

Salting and sanding are snow duty functions and pay is time and a half.

- While you are working alone, it is required to provide safe passage for passengers, keeping stairs clean and safe, providing safe walkways on platforms.
- 2nd RDO: If you are at work and released for the day and the emergency is still on, you must call to verify that the emergency is still on before your next tour. If it is, you must comply and report to work.
- Operational emergencies should not affect any normal cleaning duties on regular time. Cleaners on regular time are to perform their regular cleaning duties unless ordered to do other work by the Field Office. If this work consists of any salting, sanding, etc., you must log it on the log, because you should be paid time and a half for doing snow duties.



- Joe Bermudez,  
*Division Chair, Stations*

## Union's Interpretation of Transit's Snow Emergency Policy



### **What Constitutes an official snow emergency?**

- 3 inches or more of snow constitutes an official snow emergency.
- All RDO's are automatically cancelled from the time it is declared until the emergency is lifted. However, if the emergency is called AFTER your start time on your RDO, you do not have to report. If you want to report you can.

### **Log where you sign on and off.**

- Once the emergency is called, if you are on duty, you must stay, and you are



paid time and a half until the emergency is called off. After the emergency is lifted, if you continue to do snow removal, keep track of the amount of time you spend doing that work.

- You are automatically paid time and a half if ordered to stay 4 hours overtime.

If you have family emergencies or personal issues, documentation is required to prevent discipline.

- You are allowed to call out sick. If you are not on sick control, you do not need doctor's lines. If you are 30% you do not need doctor's lines for the first two days. 70% is three days.
- During snow emergencies all cleaning duties stop. Do not scrap/empty garbage or disinfect. Creating a safe passage for customers is paramount.

## Union's Interpretation of Transit's Operational Emergency

### In an "Operational Emergency"

- RDO's are cancelled even if there is no snow on the ground.
- Report to snow locations. Sign log and take supervisor's name.
- You are to provide help with salting, sanding, and delivering snow melt, shovels, and such equipment.
- Staying 4 hours is a questionable and work-related answer. If no snow has accumulated you can provide a G-2 that you are not staying based on the fact that no snow has accumulated.
- If it looks like the snow began falling and is causing a health and safety issue for customers, you stay.
- At no time can you be ordered to pull garbage, scrap or any other normal CTA function on an operational emergency.
- If you are alone at your station, you must sign off schedule for snow duties. Call your field office.