

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is made by and between the TRANSPORT WORKERS UNION, AFL-CIO, Local 100, Career and Salary Unit (hereinafter "LOCAL 100" or the "UNION") and the MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY (hereinafter "MaBSTOA" or the "OPERATING AUTHORITY"):

It is mutually agreed that the collective bargaining agreement between the UNION and MaBSTOA shall be amended further as follows¹:

1. TERM:

This Agreement shall continue in effect from April 18, 2017 to July 13, 2019.

2. GENERAL WAGE INCREASES:

The annual rate of pay for employees represented by the UNION shall be increased as follows:

Effective Date(s):	Increase:
April 18, 2017	2.50%
May 18, 2018	2.50%

The minimum and maximum wages for each title in the unit shall continue at the level currently in effect plus 2.50% effective January 16, 2017 and 2.50% on February 16, 2018.

3. LUMP SUM PAYMENT:

Effective June 17, 2019, each active employee covered by this Agreement with no less than one (1) year of service shall receive a one-time, non-recurring, pensionable, lump sum payment of \$500.

4. COMMUTATION PASS:

No later than ninety (90) days after execution of this Agreement, employees will be entitled to either the Metro North Railroad or the Long Island Rail Road pass for commutation. In addition, employees will be entitled to use their EPIC Pass on SIRTOA. All existing rules and regulations applicable to commutation passes shall apply. The MTA reserves the exclusive right to revoke the use of such pass, if abuse is established.

¹ Approval is required by LOCAL 100's Executive Board and ratification by LOCAL 100's membership in addition to approval by the MTA Board.

5. WORKERS COMPENSATION:

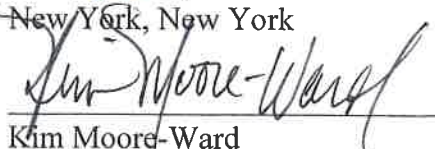
The Union and MaBSTOA agree to avail themselves of the provision in the NYS Workers Compensation law which allows for WC medical visits to be provided by State certified Preferred Provider Organizations within State certified insurance carriers. The parties recognize that this transition will require Joint Labor-Management review to assure necessary geographic coverage, choice of providers and quality care. As such, the parties agree that the conversions to the PPO network will be effectuated no later than December 31, 2017.

IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION, WHETHER BY AMENDMENT OF LAW OR BY PROVIDING ADDITIONAL FUNDS THEREFORE, TO PERMIT ITS IMPLEMENTATION SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL. IT IS FURTHER AGREED THAT THE PARTIES WILL JOINTLY SEEK SUCH APPROVAL WHERE REQUIRED.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals as of the 21st day of July, 2017.

July 21, 2017

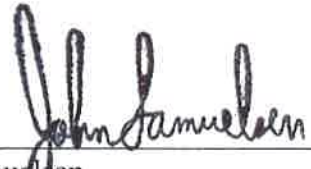
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