

New Wage Scales & Hourly Increases	Current Hourly Wage Rate	1 Percent Increase Jan. 15, 2012	1 Percent Increase Jan. 15, 2013	2 Percent increase Jan. 15, 2014	2 Percent Increase Jan. 15 2015	2 Percent Increase Jan. 15, 2016	Immediate hourly increase upon ratification	Total \$\$ Hourly Increase In Contract	New Wage Scales & Hourly Increases
Bus Maintainer A, B, CM, BM	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Bus Maintainer A, B, CM, BM
Bus Operator	\$29.9550	\$30.2550	\$30.5575	\$31.1675	\$31.7900	\$32.4250	\$1.21	\$2.4700	Bus Operator
Cleaner/Helper OA	\$26.9625	\$27.2325	\$27.5050	\$28.0550	\$28.6150	\$29.1875	\$1.09	\$2.2250	Cleaner/Helper OA
Cleaner	\$25.3900	\$25.6450	\$25.9025	\$26.4200	\$26.9475	\$27.4875	\$1.03	\$2.0975	Cleaner
Car Inspector A&B	\$33.2800	\$33.6125	\$33.9475	\$34.6275	\$35.3200	\$36.0275	\$1.35	\$2.7475	Car Inspector A&B
Car Maintainer Trainee	\$28.5000	\$28.7850	\$29.0725	\$29.6550	\$30.2475	\$30.8525	\$1.16	\$2.3525	Car Maintainer Trainee
Collecting Agent	\$28.4900	\$28.7750	\$29.0625	\$29.6450	\$30.2375	\$30.8425	\$1.16	\$2.3525	Collecting Agent
Conductor	\$27.8150	\$28.0925	\$28.3725	\$28.9400	\$29.5200	\$30.1100	\$1.13	\$2.2950	Conductor
Electronic Equipment Maintainer	\$32.9150	\$33.2450	\$33.5775	\$34.2500	\$34.9350	\$35.6325	\$1.34	\$2.7175	Electronic Equipment Maintainer
Electronic Specialist @ Woodside	\$35.5125	\$35.8675	\$36.2250	\$36.9500	\$37.6900	\$38.4450	\$1.44	\$2.9325	Electronic Specialist @ Woodside
Helper (Light, Power, Tel, Mech)	\$26.9625	\$27.2325	\$27.5050	\$28.0550	\$28.6150	\$29.1875	\$1.09	\$2.2250	Helper (Light, Power, Tel, Mech)
Maintainer Helper B	\$26.9625	\$27.2325	\$27.5050	\$28.0550	\$28.6150	\$29.1875	\$1.09	\$2.2250	Maintainer Helper B
Light Maintainer	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Light Maintainer
Maintainer Trainee A, B, C, D	\$28.5000	\$28.7850	\$29.0725	\$29.6550	\$30.2475	\$30.8525	\$1.16	\$2.3525	Maintainer Trainee A, B, C, D
Mechanic Maintainer C (not in car equip)	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Mechanic Maintainer C (not in car equip)
Mechanic Maintainer C	\$33.2800	\$33.6125	\$33.9475	\$34.6275	\$35.3200	\$36.0275	\$1.35	\$2.7475	Mechanic Maintainer C
Money Truck Operator OA (Paid as B.O.)	\$29.9550	\$30.2550	\$30.5575	\$31.1675	\$31.7900	\$32.4250	\$1.21	\$2.4700	Money Truck Operator OA (Paid as B.O.)
Money Truck Op. TA (Coll. Agent + \$0.75 diff)	\$29.2900	\$29.5825	\$29.8775	\$30.4750	\$31.0850	\$31.7075	\$1.19	\$2.4175	Money Truck Op. TA (Coll. Agent + \$0.75 diff)
Train Operator Yard	\$30.6225	\$30.9275	\$31.2375	\$31.8625	\$32.5000	\$33.1500	\$1.24	\$2.5275	Train Operator Yard
Train Operator Road	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Train Operator Road
Plant & Equipment Maintainer	\$33.1100	\$33.4400	\$33.7750	\$34.4500	\$35.1400	\$35.8425	\$1.34	\$2.7325	Plant & Equipment Maintainer
Power Cable Maintainer	\$32.7375	\$33.0650	\$33.3950	\$34.0625	\$34.7450	\$35.4400	\$1.33	\$2.7025	Power Cable Maintainer
Power Elect. Tech	\$29.2600	\$29.5525	\$29.8475	\$30.4450	\$31.0550	\$31.6750	\$1.19	\$2.4150	Power Elect. Tech
Power Elect. Maintainer	\$33.0225	\$33.3525	\$33.6850	\$34.3575	\$35.0450	\$35.7450	\$1.34	\$2.7225	Power Elect. Maintainer
Power Distribution Maintainer	\$32.1100	\$32.4300	\$32.7550	\$33.4100	\$34.0775	\$34.7600	\$1.30	\$2.6500	Power Distribution Maintainer
Power Maintainer B	\$32.1100	\$32.4300	\$32.7550	\$33.4100	\$34.0775	\$34.7600	\$1.30	\$2.6500	Power Maintainer B
Railroad Stockworker I	\$28.1075	\$28.3875	\$28.6725	\$29.2450	\$29.8300	\$30.4275	\$1.14	\$2.3200	Railroad Stockworker I
Railroad Stockworker II	\$31.4275	\$31.7425	\$32.0600	\$32.7000	\$33.3550	\$34.0225	\$1.27	\$2.5950	Railroad Stockworker II
Revenue Equipment Maintainer I & II	\$32.9150	\$33.2450	\$33.5775	\$34.2500	\$34.9350	\$35.6325	\$1.34	\$2.7175	Revenue Equipment Maintainer I & II
Roadcar Inspector	\$34.1375	\$34.4800	\$34.8250	\$35.5225	\$36.2325	\$36.9575	\$1.39	\$2.8200	Roadcar Inspector
Signal Maintainer	\$32.1100	\$32.4300	\$32.7550	\$33.4100	\$34.0775	\$34.7600	\$1.30	\$2.6500	Signal Maintainer
Station Agent	\$27.5050	\$27.7800	\$28.0575	\$28.6175	\$29.1900	\$29.7750	\$1.11	\$2.2700	Station Agent
Station Agent Non-AFC	\$26.1925	\$26.4550	\$26.7200	\$27.2550	\$27.8000	\$28.3550	\$1.06	\$2.1625	Station Agent Non-AFC
Structure Maintainer A-H	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Structure Maintainer A-H
Telephone Cable Maintainer	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Telephone Cable Maintainer
Telephone Maintainer	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Telephone Maintainer
Tower Operator	\$30.1025	\$30.4025	\$30.7075	\$31.3225	\$31.9500	\$32.5900	\$1.22	\$2.4875	Tower Operator
Track Equipment Maintainer	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Track Equipment Maintainer
Railroad Track Cleaner	\$26.4300	\$26.6950	\$26.9625	\$27.5025	\$28.0525	\$28.6125	\$1.07	\$2.1825	Railroad Track Cleaner
Track Worker	\$29.1050	\$29.3950	\$29.6900	\$30.2850	\$30.8900	\$31.5075	\$1.18	\$2.4025	Track Worker
Traffic Checker	\$16.1075	\$16.2675	\$16.4300	\$16.7575	\$17.0925	\$17.4350	\$0.65	\$1.3275	Traffic Checker
TPPA	\$24.8450	\$25.0925	\$25.3425	\$25.8500	\$26.3675	\$26.8950	\$1.01	\$2.0500	TPPA
Turnstile Maintainer	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Turnstile Maintainer
Track Specialist	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Track Specialist
Ventilation & Drain Maintainer	\$31.8725	\$32.1900	\$32.5125	\$33.1625	\$33.8250	\$34.5025	\$1.29	\$2.6300	Ventilation & Drain Maintainer