

Transport Workers Union Local 100



Prevailing Wage Demand Main Table Presentation

2012 NYCT and MTA Bus Negotiations

(submitted to MTA on October 4, 2012)

*amended 10/12/2012

Public Work

- Public Work – Article 8, Section 220, NYS Labor Law
 - Under New York State Labor Law, contractors and subcontractors must pay the prevailing rate of wage and supplements (fringe benefits) to all workers under a public work contract.

Prevailing Wage Rate

- The Prevailing Wage Rate is the level of compensation to be paid to a worker, laborer or mechanic, for every hour worked, on a public work.
 - rates in a locality are determined by virtue of collective bargaining agreements between bona fide labor organizations and employers of the private sector.

What is Public Work

Two conditions must be fulfilled in order for the provisions of Article 8 to apply:

1. A public entity must be a party to a contract involving the employment of laborers, workers or mechanics; and
2. The contract must concern a public work project.

NYCTA and MTA Bus are Public Works

- The MTA and its subsidiaries are State Authorities – the MTA is a Public Entity.
- The construction, reconstruction and maintenance work done by in-house forces at NYCTA and MTA Bus are absolutely a public benefit.

Two Tier Reality

- Currently, in some cases Local 100 members are working side-by-side with contractors on Capital Projects being paid radically different wages for performing the exact same work.
 - Switch Fabrication
 - CCTV Installation

Prevailing Wage vs TWU Local 100

- A few illustrative examples of Prevailing Wage Rates versus pay rates of equivalent titles represented by TWU Local 100.

Transit Electrical Mechanical Maintainer - Example

- “Contractor” at NYC Prevailing Wage
 - Elevator Service/Modernization Mechanic

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$43.79	\$31.37	\$75.16

- TWU Local 100 Member at CBA Wage
 - Transit Electrical Mechanical Maintainer

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$31.87	\$6.70	\$2.50	\$41.08

- Straight-Time Hourly Difference
 - **\$11.92 per hour**

Structure Maintainer C - Example

- “Contractor” at NYC Prevailing Wage
 - Iron Worker – Structural

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$45.05	\$57.85	\$102.90

- TWU Local 100 Member at CBA Wage
 - Structure Maintainer C

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$31.87	\$6.70	\$2.50	\$41.08

- Straight-Time Hourly Difference
 - **\$13.18 per hour**

Bus Operator- Example

- “Contractor” at NYC Prevailing Wage
 - Driver - Automobile Chauffeur (Dump Truck)

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$35.84	\$36.93	\$72.77

- TWU Local 100 Member at CBA Wage
 - Bus Operator

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$29.96	\$6.73	\$2.35	\$39.04

- Straight-Time Hourly Difference
 - **\$5.88 per hour**

Car Maintainer Group B - Example

- “Contractor” at NYC Prevailing Wage
 - Heavy Construction Maintenance Engineer I

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$56.74	\$31.07	\$72.77

- TWU Local 100 Member at CBA Wage
 - Car Maintainer Group B

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$33.28	\$6.68	\$2.61	\$42.58

- Straight-Time Hourly Difference
 - **\$23.46 per hour**

Structure Maintainer B - Example

- “Contractor” at NYC Prevailing Wage
 - Cement Mason

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$42.50	\$39.06	\$81.56

- TWU Local 100 Member at CBA Wage
 - Structure Maintainer B

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$31.87	\$6.70	\$2.50	\$41.08

- Straight-Time Hourly Difference
 - **\$10.63 per hour**

Work Train Operator - Example

- “Contractor” at NYC Prevailing Wage
 - Operating Engineer - Road & Heavy Construction XVI

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$55.73	\$28.65	\$84.38

- TWU Local 100 Member at CBA Wage
 - Work Train Operator

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$31.87	\$6.70	\$2.50	\$41.08

- Straight-Time Hourly Difference
 - **\$23.86 per hour**

Trackworker - Example

- “Contractor” at NYC Prevailing Wage
 - Laborer

Top Hourly Rate	Supplemental Benefits (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$38.70	\$31.75	\$70.45

- TWU Local 100 Member at CBA Wage
 - Trackworker

Local 100 Top Pay Rate	Healthcare (hourly)	Pension (hourly)	TOTAL EFFECTIVE HOURLY RATE
\$29.11	\$6.70	\$2.50	\$41.08

- Straight-Time Hourly Difference
 - **\$9.59 per hour**

Demand

- While performing construction, reconstruction and maintenance work that is funded by the Capital Budget (reimbursable), TWU Local 100 members will be paid a wage equal to the Prevailing Wage Hourly Rate for equivalent titles, as prescribed by Article 8, Section 220, NYS Labor Law.