer the balloting. AAA will be in possession of the membership list as it stands on October 29, 2021. Any member who does not receive a ballot by November 22, 2021 should contact AAA at 1-800-529-5218 or the Elections Committee. (Note that AAA will not be answering calls live on

November 25 -28, 2021 (Thanksgiving weekend), and that their message system may become overloaded. Messages can also be left with or emailed to the Election Committee). Any question by a member regarding his or her eligibility to vote should be directed to the Elections Committee. All members making a request for a ballot will receive one, and all eligibility issues will be resolved on the day of the count by the Election Committee, and, if necessary, by the Neutral Monitor.

E. THE COUNT

The count of the ballots returned will commence at 9:00 AM on Wednesday, December 8, 2021, at the AAA office or at another location chosen by the AAA and the Elections Committee, in consultation with the Neutral Monitor, and will continue until completed, with such breaks for meals and rest as the AAA may decide.

No ballot which is received at the Postal Box after 6:00 PM on December 7, 2021 shall be counted.

F. OBSERVERS

Each candidate may designate in writing, signed by him or her, any member in good standing to act as their observer at each step in the election process, including: the assembling of ballots at the printer; the picking up of ballots from printers and their transportation to the Post Office for mailing; the eligibility check (which AAA will perform each weekday beginning November 29, 2021, at a time and place to be announced on the Elections Committee web page); and the count on December 8, 2021. An individual candidate may not be represented by more than one observer at any one time, except at the count. Candidates on a slate may jointly be represented by up to, but no more than, three observers at any one time except at the count, where each candidate or slate may have the same number of observers as there are stations for counting (see Supplemental Rule VI (G)). A candidate may be one of the allowed observers. Each slate will be allowed to have an attorney present in the observer area. Other than observers and counsel, no one other than staff and the Neutral Monitor will be allowed into the counting room. Should COVID circumstances require the Election Committee reserves the right, to limit the number of candidates who can observe in person. Should that occur, the Committee shall set up a live stream mechanism available to all candidates and members, to observe all aspects of the count. Should COVID-related circumstances require it, the Committee may also make other changes to count location, observer rules, etc.

G. CERTIFICATION

As soon as practicable, after the count has been completed and any protest(s) is decided and remedy put into effect, the Neutral Monitor shall certify, in writing, the results of the election to the Elections Committee. The Elections Committee shall then prepare its appropriate report and certify the election to the Local Executive Board, as per the Local Bylaws. Should a rerun be necessary, the Neutral Monitor and the Elections Committee shall certify those elections which do not need to be rerun.

IV.

THE NEUTRAL MONITOR

A. AUTHORITY OF THE NEUTRAL MONITOR

1. A Neutral Monitor, appointed by the Local 100 Executive Board, will be responsible for supervising all aspects of the election, including fraud (which will give him/her authority to modify any procedure put into place by the Elections Committee or the AAA), and resolving disputes that arise in the course of the election.

2. The Neutral Monitor’s jurisdiction includes all disputes over conduct of the election, and disputes about or protests to the conduct of candidate(s), slate(s), the Local Union or other parties. The Elections Committee will continue to resolve disputes over eligibility, sufficiency of Petitions, or failure to issue a ballot, subject to appeal to the Neutral Monitor.

3. Any protests, objections and appeals sent to the Neutral Monitor (or the Elections Committee) must be in writing and must be made within the time periods set forth in these Rules. It will be the Neutral Monitor’s responsibility to resolve these disputes in accord with the Local 100 By-Laws, the TWU Constitution, applicable law, the Election Rules adopted by the Local Executive Board, and any Supplemental Rules which may be promulgated by Neutral Monitor. The Neutral Monitor will have the power to investigate and determine the facts prior to applying the law to all disputes brought to the Neutral Monitor’s attention.

B. PROTESTS

All protests alleging a violation of the Local 100 By-Laws, the TWU Constitution, applicable law, the Election Rules adopted by the Local Executive Board, and Supplemental Rules promulgated by Neutral Monitor related to the conduct of the nominations and election, except count-day protests, must be filed within forty-eight (48) hours of the time the complainant(s) knows or should have known of the alleged violation. All complaints made after 48 hours shall be deemed waived.

1. Protests regarding any alleged improper mail ballot count-day conduct must be filed with the Neutral Monitor immediately, but no later than the completion of the counting of the ballots and the announcement of tentative results.

3. All pre-election protests except those regarding disputes over an alleged improper failure to issue a ballot shall be filed by sending the Neutral Monitor a clear and concise written statement of the alleged improper conduct by overnight mail or by email or facsimile transmission and shall be titled "Protest," and shall include the name(s), address(es), e-mail address(es) and telephone number(s) of the complainant(s) and the name(s) of the person(s) against whom the protest is filed. A copy must also be sent by email or facsimile to the Elections Committee Chair and to counsel for the Elections Committee. The Neutral Monitor shall serve the protest on the designated representative of the affected slate or independent candidate(s) unless it is clear that the protest does not impact on a slate or candidate(s).

4. With respect to any protest, it shall be the burden of the complainant to present evidence that a violation has occurred.

5. No protest of any candidate or member shall be considered if such candidate or member or anyone acting under his/her direction or control or on his/her behalf, caused or significantly contributed to the situation giving rise to such protest.

6. As soon as practicable after receipt of the protest, the Neutral Monitor or his/her representative shall evaluate the protest and shall determine its merits, applying the Local 100 Bylaws, the TWU constitution, applicable law, these rules, and any published supplemental rules issued by the Neutral Monitor, and, if found meritorious, determine the appropriate remedy. The Neutral Monitor or his/her representative shall render a written decision on each protest and shall notify the complainant(s), the Local Union Elections Committee, Counsel to the Elections Committee, and any other candidate(s) affected by his/her decision.

7. All candidates, members, the Local Union and the TWU shall cooperate with the Neutral Monitor in his/her investigations.

8. **Remedies.** If, as a result of any protest filed or any investigation undertaken by the Neutral Monitor, with or without a protest, the Neutral Monitor determines that these Rules have been violated, the Neutral Monitor may take whatever remedial action is appropriate.

9. **Appeals.** All appeals from decisions of the Neutral Monitor shall be made in writing to the TWU Committee on Appeals. The applicable procedure to appeal from a decision of the Neutral Monitor shall be that which is set forth in Article XXII of the TWU Constitution for appeal to the International from decisions of Local Unions, except that appeals must be made within three (3) business days of the decision of the Neutral Monitor.

10. If no appeal is taken from the determination of the Neutral Monitor, that determination shall become final and binding.

V.

NOTICE OF SECTION OFFICER NOMINATIONS AND ELECTIONS

In accordance with the Constitution of the Transport Workers Union of America and the Bylaws of Local 100, the nomination and election of Section Officers will take place between September 22, 2021 and April 29, 2022.

A. POSITIONS TO BE FILLED

The following Section Officers are to be elected:

- Section Chair
- Section Vice Chair (one or more, per Section Bylaws)
- Section Recording Secretary, and in MaBSTOA, Chief Line Steward 1& 2 & Chief Shop Steward

These elections shall be administered and supervised by the Elections Committee and not the Neutral Monitor.

B. NOMINATIONS

1. Nomination of candidates for the above-mentioned Section offices shall take place at a Section meeting held no sooner than September 22, 2021 and no later than April 29, 2022. A schedule of those meetings will be available at the Elections Committee office and will be published in the Local newspaper and/or on posted meeting notices and on the Local's website as dates are established.

2. The names of candidates nominated at these meetings must be submitted to the Recording Secretary of Local 100 no later than 6:00 PM on the third day following the nomination meeting for that office.

3. A member need be nominated at only one nomination meeting (AM or PM). A member nominated for Section Office must be present at the nomination meeting and submit a Nomination Acceptance Form, or the

member nominating him/her must submit a written acceptance signed by the absent member at the time the nomination is made.

4. A member may accept the nomination for only one position. The acceptance form shall include the nominee's address, telephone number, e-mail address and social security number.

5. The member making the nomination must be from the section or depot or location whose officers are being nominated.

C. ELIGIBILITY

1. To be nominated for Section Office, a member must have been in continuous good standing for twelve months prior to the month of nomination. Exonerations for periods of non-payment shall be granted only if the member makes the proper application as per Article XIII Section 1 and Article XVII Section 4 of the TWU Constitution. Such a request must be made by the 15th day of the month after the month in which the illness or injury, and related non-payment of dues arose, and the period of exoneration may not continue for more than 12 months.

2. To be nominated for Section Office a member must have attended at least five (5) of the regular meetings of their combined Division/Section meetings held during the twelve (12) month period immediately preceding the month of nomination. Attendance at a combined meeting does not count as two meetings. Meeting attendance may be excused only if the nominee has previously acted in accordance with Article XV, Sec. 7 of the TWU Constitution. **No credit will be given for a meeting unless the member has submitted a request to the Recording Secretary for credit within thirty (30) days of the date the meeting was scheduled or should have been scheduled.** There will be no credit given simply because no section meeting was held, unless the meeting was calendared, the member appeared, and the meeting did not proceed. Even in the latter situation, a member must have notified the Recording Secretary within 30 days in order to get credit.

D. SLATE NOMINATIONS—SECTION OFFICES

Any group of candidates may, on written notice to the Elections Committee, on a form provided by the Elections Committee, constitute a slate, provided that in each case the Slate contains nominees for Chair, at least one Vice Chair, and Recording Secretary. A slate may not contain more than one candidate for Chair or Recording Secretary, or more than the number of Vice Chair positions in that Section. The completed form submitted to the Elections Committee must: (1) be signed by each candidate on the slate (no one may sign for another member), (2) show the office for which he/she is a candidate, and (3) include his/her printed name exactly as it is to appear on the petition and ballot, and his/her contact information including the mailing address, social security number, telephone number, and e-mail address. Once a candidate accepts his/her place on a slate, he/she may not withdraw. A section slate may utilize the name of a slate which ran in the Local-wide election. The ballot shall give the voter the opportunity to cast one slate vote for all Section officers.

E. ELIGIBILITY RULINGS

Rulings on eligibility can be made by the Elections Committee, either on its own initiative or upon the objection of a member. Any objections to eligibility must be made within two business days of the nomination. Appeals from the Elections Committee may be made only to the Executive Board. The Neutral Monitor shall have no jurisdiction over Section elections.

F. MAILINGS

Mailings and e-mailings may be made to members in accordance with the Supplemental Rules set forth in Section VI below. All mailings/e-mailings will be administered by the Elections Committee at the candidate's expense.

G. ELECTION

1. The election of Section Officers will take place between November 8, 2021 and April 29, 2022, on dates to be determined by the Elections Committee, which will be published at least 15 days in advance of the election.

2. The manner of voting (whether in person or mail ballot) shall proceed in accordance with the past practices of the section, unless the Election Committee determines that a mail ballot provides a substantially greater opportunity to vote. Stations Sections 2, 46, 106 and 145, and CED Sections 27 and 41 shall have a mail ballot election.

3. The Elections Committee shall conduct the balloting, either in person or by mail, and shall notify all candidates of the date, time and location of the count.

4. Members working in MaBSTOA I and II bus depots who are employed by NYC Transit, and members who are working in NYC Transit bus depots who are employed by MaBSTOA may vote for section officers in the depot where they are employed, but may not run for office in that depot.

5. The Election Committee reserves the right to move election dates, count locations, observer rules etc. should unforeseen circumstances require it.

VI. SUPPLEMENTAL RULES

A. MEMBERSHIP LIST

The final list of the last known names and addresses of all members in good standing of the Local Union shall be delivered to the AAA no later than the close of business on October 29, 2021. This disk shall be considered the master membership list. All members who have moved or changed their address and have failed to notify Local 100 of such change should notify Local 100 of the change no later than October 22, 2021. It is the responsibility of the member to keep the Union updated on his/her current address. (Notice should be submitted either to the Financial Secretary-Treasurer's office or the Elections Committee.) After October 29, 2021 any additions made to the master membership list because of errors previously made, any address changes, and any deletions due to error, promotion or retirement shall be made only by the AAA, with concurrence of the Elections Committee, and with notice to the Neutral Monitor; such changes shall be subject to inspection by all affected candidates. The list maintained by the AAA shall be the list used for all candidate mailings done after October 29, 2021. The Election Committee, any vendor doing mailings, and the AAA shall utilize the NCOA database for the creation of the mailing list and mailing of election materials.

B. INSPECTION OF THE MEMBERSHIP LIST

1. Each candidate has the right, on one occasion between September 27 2021 and October 28, 2021, to inspect, but not copy, a list containing the last known names and addresses of all members of the Local Union. The list may be reviewed at the Local 100 office. Arrangements for review of the list will be made by the Chair of the Elections Committee. The Local Union shall not, in any way, discriminate in favor of or against any candidates with respect to the membership list.

2. No one inspecting the list may photograph copies of the list or transmit images.

3. The Union shall take appropriate steps to direct that all staff, union representatives and officers who are in possession of part or all of the membership list, whether or not used for their work, shall be returned, together with any copies, to the Union not later than September 17, 2021.

C. FREEDOM TO EXERCISE POLITICAL RIGHTS

All Local Union members and all Local Union officers and employees, if members, retain the right to participate in campaign activities, including the right to openly support or oppose any candidate, to aid or campaign for any candidate, and to make personal campaign contributions.

D. PROHIBITION ON INTERFERENCE WITH VOTING

No person or entity shall limit or interfere with the right of any Local 100 member to vote.

E. CAMPAIGN CONTRIBUTIONS

1. No candidate for election shall accept or use any contributions or other things of value received from any employer, representative of an employer, foundation, trust, union or similar entity. Nothing herein shall be interpreted to prohibit receipt of contributions from fellow employees and members of Local 100 or the International Union, unless that employee or member is an employer.

2. No employer shall be permitted to contribute anything of any value to any campaign. The prohibition on employer contributions extends to every employer regardless of the nature of the business, or whether any union represents its employees, and includes but is not limited to political action organizations (other than a candidate's or slate's campaign organization), nonprofit organizations such as churches or civic groups, law firms, and professional organizations. These prohibitions include a ban on the contribution and use of stationery, equipment, facilities and personnel, or items to be raffled off.

3. The prohibition on campaign contributions extends to all labor organizations, whether or not they are employers, except as permitted below.

4. No Local Union or employer services, facilities, equipment or goods—including, but not limited to, time, staff, copying machines, fax machines, telephones, printing and postage—shall be used to promote the candidacy of any individual or slate unless the Local notifies all candidates of the items available for use and all candidates are provided equal access at equal cost to such goods and services. The use of the Local Union's official stationery, or its logo or its name, or its initials "TWU" is prohibited, especially in electronic communications, irrespective of compensation or access.

5. No candidate or other member may campaign for her/himself or for any other candidate during time that is paid for by the Local Union or by any employer. However, campaigning incidental to regular Local Union business or during paid vacation, paid lunch hours or breaks, or similar paid time off, is permitted. **This prohibition includes campaigning during the employee's regular tour of duty**

while out on paid sick leave, FMLA, Workers Compensation, disability leave, or in paid-no work status. If a candidate or other member who wishes to campaign is on paid sick leave, FMLA leave, Workers' Compensation leave, disability leave, or in paid-no work available status, they must notify the Elections Committee (which may create a form) and the Neutral Monitor, in writing, prior to campaigning, setting forth his or her regular tour of duty. Campaigning by union officers and staff will be limited to the amount of time the candidate or other member has accrued as vacation, and has not used in 2021. Vacation request forms for union officers and staff must be approved in advance and request/approval forms and vacation balances must be made available to the Neutral Monitor upon request. In order to ensure compliance with this rule any person on the Union staff must make a written request and anyone on TA/MaBSTOA/MTA Bus release must give written notice to Financial Secretary Earl Phillips by email in advance of taking any vacation time or other personal time for campaigning. If union staff making the request has sufficient vacation accruals, the request will be deemed granted. This requirement does not apply to campaigning that is incidental to regular Local Union business or during paid lunch hours or breaks or similar paid time off. The Neutral Monitor shall have discretion to disqualify a candidate for repeated violation of this rule.

6. Nothing shall prohibit any candidate from accepting contributions made by any non-member who is not an employer, or by any member, whether or not such member is an employer (and who makes a contribution from personal funds), or by any caucus or group of Local Union members or any campaign organization of any candidate provided that such caucus, group or campaign organization is itself financed exclusively from contributions permitted under these rules.

7. Nothing shall prohibit the donation of services by an individual to a candidate rendered on the individual's personal, free, uncompensated time.

8. It is strongly recommended that each candidate notify all prospective contributors of the limitations on campaign contributions, that the limitation be placed on all campaign literature soliciting contributions, and at all fund-raising events, and that candidates keep a record of all donations greater than \$99.

F. VOTING AND BALLOT COUNT PROCEDURES

1. All candidates and slate representatives will have an opportunity to view and comment on the draft of the ballot and instructions.

2. The AAA will send the Elections Committee a daily list of all members requesting a duplicate ballot whose names the AAA has not been able to find on its lists. The Elections Committee will investigate these names as quickly as possible and report back to the AAA as to the member's eligibility to receive a ballot. If the Committee finds that the person is not eligible or does not get back to the AAA with the person's status within 24 hours after receiving the name from the AAA, then the AAA will send the person a challenged ballot. The AAA will fax or e-mail to the Elections Committee, Elections Committee Chair, and Neutral Monitor on a daily basis the names, division and pass numbers of all those receiving challenged ballots. The Elections Committee will fax or e-mail these lists to candidates and slate representatives on request to the extent practicable. All parties agree that these lists are to be used for the sole purpose of investigating the eligibility to vote of the people listed, so that if it becomes necessary to resolve challenges on the day of the count, their status can be more readily determined.

3. If any member does not receive a ballot by November 22, 2021, he or she should call the AAA at 800-529-5218. It is preferable for all members to mail their return ballots and to do so as soon as possible after receiving them in the mail. If someone is requesting a duplicate ballot on behalf of someone else, the member for whom the request is made must sign the written request for a duplicate ballot, which may then be mailed, emailed or faxed to the AAA. No duplicate ballot will be mailed less than six (6) days before the count. No one may pick up or drop off a ballot in person. If a member who has timely requested a duplicate ballot by phone has not yet received it in the mail, they should contact the Neutral Monitor or the Elections Committee no later than noon on Thursday December 2, 2021.

4. If more than one ballot is received by the AAA from any person, the later posted ballot will be the one counted. The AAA will note the day of receipt of any ballot(s) received from a person sent a duplicate ballot, so that the order of posting of multiple ballots received might be determined in the absence of a postmark.

5. If a voter votes for more than the set number of candidates for a given office, his/her ballot will be void for that office only. If the voter votes for a slate, the slate vote will be treated as an individual vote for every member of the slate, so that if the voter votes for a slate and for an independent candidate or an individual candidate on another slate, the ballot will be void for that office only.

6. If a voter makes any identifying marks on the ballot or erases or defaces the ballot in a manner that makes his/her intent unclear, the ballot will be void or will be void for the office marked in an ambiguous manner. If, however, the

voter makes marks or comments on the ballot that do not identify the member or obscure his/her intent, the ballot will be counted.

7. If a return envelope is completely blank or the return ID completely illegible, the ballot will be void. If there is a partial ID, the AAA will attempt to identify the voter by matching the number on the envelope with the number on the AAA mailing list and then comparing the ID on the envelope with the voter information on the list. A name, an address with street name and number, a signature and/or a pass number will constitute sufficient partial identification to allow such a matching process, so long as the ID is legible.

8. Each independent candidate or slate may have the same number of candidates/observers as there will be stations for counting the ballots for their office(s). The exact number will be determined several days before the count, based on the number of returns.

G. ELECTION COUNT—CANDIDATE AND OBSERVER RULES

1. Should COVID circumstances require the Election Committee reserves the right, to limit the number of candidates who can observe in person. Should that occur, the Committee shall set up a live stream mechanism available to all candidates and members, to observe all aspects of the count. Should COVID-related circumstances require it, the Committee may also make other changes to count location, observer rules, etc.

2. Any candidate who wishes to designate a member in good standing as an observer must notify the Elections Committee in writing no later than December 1, 2021.

3. Candidates and observers may not count or handle the ballots.

4. Campaign apparel, stickers or buttons may not be worn in the room where counting takes place.

5. Candidates/observers may not engage in campaign activities, including conversations about candidates or conversations about the election campaign in the room where counting takes place. Candidates/observers who are disruptive may be ordered to leave the counting area.

6. Candidates/observers must enter and exit through the designated door only.

7. Candidates/observers must sign in and sign out each time they enter or exit the room.

8. Candidates/observers may not address the ballot counter. The member may request the counter to stop and address the issue with the Neutral Monitor.

9. Candidates/observers are permitted to view all aspects of the election process, but must give the ballot counters room to do their job.

10. The Neutral Monitor will look for the Head of Slate or their designated observer to discuss issues.

11. No one will be permitted to bring knapsacks or oversized bags into the count room.

12. No observer or candidate shall be permitted to photograph, videotape, broadcast, or live-stream the count.

13. Any in person observer who is loud, disruptive, or, in the opinion of the Election Committee intoxicated or high shall immediately be ejected from the counting room.

H. PROCEDURES FOR MAILING/EMAILING CAMPAIGN LITERATURE

1. Mailings - Each candidate shall be permitted a reasonable opportunity, equal to that of any other candidate, to have literature mailed, via the US Postal Service, to all or part of the membership, at the candidate's expense. Each candidate is entitled to a reasonable number of mailings, whether or not any other candidate makes such request(s). Requests for mailing shall be made to the Elections Committee at least five (5) days before the desired mailing date. The postal address list will be transmitted by the Elections Committee to the mailer designated by the Elections Committee.

2. E-Mails - Each candidate shall also be permitted to send up to five emails, no more than one in any week, to all or part of the membership for whom the Local Union maintains email addresses, at the candidate's expense. Requests for e-mailing shall be made to the Elections Committee at least five (5) days before the desired e-mailing date. The e-mail address list will be transmitted by the Elections Committee to the vendor designated by the Elections Committee.

3. Phone Blasts and Text Messages - Each candidate shall also be permitted to do up to two phone blasts or text message blasts, no more than one of each in any week, to all or part of the membership for whom the Local Union maintains phone numbers, at the candidate's expense. Requests to do a phone or text blast shall be made to the Elections Committee at least five (5) days before the desired phone or text blast. The list of phone numbers will be transmitted by the Elections Committee to the vendor designated by the Elections Committee.

4. All written requests will be honored in the order received.

5. Arrangements will be made by the Elections Committee with a professional mailer to handle the mailing of campaign literature, and a vendor qualified to handle the mass transmission of e-mails, and phone calls, and text blasts.

6. All costs for the mailing or emailing of campaign literature, sending out emails, or doing phone blasts or text blasts will be borne solely by the candidate. Costs associated with the mailings include, but are not limited to:

Address labels, materials, and labor

Postage

Fees as determined by the outside vendor.

7. The outside mailer chosen shall be one prepared to provide candidates with either bulk rate or first class service at the candidate's expense. Once the Elections Committee is contacted by the candidate regarding the volume of the mailing, the vendor will inform the candidate of the estimated cost of the mailing. Cost will vary according to volume. Payment by cashier's check or cash must be made upon delivery of the campaign materials to the mailer. No personal checks will be accepted by the mailer.

MISCELLANEOUS

Staff members who are members of Local 100 but who are not on leave from an employer whose employees are represented by Local 100 may only vote for the four Local-wide officers. Special ballots will be prepared for this group.

2. Members employed by a Private Operations or School Bus-Paratransit employer, and by the NYC Transit or MaBSTOA may vote only for a NYC Transit or MaBSTOA Vice-President, Executive Board Members, and Division Officers. Such members, however, will be allowed to vote for Section Officers in both of their sections. Special ballots will be prepared for this group (if any).

VII. LOCAL 100 ELECTIONS COMMITTEE

Aquilino Castro, Chair	212.873.6000 x 2061
Angella Fonte, Member	212.873.6000 x2089
Ron Gregory, Member	212.873.6000 x2059
Elections Committee General	Phone: 212.873.6000. ext: 2090 Fax: 646.998.7150 e-mail: elections2021@twulocal100.org
Election materials are available at:	www.twulocal100.org/elections2021
Arthur Z. Schwartz, Counsel	e-mail: aschwartz@afjlaw.com Phone: 212.285.1400, Fax: 212.285.1410
Neutral Monitor: Barbara Deinhardt	917.763.0906 email: neutralmonitor@gmail.com

RECEIPT OF THESE RULES DOES NOT MEAN YOU ARE A MEMBER IN GOOD STANDING, ELIGIBLE TO VOTE OR RUN FOR OFFICE.

The law requires that all "members" receive the Notice of Nominations and Election. If you do not know if the union considers you to be a Good Standing member, eligible to nominate, or run for office, or vote, you must check with the union. To do so, and/or to bring yourself into Good Standing, please call the Dues Department at 212-873-6000 ext. 2084.

ONLY MEMBERS IN GOOD STANDING MAY SIGN NOMINATING PETITIONS, NOMINATE DIVISION OFFICERS, RUN FOR OFFICE (12 MONTHS IN CONTINUOUS GOOD STANDING), OR VOTE.

Portrait Memorial for Garrett Goble Unveiled at Flatbush Station

A mural portrait of Train Operator Garrett “G” Goble was unveiled at the Flatbush Ave. subway station on the No. 2 Line in Brooklyn recently. Garrett’s mother, wife and two young boys attended the MTA ceremony, along with Local 100 officers and MTA officials. An arsonist set a fire on Garrett’s train on March 20, 2020, in Harlem. He evacuated his riders before being overcome by smoke.

At the ceremony, Goble’s mother, Vicki, and wife, Delilah, shared memories of Garrett and thanked all for the support they have received. Growing up in Flatbush, Garrett worked as a Train Operator for six years.

Local 100 President Tony Utano, who was joined at the ceremony by RTO VP Eric Loegel, said: “This is a wonderful tribute to Garrett. Thousands of people will see this mural



every day, ensuring that his legacy lives on. His legacy is one of bravery, heroism, selflessness, and service. Garrett made sure his riders escaped to safety. He put his riders first. He saved lives that morning. Think about that. There are people walking this earth today because of Garrett.

“TWU Local 100 will never forget what Garrett did. We honor him today, and we honor him every day that we fight to make the transit system safer for workers and riders. We have gained ground. We have made progress. But the struggle continues. TWU Local 100 will

fight on because no one should have to worry about their safety in our stations, on our trains, and on our buses. That is our commitment. We will fight on with Garrett in mind, and in our hearts. And we will always be there for his family. Always.”

Garrett Goble’s Son Picks Winner for Scholarship Made in His Honor

As part of this year’s scholarship drawings, the union presented the first annual scholarship in memory of Train Operator Garrett Goble, who was murdered in an intentionally set fire on his train on March 27, 2020. The initial scholarship is in the amount of \$2,500. Local 100 President Tony Utano said the annual award will serve as a permanent reminder of the incredible dangers transit workers face each day on the job.

Goble’s eldest son, Noah, helped pick the winner of the first annual TWU Local 100 scholarship honoring his dad.

Noah Goble, 11, randomly picked a ticket from the lottery



barrel at a public drawing held at the Union Hall.

Attendees, including Garrett’s mother, Vicki, and wife, Delilah, erupted in applause when Scholarship Coordinator Shannon Poland announced the winner, Jake Burns, the son of a Train Operator: George Burns.



Mayoral candidate Eric Adams has joined Local 100 at numerous pressers to promote his “Safe Subway” plan and to call for more cops in the subways.

Union Chalks Up Wins in Fight

Conductor Kevin Rivera was mentally exhausted, and frightened.

A madman with a razor blade threatened him, spit on him, and chased him through the Willets Point station in Queens. Rivera was forced to take refuge in a Station Agent’s booth until police arrived.

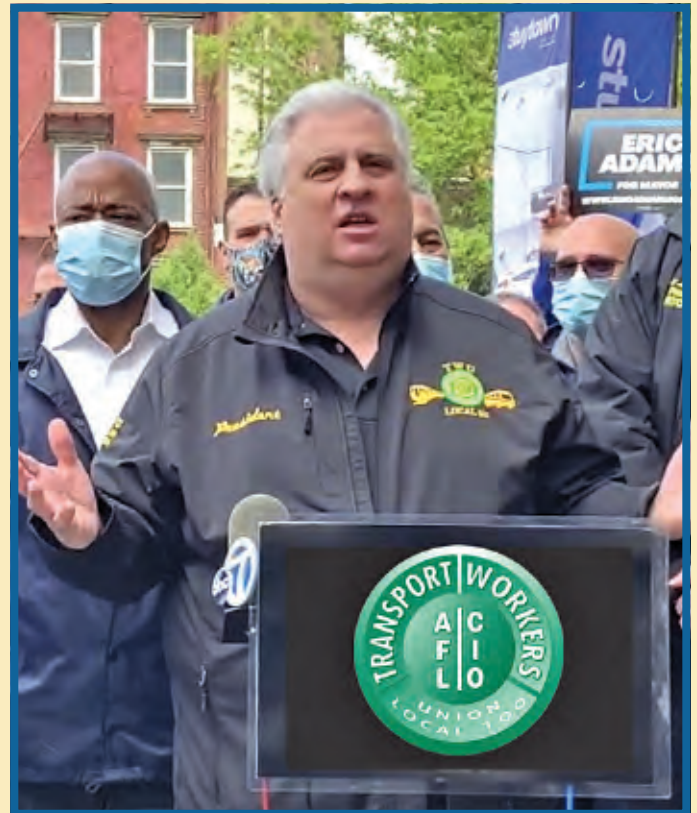
But less than 24 hours after his terrible experience, Rivera stepped up to the plate. At Local 100’s request, Rivera described his ordeal to The New York Daily News, The New York Post, AMNY, and other media outlets.

“I ran for my life,” Rivera told the press. “I was petrified. I was scared. I didn’t feel safe at all. There was no cops there. There was nothing over there.”

With assistance from brave victims like Rivera, Local 100 has been waging a relentless publicity and organizing campaign for increased subway safety. The goal: get Mayor de Blasio, and police brass, to put more uniformed police officers, along with more homeless outreach and mental health workers, into the transit system.

Mayor de Blasio arrogantly, falsely, and stubbornly repeatedly insisted the system is safe. But he was forced to act:

- Feb. 13. Police Commissioner Dermot Shea announced 500 more officers were being deployed to patrol the subway.



Local 100 President Tony Utano addresses presser in May to denounce Mayor de Blasio’s inaction on subway crime. The union relentlessly pressed City Hall on the issue until the Mayor caved and assigned 250 more cops to the subways.



RTO Vice President Eric Loegel, supported by Secretary Treasurer Earl Phillips and Vice President John Chiarello, tells presser outside Transport Hall in Brooklyn, that more cops are needed patrolling platforms and riding the trains to reduce violent crime in the subways.

for More Cops to Patrol Subways

- Feb. 16. NYPD Transit Bureau Chief Kathleen O'Reilly said that the surge would actually include another 144 officers on top of the 500 originally announced.

- May 7. The NYPD revealed approximately 80 auxiliary police, and dozens of new Police Academy recruits, were heading to the subway.

- May 17. Mayor de Blasio announced 250 more police were being deployed to patrol the system.

Local 100 President Tony Utano alluded to the increased police presence, and the ongoing quest for safety improvements, during the May 24th unveiling of a portrait mural honoring slain Train Operator Garrett Goble at the Flatbush station in Brooklyn. An arsonist set a fire on Goble's train last year in Harlem. Goble evacuated riders from the train but was overcome by smoke and died.

"TWU Local 100 will never forget what Garrett did," Utano said. "We honor him today - and we honor him every day that we fight to make the transit system safer for workers and riders."

"We have gained ground. We have made progress. But the struggle continues."

"TWU Local 100 will fight on because no one should have to worry about their safety in our stations,"



This perpetrator was arrested for threatening, spitting on, and chasing Conductor Kevin Rivera at the Willets Point station in Queens.

Cops are now more visible on the subway thanks to TWU's efforts to force City Hall to increase the police presence on the platforms.

on our trains and on our buses. That is our commitment. We will fight on with Garret in mind, and in our hearts.”

Local 100’s anti-assault efforts in the bus and subway system this year also included:

- Meeting with NYPD brass to discuss concerns and strategies. Looking to increase communication between union members and the police, Local 100 distributed NYPD contact and command structure information: the email addresses for each NYPD Transit District; the names of the regional police Neighborhood Coordinating Officers; and maps illustrating the boundaries and areas of responsibility for each District. President Utano and Local 100 Bus Vice Presidents Richie



Local 100 President Tony Utano and Pete Donohue of the Communications staff meet with top police brass at Police Headquarters, including Chief of Department Terence Monahan, Transit Police Chief Kathleen O'Reilly and Chief of Patrol Juanita Holmes earlier this year.

Bus Members Campaign for



Mayoral candidate Eric Adams joins Bus operators at Flatbush depot to urge the Mayor to send more cops into the bus system.

Bus Operators are demanding City Hall direct the NYPD to ride buses – frequently and regularly – for the safety of Bus Operators and the riding public.

Hundreds of TWU Local 100 members, officers, and shop stewards, have been participating this spring in an anti-assault initiative in which volunteers board buses to educate riders about Bus Operator assaults – and urge them to get involved. Specifically, riders are handed fliers with instruction how to Tweet and email Mayor de Blasio.

“We’re asking for police presence on the bus,” MaBSTOA Vice President Richie Davis said. “There’s no one inside to take a step to help us out with mentally ill and also violent criminals.”

The union outreach teams also are instructing Bus Operators on their contractual and constitutional rights, and how to respond to potentially dangerous situations.

“It’s going great,” Davis said in late May. “The members and officers are engaged. We are making noise and getting heard.”



Shop Steward Monique Rondon tells press that more cops are needed on buses throughout the City. MaBSTOA Vice President Richard Davis (tan jacket) and Bus Operator Lupa Gualpa (left), who was viciously assaulted on the job also addressed the media.

After just a few outings, transit executives called Davis to discuss workers’ concerns and how the authority might be able to address them, Davis said.

For starters, management needs to better train dispatchers on how to interact with Bus Operators in need of assistance, and speed up management response times, Davis said.

Manhattanville Depot Chief Shop Steward Terrence Layne and Kingsbridge Chief Shop Steward Monique Rondon have been key drafters and organizers of the program.

As of late May, the program engaged riders and Bus Operators along bus corridors in four areas in Manhattan and the Bronx: Fordham Road/ Grand Concourse; 125th St. and Lexington Ave.; 116th St. in Spanish Harlem; and Bruckner Blvd./Westchester Ave.

Assaulted Bus Operators like Lupa Gualpa, 38, not only leafletted riders but shared their painful stories with the media.

Gualpa had been driving buses for just eight months before a man

Davis, J.P. Patafio and Pete Rosconi held zoom meetings with NYPD Patrol Bureau Commanders. The union provided the police with an internal MTA Security Department analysis identifying the route segments with the most prevalent assaults and abuse against drivers.

- Marshalling 15 labor leaders to demand more police and social services in a joint letter to the mayor. The leaders represent hundreds of thousands of workers who toil in the system and use the system to commute.

“No one should be afraid to use these basic transit services, especially the heroic women and men in our ranks, who have sacrificed so much to keep the city going during one of its

darkest hours,” the TWU-led coalition wrote. “They have been riding day in and day out, and they deserve better. You have rightly called our members heroes; now is the time to put your words to action and have their backs underground.

- Enlisting the support of business leaders. In response to our calls for more police and mental health resources, business leaders released a statement of support in April.

“The city’s business community and major employers agree with the TWU and other labor organizations that the mayor should increase police presence and mental health outreach in the transit system,” said Kathryn Wylde, President and CEO of the Partnership for New York City.

More Cops, Too



Ready to leaflet buses in Manhattan.



TWU officers, stewards and members gather for group shot at Pelham Bay before beginning a leafleting blitz of buses to alert riders to the danger of bus assaults.

stomped, punched, and choked her on Nov. 6., she told the NY Post.

“He took me by my hair from behind and threw me on the floor and tried to stomp on me with his foot,” she said. “He punched me in the face two or three times, broke my earring and he started choking me.”

For a week or so, Guallpa was unable to talk to anyone and was afraid to go outside, she said.

“But I see my kids. My kids depend on me,” she said. “I’m here for my

kids’ future. It is so dangerous to drive at night. If the police were on the bus, we will feel safe. If we are safer, the public will be safer.”

Police officials told the union that precinct officers do bus checks by stepping on and off buses at bus stops. Local 100 responded that those efforts are far too weak and infrequent to adequately address the plague of abuse and assaults Bus Operators are experiencing in the field.

Here's the leaflet TWUers handed out on buses in the Bronx and Manhattan to demand the Mayor to assign more cops to the bus divisions.

MaBSTOA Honors Moms and Dads on Their Days



MaBSTOA Divisions 1 and 2 hosted events to honor all the TWU moms and dads on the Saturday before Mother's Day in May and Father's Day in June. Local 100 Vice President Richard Davis organized the events, and Local 100 President Tony Utano attended both. Both events were held at the union's community center on Westchester Avenue in the Bronx.

Union Hosts Annual Picnic for Quality Transportation Members

Local 100 President Tony Utano, Secretary Treasurer Earl Phillips, Vice Presidents Pete Rosconi and John Chiarello, MTA Bus Division Chair Danny D'Amato and Vice Chair Mike Capocci, joined school bus members from Quality Transportation in Brooklyn for the annual end-of-the-school-year picnic on June 25, 2021. Last year's event had to be cancelled due to Covid. President Utano said that he was "thrilled to see everyone having a good time. It's been a long time since we have been able to relax and enjoy one another's company as brothers and sisters of our wonderful union."



WE MOURN THE LOSS OF DEDICATED LOCAL 100 OFFICERS, STAFF

Anthony Corona, Retired CED Vice President, Dies

Anthony J. "Tony" Corona, retired Local 100 Vice President from the Car Equipment Division, passed away on Jan. 4, 2021 from the Covid 19 virus. He was 81 and had retired 20 years ago.

A Bronx native, Brother Corona joined transit in 1968 and worked for many years at the 207th Street Main Shop as a Car Inspector. He served in the U.S. Navy on the flight deck of the aircraft carrier, USS Saratoga. After leaving the Navy he joined the U.S. National Guard.

He served the union as an elected Division Officer, a Staff Representative from 1982 to 1986, Vice President from 1986 to 1993, and Legislative Director from 1993 to 2000. He also served as a Trustee to the TWU Local 100-NYCT Health Benefit Trust and was an elected Executive Board member to the TWU International Union.

During his years as Legislative Director, he successfully lobbied for COLA's for City and State retirees, as well as passage of the 25-55 pension for transit workers.

He is survived by his wife, Joann Nordstrom Corona, three daughters, eight grandchildren, a sister, Rose Nasonte, and a brother, Joseph. He was a resident of Orangeburg, NY at the time of his passing.



Anthony Corona

Charles Ayala, Former MOW Vice President, Is Mourned

TWU mourns the passing on April 2, 2021 of Charles Ayala, former Vice President of the Local 100 Maintenance of Way Division, and former Chair of the Structure Division. He was 63 and died of natural causes.

After his union career, Brother Ayala decided to go into management as an MS 1.

He was hired by NYCT in 1991 and worked as a Hydraulics Maintainer in the Structure Department. He retired in 2018.

He is survived by his wife, Iris Ayala, daughter Justine Ayala, and two sons, Charlie and Albert Ayala. He had four grandchildren.



Charles Ayala

Local 100 Mourns Collecting Agent **Betty Jean George**, Former Stations Vice Chair

TWU Local 100 is mourning the passing of Collecting Agent Betty Jean George.

Sister George died on April 1, 2021 at Brookdale Hospital after a long battle with cancer. She was 67 and had been on the job as a Collecting Agent for 20 years.

Della Cadichon, chair of the Collecting Agents section of

Stations Division, said: "There are no words to explain the shock of all Collectors when we heard the news of the death of our beloved sister and co-worker Betty George, the Queen Bee. She will be sorely missed by her co-workers and everyone in Stations."

Sister George had served as union Vice Chair of Stations for Collecting Agents. "She was one of a kind, was never afraid to speak up to defend her co-workers in the Central Revenue Facility. We are all in mourning for her and her family," said Cadichon.



Betty Jean George

Eladio Diaz, Retired LE/S Chair, Is Mourned

Local 100 is mourning the passing of retired Executive Board Member and LE/S Division Chair Eladio Diaz.

Brother Diaz was born on Christmas Day in Cataño, Puerto Rico in 1955. and was raised in Brooklyn. He attended Brooklyn Tech and graduated from John Jay HS in 1974.

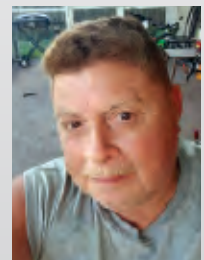
After high school, he joined the U.S. Airforce and served until 1976.

He studied electrical engineering at SUNY, Brooklyn.

Eladio worked as an electronics engineer before being hired by New York City Transit as an EEM in 1987. He retired from service in 2010.

In addition to Division office, Brother Diaz was a member of the Local 100 Executive Board.

He used his professional experience in electronics to help modernize the union's information technology capabilities.



Eladio Diaz

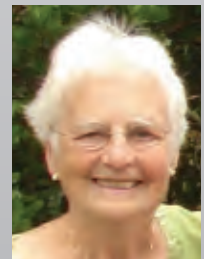
TWU Mourns **Helen O'Connor**, Retired Member of the Union Staff

TWU Local 100 is mourning the passing of a beloved member of the union staff, Helen Lynch O'Connor, who worked in the union's Accounting Department for nearly 35 years until her retirement in 2000. She was 90 and passed away peacefully at her home in the Woodlawn section of the Bronx on Jan. 9, 2021.

Helen was a first cousin, once removed, of TWU Founder Michael J. Quill, whose mother was a Lynch. She was born in Tralee, County Kerry, Ireland and came to New York in 1963.

Helen was married to the late Michael O'Connor, a MaBSTOA Bus Operator. Her brother Patrick Lynch was a TAS Surface Bus Operator and manager.

She is survived by sons, Michael and Donal, brothers Jack and Patrick, and three grandchildren.



Helen O'Connor

20 Years Later, Local



The front page of the New York Times featured a photo of a transit worker on the pile on Sept. 13, 2001.



TWU began its annual 9/11 remembrance ceremonies in 2014 to coincide with the establishment of the 9/11 Recognition Project in 2014. This is a scene of a moment of silence for the fallen at the initial ceremony.

THERE WAS UNITY ON 9/11 – AN AMAZING SENSE of brotherhood and sisterhood among all Americans to a degree not seen since.

All services worked together on that date to engage in a massive rescue and recovery effort at Ground Zero, with NYC Transit leading the way when it came to clearing debris, cutting steel, restoring communications, and undoing the massive damage to the IRT station and tunnel at Cortlandt Street.

The fact that many New Yorkers now know the extent of Local 100's involvement in the effort is due to the union's leadership during the Administrations of John Samuelson and Tony Utano.

In 2014, the union created the 9/11 Recognition Project, with the goal of highlighting what transit workers

did on the pile on the day of the attack and the weeks and months afterward.

The role of transit workers was nationally recognized in Newsweek Magazine in a 2015 story, which called the transit workforce "the Unsung Heroes of the 911 response."

On September 1, 2021 the union will hold its annual remembrance at Transport Hall, to commemorate the sacrifices of transit workers on 9/11, and will award 18 medals to members who served at Ground Zero and subsequently developed debilitating illnesses, mainly cancer, because of their exposure to the contaminants at the site.

Approximately 300 Local 100 members from many titles have been compensated by the federal Victims Compensation Fund, which was set up by Congress to

100 Remembers 9/11



Structure Maintainer Duane McMenamie is shown here in the days after 9/11. He died of a 9/11 related cancer several years ago.

pay out claims to those injured by their work at Ground Zero. About two dozen transit workers have died to date because of illnesses linked to 9/11.

Over two thousand MTA employees were ordered to the site on the day of the attack and the days immediately following. Another thousand volunteered and spent days and weeks on the pile without compensation. It was Transit that provided the heavy rigs that lifted crushed cars to clear streets in those first days, that cut steel and hauled out debris, that power-washed the subway stations from Canal Street to the tip of Manhattan, that ferried NYPD and FDNY members in buses, and that repaired and energized the radio links that allowed crucial communications to take place between emergency responders as they attempted to rescue survivors.

In 2014, as part of the union's 9/11 recognition project, Executive Board Member Mario Galvet designed a medal

and a pin to commemorate service at Ground Zero. The pin goes to all who volunteered or were sent down to the site. The medal is for those who contracted a debilitating illness and were officially compensated through the WTC Victims Compensation Fund.

The union's 9/11 Recognition Project connected members to the WTC health monitoring operation, under the direction of Mt. Sinai Hospital's Selikoff Clinic, which performs free health checks of all workers at Ground Zero. The union has also been in the forefront of unions that have helped members get legal representation in obtaining 9/11 benefit claims from the VCF.

TWU also created space at the 9/11 Tribute Museum to include transit workers in the descriptions of first responders to inform the public about the often unrecognized efforts of transit workers at the scene.



Members and union representatives join Sen. Charles Schumer for a photo outside the Tuskegee Airmen Depot on 100th Street. The union told the Senator that electric buses “must not be a job killer.”

Union Tells Sen. Schumer that Electric Bus Fleet Can’t Be a Maintenance Job Killer

Sen. Charles Schumer announced in May that the federal government will be providing funding to the MTA to convert its entire bus fleet to electric vehicles in the years ahead. Schumer spoke on the subject at a press event at the Tuskegee Airmen’s Depot on 100th Street.

Secretary Treasurer Earl Phillips, Vice President Richard Davis, Division 1 Chair Donald Yates and other MaBSTOA transportation and maintenance officers met with Schumer to insist that job protection for maintainers be a top priority in the transition to electric.

“We support Sen. Schumer’s initiative for the MTA’s bus fleet,” said Phillips. “We have been fighting to rid the workplace and the neighborhoods surrounding our depots of diesel fumes for the past decade.”

But, added Phillips, “a switch to electric buses must not be a job killer. We will not allow that to happen, and we have Senator Schumer’s word that job protection will be a key part of the equation.”



Vice President Eric Loegel tells media that F and C service must be restored to pre-pandemic levels at a press event attended by Mayoral candidate Eric Adams (left).

F and C Service Being Restored to Pre-Pandemic Levels

The MTA scrapped its scheme to keep reduced pandemic service on the F & C subway lines a permanent feature in the face of strong public pushback from the union, as well as a TWU-initiated class action lawsuit filed in New York State Supreme Court, which accused the MTA of violating state law by enacting service reductions without first holding public hearings.

The union received support from Mayoral candidate Eric Adams at a well-attended presser outside the West 4th Street Station.

“We forced the Authority to come to the table and we worked things out,” said Local 100 President Tony Utano. “We had several discussions, and we all agreed that this is the best move for both the riders and our members.”

RTO Vice President Eric Loegel said management pledged to ramp up service on the F line first and then turn its attention to the C line.

“I’m glad we were able to come to an understanding that is in the best interests of all parties involved,” Loegel said. “This is a big step back towards normalcy.”

The MTA cut service across the subway system after the pandemic hit the region last year. It restored service on all lines except the F and C lines, and then moved to make the reduced service schedules permanent.

Local 100’s campaign received vocal support from several elected officials and rider advocacy groups.

Lighting Helper Retirees After 51 Years on the Job

Congratulations and best wishes to Matthew Hogan, 84, who put in his papers for retirement recently after 51 years on the job as a Lighting Helper out of the Hoyt Schermerhorn shop. LE/S Division Representative Rosario Parlanti and Shop Steward Dialou Shields accompanied Brother Hogan to Transport Hall to meet with Pension Consultant Mike Weil to get everything in order.

After the paperwork was done, Matthew stopped at the statue of union founder Michael J. Quill for a photo.





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