

## SUPPLEMENTAL ELECTION NOTICE

### **I. CAMPAIGN MATERIALS**

**The Rule:** No Local Union or employer services, facilities, equipment or goods including, but not limited to, time, staff copying machines, fax machines, telephones, printing and postage shall be used to promote the candidacy of any individual or slate unless the Local notifies all candidates of the items available for use and all candidates are provided equal access at equal cost to such goods and services.

The distribution of campaign materials within the **Transport Workers Union Local 100 Headquarters** or any office rented by or controlled by Local 100 or on employer property, by any individual member or candidate or slate is prohibited. The use of Union facilities, such as the **Union Hall** or meeting rooms, for meetings, for signing petitions, for speeches or other campaign activities for or against a particular candidate or slate is prohibited.

#### **1. Distribution means:**

- A. Posting on walls, office equipment or work area/stations, bulletin boards, furniture or any other surface or place on the interior or exterior.
- B. Distributing by hand, interoffice mail, or any other method.
- C. Leaving the material unattended for consumption of members or anyone else anywhere in the Union Hall or office.

#### **2. Campaign materials means:**

Brochures, literature, buttons, bumper stickers, posters, or any other printed material promoting the candidacy of any individual or slate for any Local 100 Union office.

#### **3. Outside the Union Hall**

The distribution of campaign materials on the exterior of the Local 100 Headquarters building is prohibited except on the perimeter sidewalks or streets of the building and its grounds and when done so by handing the materials out and in a manner not to obstruct access or exit from the building or to in any way interfere with the operations of the other employees of the building.

### **II. CAMPAIGN PARAPHERNALIA**

- 1. Campaign jackets, shirts or hats may not be worn at any Union-sponsored meeting, be it by an officer or a member. Buttons may be worn.
- 2. Campaign jackets or shirts may not be worn by union officers or staff in any employer facility where employer rules would prohibit any employee from being similarly dressed. The same rule applies to buttons, hats and stickers.