

Some Things About Mary

The Grinch Who Stole Thanksgiving.

It's not unusual, really. Like many owners, Mary Rubino will find ways to pay her workers less — like not giving you Thanksgiving as a paid holiday. That puts \$31,200 into her pocket.

With no union on the property, she gets away with it easily. Other TWU companies, including National Express in Westchester, get paid for Thanksgiving *and the day after*.

Employers don't like the "union difference," (just google it) — which is that, on average, union members earn up to a third more than non union workers — while still allowing companies to remain competitive in the marketplace. Employers don't want to share the profits with you, and that means a drive to do the opposite — pay workers as little as possible and cut benefits to the bone.



Let's break it down. We've seen the sock puppets. Here's our response:

If you vote NO, what does Mary get?

- She gets to keep paying you a flat rate per day with no overtime (time and a half), leaving you with seriously less money than proper CDL hourly pay.
- When you do charters, Mary doesn't pay for a hotel, because she keeps you on the bus with no tips – and then, when you return, most likely you'll have to do a casino run – all at "flat rate."
- If you refuse abusive extra work, you get penalized by having your full time work week cut down to less days or no days.
- Sick days and holidays are taken from you. The company counts on your not knowing your rights.
- If you have a medical emergency, good luck with that. In recent cases, supervisors have ordered drivers to continue their runs. Instead of allowing paid sick, they have docked drivers for having heart attacks.

Had enough?

Questions?

Contact an organizer confidentially:

Frank McCann • 917-488-8314

Dexter Victory • 646-305-4702

