



# HIGHLIGHTS OF YOUR NEW CONTRACT FOR ALL TA, OA, AND MTA BUS MEMBERS



**MAJOR ECONOMIC AND QUALITY-OF LIFE GAINS!**  
 Solid Annual Raises • \$4,000 in Essential Worker Cash Bonus Payments • Record-Setting 3 Months Paid Maternity Leave  
 • **No Increase in Healthcare Costs** • Therapy for Children With Autism  
 – **and more**

## YOUR EXECUTIVE BOARD HAS OVERWHELMINGLY APPROVED THE NEW CONTRACT

✓ 9.8% Compounded Pay Raise Over the Three-year Contract	✓ \$1,000 Maintainers' Bonus – an Increase of \$350 from the Current Bonus
✓ \$4,000 in Essential Worker Cash Bonuses	✓ New Medical Coverage for Therapy for Autistic Children
✓ Held the Line on Healthcare Costs: No Increase in Payroll Deductions	✓ Medical Coverage for COVID-19 Widows, Widowers, and Children
✓ 12 Weeks Paid Maternity Leave – up from 2 weeks!	✓ MTA Bus Retirees Get Free MTA Bus passes
✓ 4 Weeks Paid Paternity Leave – up from 2 weeks!	✓ Enhanced Medical Benefits for Retirees
✓ \$4 Articulated Bus Rate – Up from \$2	✓ Bereavement Time Now Covers Grandparents, Stepchildren and Grandchildren
✓ \$2 Million More A Year to Improve Dental and Vision Coverage	✓ “Me Too” Clause on Wages with LIRR and Metro-North

### WAGE INCREASES AND ESSENTIAL WORKER LUMP-SUM CASH PAYMENTS SUBSTANTIALLY BETTER THAN THE CITY PATTERN

TERM: May 2023 – May 2026 (36 Months)

- ↑ 2023: 3% raise + \$3,000 cash bonus
- ↑ 2024: 3% raise + \$1,000 cash bonus
- ↑ 2025: 3.5% raise

**The three annual raises amount to a 9.8% compounded wage increase!**

SEE HOW THESE WAGES AFFECT YOUR HOURLY RATES (other side)

### MTA GIVEBACK DEMANDS DEFEATED INCLUDING:

- Doubling of Healthcare Payroll Deductions from 2% to 4% – **DEFEATED**
- Eliminate Conductor Jobs with OPTO Expansion – **DEFEATED**
- Overtime Only After 40 hours (instead of after 8 hours per day) – **DEFEATED**
- Reduced Vacation for New Hires – **DEFEATED**

Members will be sent the full MOU and Departmentals with their ballot for the ratification vote. Check the TWU website for more info: [www.twulocal100.org](http://www.twulocal100.org)

*All dollar figures provided are estimates. Your actual wage may differ. The estimates are based on the best available data.*

<b>Title</b>	<b>Wage rate before ratification</b>	<b>3.0% increase on 5/16/23</b>	<b>3.0% increase on 5/16/24</b>	<b>3.5% increase on 5/16/25</b>	<b>Total \$/Hr. Increase In Contract</b>
Bus Maintainer A, B, CM, BM	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Bus Operator	\$37.4200	\$38.5425	\$39.7000	\$41.0875	\$3.6675
Cleaner/Helper OA	\$33.6825	\$32.6750	\$33.6550	\$34.8325	\$3.1100
Cleaner	\$31.7225	\$32.6750	\$33.6550	\$34.8325	\$3.1100
Car Inspector A&B	\$41.5750	\$42.8225	\$44.1075	\$45.6500	\$4.0750
Car Maintainer Trainee	\$35.6050	\$36.6725	\$37.7725	\$39.0950	\$3.4900
Collecting Agent	\$35.5900	\$36.6575	\$37.7575	\$39.0800	\$3.4900
Conductor	\$34.7475	\$35.7900	\$36.8625	\$38.1550	\$3.4075
Electronic Equipment Maintainer	\$41.1175	\$42.3500	\$43.6225	\$45.1475	\$4.0300
Woodside Shop EEM II & REM II	\$44.3650	\$45.6950	\$47.0675	\$48.7150	\$4.3500
Helper (Light, Tel, Mech)	\$33.6825	\$34.6925	\$35.7350	\$36.9850	\$3.3025
Helper (Power)	\$34.4525	\$35.4850	\$36.5500	\$37.8300	\$3.3775
Maintainer Helper B	\$33.6825	\$34.6925	\$35.7350	\$36.9850	\$3.3025
Light Maintainer	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Maintainer Trainee A, B, C, D	\$35.6050	\$36.6725	\$37.7725	\$39.0950	\$3.4900
Mechanic Maintainer C (not in car equip)	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Mechanic Maintainer C	\$41.5750	\$42.8225	\$44.1075	\$45.6500	\$4.0750
Money Truck Operator OA (Paid as B.O.)	\$37.4200	\$38.5425	\$39.7000	\$41.0875	\$3.6675
Money Truck Operator TA (Coll. Agent + \$0.75 diff)	\$36.3400	\$37.4300	\$38.5525	\$39.9025	\$3.5625
Train Operator Yard	\$38.2575	\$39.4050	\$40.5875	\$42.0075	\$3.7500
Train Operator Road	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Plant & Equipment Maintainer	\$41.3625	\$42.6025	\$43.8825	\$45.4175	\$4.0550
Power Cable Maintainer	\$40.8975	\$42.1250	\$43.3875	\$44.9075	\$4.0100
Power Elect. Tech	\$36.5550	\$37.6525	\$38.7800	\$40.1375	\$3.5825
Power Elect. Maintainer	\$41.2500	\$42.4875	\$43.7625	\$45.2950	\$4.0450
Power Distribution Maintainer	\$40.1125	\$41.3150	\$42.5550	\$44.0450	\$3.9325
Power Maintainer B	\$40.1125	\$41.3150	\$42.5550	\$44.0450	\$3.9325
Railroad Stockworker I	\$35.1125	\$36.1650	\$37.2500	\$38.5550	\$3.4425
Railroad Stockworker II	\$39.2625	\$40.4400	\$41.6525	\$43.1125	\$3.8500
Revenue Equipment Maintainer I & II	\$41.1175	\$42.3500	\$43.6225	\$45.1475	\$4.0300
Roadcar Inspector	\$42.6525	\$43.9325	\$45.2500	\$46.8350	\$4.1825
Signal Maintainer	\$41.5750	\$42.8225	\$44.1075	\$45.6500	\$4.0750
Station Agent	\$35.3600	\$36.4200	\$37.5125	\$38.8275	\$3.4675
Station Agent Non-AFC	\$32.7225	\$33.7050	\$34.7150	\$35.9300	\$3.2075
Structure Maintainer A-H	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Telephone Cable Maintainer	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Telephone Maintainer	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Tower Operator	\$37.6100	\$38.7375	\$39.9000	\$41.2975	\$3.6875
Track Equipment Maintainer	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
Railroad Track Cleaner	\$33.0175	\$34.0075	\$35.0275	\$36.2550	\$3.2375
Track Worker	\$36.3600	\$37.4500	\$38.5750	\$39.9250	\$3.5650
Traffic Checker	\$20.1200	\$20.7225	\$21.3450	\$22.0925	\$1.9725
TPPA	\$31.0375	\$31.9675	\$32.9275	\$34.0800	\$3.0425
Track Specialist	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
TEMM - HVAC, V&D	\$39.8175	\$41.0125	\$42.2425	\$43.7200	\$3.9025
TEMM - Elevator/Escalator Maintainer	\$42.0625	\$43.3250	\$44.6250	\$46.1850	\$4.1225