



# Let's Compare Apples to Apples:

## Proposed TWU Local 100 Contract and the Proposed LIRR-PEB



Some are saying that our proposed wage package doesn't compare well with the raises for LIRR recommended by the PEB. But to have a true comparison, we have to look at the raises over comparable time periods. The first raise for LIRR would take effect 12/16/10. Our first raise is retroactive to 1/16/2012. Two of the raises in the PEB proposal are for a period in which we already received raises. So, let's compare the two proposals for similar periods. *These charts show the schedule of raises under the two proposals from the time the last LIRR contract expired until the final raises.*

### Proposed Presidential Emergency Board Wage Increases and Health Care Reductions for the LIRR Unions

% Wage Increase	6/16/10 0%	12/16/10 2%	6/16/11 1.5%	12/16/11 1.5%	6/16/12 1.5%	12/16/12 1.5%	6/16/13 1.5%	12/16/13 1.5%	6/16/14 1.5%	12/16/14 1.5%	6/16/15 1.5%	12/16/15 1.5%
<b>Additional Health deduction</b>	<b>-1%</b>	<b>0%</b>	<b>-.25%</b>	<b>0%</b>	<b>-.25%</b>	<b>0%</b>	<b>-.25%</b>	<b>0%</b>	<b>-.25%</b>	<b>0%</b>	<b>-.25%</b>	<b>0%</b>

**Total PEB proposed increase, minus health care contribution:**  
**14.75%**

### TWU Local 100 Raises and Health Care Reductions for Period Matching PEB Proposal

% Wage Increase	4/16/10 2%	10/16/10 2%	1/16/11 3%	1/16/12 1%	1/16/13 1%	1/16/14 2%	1/16/15 2%	1/16/16 2%
<b>Additional Health Deduction</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>-.05%</b>	<b>0%</b>	<b>0%</b>

\* A .5% increase will take effect when the contract is ratified. There will be no retroactive deductions.

**Total actual TWU Local 100 raises for the similar time period, minus health care contribution:**  
**14.50% – Plus we won more than \$100 million in additional health care and other benefits for TWU families.**  
**The LIRR/PEB proposal offers NO IMPROVEMENTS in benefits.**

Taking a deeper look at the LIRR proposal we see that although their last contract expired on 6/16/10, they don't get their first raise until 12/16/10. Effectively, they have a zero in the first six months of the agreement. Under the first PEB proposal, the healthcare deductions by the LIRR workers will be retroactive (Local 100's health care reduction is not retroactive). This means they'll actually have a 1% pay cut for the first six months of their contract because the deductions start on 6/16/10, but the first raise won't come until 6 months later.

The PEB proposal for LIRR contains no improvements in benefits. Not a single item.

Local 100's, on the other hand, has significant gains in dental and optical coverage, parental leave, and insurance that add millions of dollars in real value to the Local 100 agreement. In fact, once the full value of the wages and the improved benefits are calculated, the economic value of the Local 100 agreement is greater than the value of the PEB recommendation. And the LIRR unions are using this fact right now (see comments at left) in their presentation to the second PEB to try to improve the recommendations coming from the PEB. It makes sense to compare our proposals to other contracts out there but, when you do, be sure to compare apples to apples.