

## Highlights of Your New Contract for All TA, OA and MTA Bus Members

# Job and Financial Security for Your Families for the Next 4 Years



Your Executive Board has overwhelmingly approved the new contract (42 YES to 4 NO and 3 Abstentions). We urge YOU to support this agreement with a big YES VOTE in balloting.

- ✓ 9.84 % compounded wage increase over contract life with **FULL Retroactivity**
- ✓ Held the line on Health Care Costs / **NO INCREASE IN PAYROLL DEDUCTIONS**
- ✓ Enhanced Optical and Dental, **including coverage for Implants** for the first time
- ✓ **All Overtime Caps will be RESET TO ZERO** upon ratification of agreement.
- ✓ Artic Pay for buses **doubled to \$2.00 per hour**
- ✓ Maintainers bonus **increased \$150.00** from \$500.00 annually to \$650.00 (**including MTA Bus Maintainers for the first time**).
- ✓ **ME TOO** clause on wages with LIRR Unions
- ✓ Active Service Duty Death Benefit **doubled to \$50,000**
- ✓ Line of Duty Death Benefit **Doubled to \$500,000**
- ✓ Commuter Pass for All Express Buses. (MTA Bus members to receive same pass privileges as TA & OA.)
- ✓ Swap Lincoln's Birthday Holiday for **DAY AFTER THANKSGIVING!**
- ✓ MTA to opt in to the NYS Paid Family Medical Leave Program as soon as feasible.
- ✓ Committee formed to discuss set-aside jobs for pregnant transit workers, and other disabled workers.

## MTA's GIVEBACK DEMANDS TURNED BACK

- Doubling of Health Care payroll deductions to 4 percent (**DEFEATED**)
- No Retroactivity on wages, with delayed increases (**DEFEATED**)
- Including Overtime Only After 40 hours (**DEFEATED**)
- Part-timers across all operating titles (**DEFEATED**)

*Members will be sent the full MOU and Departmentals along with their ballot for ratification vote. Check the TWU Local 100 website for more info*

## Inflation-Beating Wage Increases

- 2 Percent - May 16, 2019 (Fully Retroactive)
- 2.25 Percent - May 16, 2020
- 2.5 Percent - May 16, 2021
- 2.75 Percent - May 16, 2022

***The 4 increases amount to a 9.84% compounded wage boost!***

SEE HOW THESE WAGE INCREASES AFFECT YOU HOURLY RATES - **OVER -**



<b>Job Titles</b>	<b>Current Wage Rate</b>	<b>2.00% increase on 5/16/19</b>	<b>2.25% increase on 5/16/20</b>	<b>2.50% increase on 5/16/21</b>	<b>2.75% increase on 5/16/22</b>	<b>Total \$/Hr. Increase In Contract</b>
Bus Maintainer A, B, CM, BM	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Bus Operator	\$34.0650	\$34.7475	\$35.5300	\$36.4175	\$37.4200	\$3.3550
Cleaner/Helper OA	\$30.6650	\$31.2775	\$31.9800	\$32.7800	\$33.6825	\$3.0175
Cleaner	\$28.8800	\$29.4575	\$30.1200	\$30.8725	\$31.7225	\$2.8425
Car Inspector A&B	\$37.8500	\$38.6075	\$39.4750	\$40.4625	\$41.5750	\$3.7250
Car Maintainer Trainee	\$32.4150	\$33.0625	\$33.8075	\$34.6525	\$35.6050	\$3.1900
Collecting Agent	\$32.4025	\$33.0500	\$33.7925	\$34.6375	\$35.5900	\$3.1875
Conductor	\$31.6350	\$32.2675	\$32.9925	\$33.8175	\$34.7475	\$3.1125
Electronic Equipment Maintainer	\$37.4350	\$38.1825	\$39.0425	\$40.0175	\$41.1175	\$3.6825
Woodside Shop EEM II & REM II	\$40.3900	\$41.1975	\$42.1250	\$43.1775	\$44.3650	\$3.9750
Helper (Light, Power, Tel, Mech)	\$30.6650	\$31.2775	\$31.9800	\$32.7800	\$33.6825	\$3.0175
Maintainer Helper B	\$30.6650	\$31.2775	\$31.9800	\$32.7800	\$33.6825	\$3.0175
Light Maintainer	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Maintainer Trainee A, B, C, D	\$32.4150	\$33.0625	\$33.8075	\$34.6525	\$35.6050	\$3.1900
Mechanic Maintainer C (not in car equip)	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Mechanic Maintainer C	\$37.8500	\$38.6075	\$39.4750	\$40.4625	\$41.5750	\$3.7250
Money Truck Operator OA (Paid as B.O.)	\$34.0650	\$34.7475	\$35.5300	\$36.4175	\$37.4200	\$3.3550
Money Truck Operator TA (Coll. Agent + \$0.75 diff)	\$33.1525	\$33.8000	\$34.5425	\$35.3875	\$36.3400	\$3.9375
Train Operator Yard	\$34.8275	\$35.5250	\$36.3250	\$37.2325	\$38.2575	\$3.4300
Train Operator Road	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Plant & Equipment Maintainer	\$37.6550	\$38.4075	\$39.2725	\$40.2550	\$41.3625	\$3.7075
Power Cable Maintainer	\$37.2325	\$37.9775	\$38.8325	\$39.8025	\$40.8975	\$3.6650
Power Elect. Tech	\$33.2800	\$33.9450	\$34.7100	\$35.5775	\$36.5550	\$3.2750
Power Elect. Maintainer	\$37.5525	\$38.3025	\$39.1650	\$40.1450	\$41.2500	\$3.6975
Power Distribution Maintainer	\$36.5200	\$37.2500	\$38.0875	\$39.0400	\$40.1125	\$3.5925
Power Maintainer B	\$36.5200	\$37.2500	\$38.0875	\$39.0400	\$40.1125	\$3.5925
Railroad Stockworker I	\$31.9675	\$32.6075	\$33.3400	\$34.1725	\$35.1125	\$3.1450
Railroad Stockworker II	\$35.7450	\$36.4600	\$37.2800	\$38.2125	\$39.2625	\$3.5175
Revenue Equipment Maintainer I & II	\$37.4350	\$38.1825	\$39.0425	\$40.0175	\$41.1175	\$3.6825
Roadcar Inspector	\$38.8300	\$39.6075	\$40.4975	\$41.5100	\$42.6525	\$3.8225
Signal Maintainer	\$37.8500	\$38.6075	\$39.4750	\$40.4625	\$41.5750	\$3.7250
Station Agent	\$31.2825	\$31.9075	\$32.6250	\$33.4400	\$34.3600	\$3.0775
Station Agent Non-AFC	\$29.7925	\$30.3875	\$31.0700	\$31.8475	\$32.7225	\$2.9300
Structure Maintainer A-H	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Telephone Cable Maintainer	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Telephone Maintainer	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Tower Operator	\$34.2400	\$34.9250	\$35.7100	\$36.6025	\$37.6100	\$3.3700
Track Equipment Maintainer	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Railroad Track Cleaner	\$30.0600	\$30.6600	\$31.3500	\$32.1350	\$33.0175	\$2.9575
Track Worker	\$33.1025	\$33.7650	\$34.5250	\$35.3875	\$36.3600	\$3.2575
Traffic Checker	\$18.3175	\$18.6850	\$19.1050	\$19.5825	\$20.1200	\$1.8025
TPPA	\$28.2575	\$28.8225	\$29.4700	\$30.2075	\$31.0375	\$2.7800
Track Specialist	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
TEMM - HVAC, V&D	\$36.2500	\$36.9750	\$37.8075	\$38.7525	\$39.8175	\$3.5675
Elevator/Escalator Maintainer	\$38.2940	\$39.0600	\$39.9400	\$40.9375	\$42.0625	\$3.7685