



Things to Remember!



- Your holidays, vacations, floating holidays, personal days and sick days remain the same as when you were listed as non-rep.
- You're medical and dental and eye insurances remain the same. Aetna is not an option for our group.
- For the Analysts; until your contract has been finalized and voted upon by you, the members, you cannot obtain a LIRR/MNR rail pass.

• If you feel management is calling you into a meeting for discipline or asking you to sign a document. . .

Remember your Weingarten Rights:

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

To Computer/Telecom And Career/Salary:

OT PAY (not receiving 1.5 rate above 40 hours worked)

Please be advised that TWU and NYCT understand that our members are not receiving 1.5 OT rate for hours worked above 40 hours since September 27, 2017. NYCT is working to resolve these issues with our time-keeping applications; hopefully by

We welcome you this edition of the Bulldog. This newsletter will bring you updates, provide information and give you a platform to voice your concerns as well as inviting you to give your input on what you want to see in the Bulldog.

the end of February. TWU would like to thank all our members for being patient with regards to this transition. We also advise all members to keep track of all OT hours that is eligible for the 1.5 rate as NYCT will be liable for back pay those hours according. NYCT is confident that when the application changes go in effect, retro-pay for all OT hours owed will be automatic, but keep track and verify when the time comes.

Last thing. If you are in a situation where your OT pay (currently straight pay) is being held due to old time-keeping rules, you need to contact your union rep so that your OT pay can be released.

Example: You ask for OT pay, but your timekeeping says you are under 160 OTO Bank (this rule no longer applies)

Or, Your OT pay is held because you have reached 8% and you are required to get a 16% waiver (this also no longer applies)
If you fall into these situations, you do not have to wait for the application fixes. Contact your TWU rep and it will be escalated accordingly.

Below is a list of Union Reps you can contact for any questions or issues that may arise:

Analysts(all levels)		
Name	Location	Work #
Wanda Harris	2 Broadway	646-252-6428
Carl Magno	2 Broadway	646-252-6729
Tee Millerson	2 Broadway	646-252-5076
Yolanda Tabb	2 Broadway	646-252-5087
Egnes Thelisma	2 Broadway	646-252-6548

Career & Salary(formerly 106)		
Name	Location	Work #
Cynthia Braithwaite-McSimon	East New York	718-566-3565
Betty Parrilla	2 Broadway	646-252-3823

TWU Local 100 Contacts



Computer Spec. & Telecom Associates		
Name	Location	Work #
Edwin Romero	130 & 180 Liv.	718-694-1866
John Scarpantonio	130 & 180 Liv	718-694-4906
Terry Russell	53rd St. RCC	212-712-5960
Joe Tarry	Woodside Qns	347-694-6849
Hung Leong	2 Bway-10 th Flr	646-252-6664
Denise Wellington	2 Bway-10th Flr	646-252-6638
Margaret Roche	2 Bway-12th Flr	646-252-8758
George Lewycky	2 Bway-12th Flr	646-252-8882
Fiona Robe	2 Bway-12th Flr	646-252-5435
Benjamin James	2 Bway-13th Flr	646-252-8691

Meet the Leaders who made it possible for us all to be members of Local 100 and who will continue to stand up for your rights in the workplace:

Tony Utano, President

Tony Utano was chosen to be President of TWU Local 100 by the Executive Board when John Samuelson won



the presidency of TWU International. He stepped up from his former position as Vice President of MOW. Utano was instrumental in contract negotiations for the new

Computer and Telecom, Analysts, Career & Salary and will continue to play a pivotal role in negotiating in the future. His long history working for NYCT and his dedication through the various ranks within the union adds to the experience and his no nonsense persona he brings when it comes to bargaining contracts for its members. He calls himself a Transit Lifer, as NYCT was his first job after graduating from Grady Vocational HS. At age 18 he was a Power Maintainer Helper. His 35-year career as a union officer started in 1982. He has climbed the ranks over three decades and is now our President.

Tony expressed satisfaction that all members are currently covered by a contract, except for those who are newly organized.

The main contract for the 38,000 operating employees won raises and better dental, and set a pattern for the Specialist, Career and Salary and Analysts contracts that the new members are pleased with. The commuter rail passes were a major win for these groups.

Tom Lenane

Tom Lenane the Director of the MaB-STOA Maintenance division. He was the lead negotiator in the new con-



tract for the Specialist/Telecom. and Career and Salary groups as well as negotiating for the Analyst contracts and will continue to be a key player in negotiations for all groups.

The Specialist/Telecom. and Career and Salary groups' contract was ratified by an overwhelming majority on August 8, 2017. The Analysts are expected to vote in February of 2018. The contracts include 2 raises, a commuter rail pass, a longevity bonus and time-and-a-half for hours worked over 40, as well as eliminating the 160 hours bank; we now have the option to get paid or bank without having to accumulate hours increasing the bank to 200 hours.

Lenane's tenacity and grit made him a formidable opponent when he went face to face with management and pushed the MTA hard to obtain most of the items on the Specialist/Telecom. and Career and Salary groups' wish list and the Analysts were able to follow their precedent.

Lenane's 32 years of experience shine through when defending employees in discipline and grievance cases and has been very successful in saving some members from losing their jobs and he manages many cases for the Maintenance division.

Tom grew up in the Harding Park section of Bronx in the 1980's and attended Chelsea Vocational School. He joined Transit in 1985 as a Chassis Maintainer in 54th St. Coliseum depot and has served as a union officer since 1988.

As Director of the MaBSTOA Maintenance division, Lenane oversees a group that has recently grown from 1,400 to 2,300 members because

of the addition of the Specialist and Analyst units.

Tom's message to the all the new members is: "Welcome. Together we will work hard to get things that are well deserved. Working together we will succeed."

**Frank McCann
Kevin McCawley**

We would also like to thank Frank McCann and Kevin McCawley two names that are synonymous with

organizing. They are the first people we meet on the path to becoming members of TWU Local 100. They are the organizers with years



of experience amongst them and they provide insight and knowledge towards the inner workings of becoming TWU. Frank

and Kevin are part of the frontline willing to fight to ensure your voice will be heard, your needs will be met and a whole lot of brothers and sisters standing with you.

Kevin McCawley also heads the Veterans Committee and the 9/11 Committee Clean up. If you have served in the armed forces and have any questions or you were part of the 9/11 Clean Up and have any health issues that has arisen, please give Kevin a call at 212-873-6000 ext. 2059 or email him at:

kmccawley@twulocal100.org

Visit the Union Website
www.twulocal100.org

