

June, 2010

**Our Commitment:** To enforce our contract and labor law; to take work back from contractors, and to aggressively pursue picks in all Divisions. To visit all locations diligently and enforce safety at all times.



Track Chair Jack Blazejewicz 646-498-3515 LES Chair John Chiarello 646-498-3738 MoW Vice President Tony Utano 347-680-6053 Structure Chair Richard Rocco 646-529-0150

Power Chair Ed De Camillis 646-242-4027

# **Around Track**

Disciplines are way down within MoW since January, when your new leadership took over. We've been hitting all work locations intensively, day and night. We can also report that members are being called back promptly when they request help or assistance.

Reach your Chairs and our VP at the Union Hall: 212-873-6000.



**Enforcing Labor Rights at LES** 

Management has been refusing to allow meal breaks for Local 100 members at Woodside CES who work four hours of overtime beyond their regular shifts. So LES Chair John Chiarello filed an Improper Practice Charge before PERB on May 14. Section 162 of the New York State Labor Law clearly states: "Every person employed for a period or shift starting before eleven o'clock in the morning and continuing later than seven o'clock in the evening shall be allowed an additional meal period of at least twenty minutes between five and seven o'clock in the evening." The hearing is set for July 8th in Brooklyn before Administrative Law Judge Philip L. Maier. We expect this to go to arbitration.

Back dues payments have gone up tremendously, with many members quick to pay their back dues and get on board with the new administration.

### Seniority to be Honored in Structure Div ICC Moves

Your Structure Division leadership has come to an agreement with management in ICC. Seniority will be honored for all internal moves of members within ICC when a job is winding down.

## **Called for a Random?**

If you are called to report to the MAC for a random drug test, make sure that the time on the form – showing when you were directed to report – is correct and reflects the time you leave for the MAC. There is no "two hour window." You're expected to report right away. Make sure you account for any delays along the way, including making note of train car numbers if you are delayed in transit.

## Safety Form: A Key Enforcement Tool

Local 100's Safety Dispute Resolution Form is a tool that can be used to stop work if you believe that it is dangerously unsafe to proceed. Before we won the right to use this procedure, members who were forced to work in an unsafe manner or location were often brought up on charges of insubordination. The form gives any Local 100 member the authority to drive a safety complaint up the chain of command with the work stopped in the meantime. Find out more about the Safety Dispute Resolution Form and how to use it by speaking to a Union Rep.

# **How to Reach Your Vice Chairs, Released Officers**

Track (Titles: TKW, TEM) 212-873-6000 x2033/2034 nights Day: Paul Navarro, Rec Sec., 7a-3p, S/M Cell: 646-879-0007 Day: Jay Carrasco, Vice Chair, 8a-4p, F/S Cell: 646-879-1929 Night: Kevin Maulson, Vice Chair, 11p-7a, F/S Cell: 646-879-0006

Structure (Titles: SMA, SMB, SMC, SMD, SME, SMF, SMG, SMH, V&D) 212-873-6000 x2208

Day: Billy Taaffe, Vice Chair, 8a-4p, F/S Cell: 646-879-0043 Day: Edwin Benjamin, Vice Chair, 7a-3p, S/M Cell: 646-879-1756 Day: Eze Chisolm, Vice Chair, 8a-4p, F/S Cell: 646-879-1930 Night: Kenny Bachoo, Vi ce Chair, 10p-6a, S/M Cell: 646-879-3731 Night: Isaac Iduro, Rec. Sec., 10p-6a, S/M Cell: 646-879-0008

Power (Titles: TEHP, PMB, PCM, PEM, PET, PDM, TEHPD) 212-873-6000 x2032 Day: Tommy Creegan, Vice Chair, 8a-4p, S/M Cell: 646-391-3933

Line Equipment/Signal 212-873-6000 x2079

Day: Duane MacMenamie, Vice Chair, 8a-4p, S/S Cell: 646-879-0005 Day: Mario Galvet, Vice Chair, 8a-4p, S/M Cell: 646-879-1960 Day: Pete Foley, Rec. Sec., 9a-5p, 212-873-6000 Day: Charles Jenkins, Vice Chair, 9a-5p, 212-873-6000 Night: Duvet Williams, Vice Chair, 10p-6a, S/S Cell: 646-879-0047

#### If you're arrested

Be sure to notify your immediate supervisor right away, and call your Union rep to preserve your contractual and legal rights.



#### Out of Title? Not Even for a Second

STR Div Chair Richie Rocco was informed of Local 100 members doing out of title work, in one case helping to paint NYPD quarters at the Canal Street Station. Vice Chair K. Bachoo responded and stopped it. There's no such thing as working 10% out of your title, no matter what management wants. Let us know if anyone tells you to do work that's not your responsibility.

#### **Chronic Illness? FMLA**

Local 100 wants every member to know that there's a federal law protecting your right to take time off if you have a chronic illness. It's called the Family and Medical Leave Act (FMLA). For members, the FMLA can insure that you are not disciplined for taking sick time for a chronic illness. For more information, talk to your Union rep.

#### From Your Power Committee

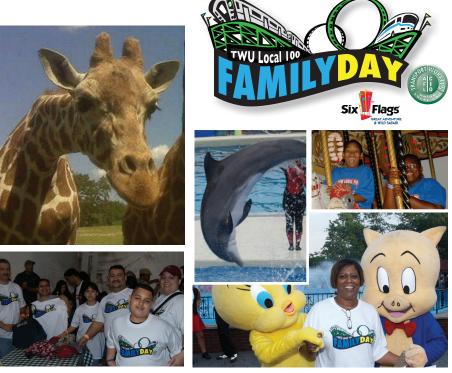
## **Congratulations to All** Section & Officers in Power Div.

Steve Higgen, Chairman Kevin Mayers, Recording Secretary Harvey David, Vice Chairman Falcon, Vice Chairman **Power Distribution Officers** Tom Creegan, Chairman Tony Osorio, Recording Secretary Joe Pawkowski, Vice Chair Sam McCorvey, Vice Chair

Reminder to All: When working on the roadbed, wear your P.P.E.



Through the efforts of your Power Division Officers, 2 new gangs have been created in Third Rail Operations.



# **Enjoy FAMILY DAY with TWU Local 100** at Great Adventure! July 31, 2010



For more information call our hotline: 646-539-2069 or visit our website: 45 w/ Bus www.twulocal100.org

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