

# If the Janus union-busters win, We all lose!

Billionaire union-busters are counting on hundreds of thousands of workers leaving their unions if the U.S. Supreme Court rules against unions in the Janus case this spring.

**If the union busters get what they want, here's what it will mean for you!**

## Reduced Wages

Wages are 3.1 percent lower in so-called "right to work" (RTW) states, for union and nonunion workers alike—after correctly accounting for differences in cost of living, demographics, and labor market characteristics. *Economic Policy Institute (1/19/17)*

Think about it. if your wages were 3.1% lower – for most TWU 100 members, that would be a loss of more than \$2000/yr - how would that affect your family?



## Lower Benefits

The cost of losing a strong union is even greater when you look at benefits. According to a report from Bankrate.com (4/10/12), "some 93 percent of unionized workers were entitled to medical benefits compared to only 69 percent of non-union," (*according to the National Compensation Survey published last year by the U.S. Bureau of Labor Statistics*).

Workers with union representation also had 89 percent of their health insurance premiums paid by their employer for single coverage and 82 percent for family coverage.

For nonunion workers, the comparable numbers were 79 percent and 66 percent, according to the Bureau of Labor Statistics. And 93 percent of unionized workers have access to retirement benefits through employers compared to 64 percent of their nonunion counterparts.



### Union vs Non-Union: No Contest

- Be Covered by Employer Provided Health Insurance (94% vs. 67%)
- Greater Access to Paid Sick Days (87% vs. 69%)
- Paid Vacation and Holidays (89% vs. 75% and 76%)
- Union Due Process

Economic Policy Institute, "How Today's Unions Help Working People," August 2017

**If the union-busters win, we all lose. The only way to hold onto – and improve – your wages and benefits is to stay united -- and stay in the TWU.**

*We're TWU  
Local 100%*

