

**Resolution presented to the TWU Local 100
Mass Membership Meeting — Dec. 14, 2013**

TWU Local 100's Campaign for Contract Fairness with the MTA

Despite a nearly \$2 billion projected budget surplus over the next four years, the MTA indefensibly remains glued to their position that transit workers accept a concessionary package based on the state pattern of three years of zero wage increases.

Other poison pill demands include part-time Bus Operators, expansion of OPTO, broad banding of the Station Agent title, privatization of cleaning and maintenance at some stations with a corporate sponsor, and massive increases in out-of-pocket health costs for workers.

Management's entrenched position seems to indicate that they are determined to push the contract into binding arbitration, rather than bargain fairly.

Our 6,500-member rally on October 29th sent a clear message to the MTA that transit workers are seeking a fair negotiated agreement.

We need to underscore that message today. Therefore, be it resolved,

- **that the Local 100 membership gives its full support to the union leadership's continuing efforts to reach a negotiated settlement;**
- **that the Local 100 membership rejects the MTA's indefensible claims of "inability to pay" for a fair contract for transit workers;**
- **that the membership further rejects the MTA's position that any cost-of-living wage increase be paid for in a dollar-for-dollar swap of concessions in health care, work rules and more;**
- **that the union's leadership inform the membership immediately should the MTA declare impasse as the first step in forcing the agreement to arbitration, and be it finally**
- **Resolved, that the members gathered at this Local-wide membership meeting declare their readiness to take whatever actions are necessary to prevent the imposition of a contract modeled on the so-called state pattern. We direct the Local 100 leadership to make plans for every contingency.**