



TWU Contract Gains Far Outstrips Teachers Union Contract on Wages & Benefits

Local 100 President John Samuels, with approval of the Local 100 Executive Board, seized upon a window of opportunity a few weeks ago to settle a contract with the MTA and Governor Cuomo.

By doing so, we blew the “state pattern” of three zeroes and health care givebacks out of the water. We won raises in every year of the contract, full retroactivity and millions of dollars in new benefits for greatly improved dental and vision plans and much more.

We didn’t want to wait for the Teachers Union and the other city unions – which are without contracts for 5 or more years – to establish a new pattern that could hamstring us. Instead, TWU Local 100 established its own pattern.

The results are in.

The wage comparison is at the left. Year for year, dollar for dollar, the TWU contract delivers superior raises and benefits than what is expected to be the new NYC “pattern.”

The UFT agreement also includes \$3.4 billion in health care “savings” worth 4 percent, while our contract delivers \$100 million in health care enhancements for a modest additional cost to our members of one-half of one percent on 40 hours.

Teachers / UFT	TWU Local 100
2009 – 4%	4% – 2009
2010 – 4%	4% – 2010
2011 – zero	3% – 2011
2012 – zero	1% – 2012
2013 – 1%	1% – 2013
<i>\$1,000 signing bonus</i> 2014 – 1%	2% – 2014
2015 – 1%	2% – 2015
2016 – 1.5%	2% – 2016
Total – 12.5%	19% – Total
Two years going out beyond our Contract 2017 – 2.5% 2018 – 3%	Two years going out beyond our contract. To Be Negotiated – 2017 To Be Negotiated – 2018

Check the union website often for new updates and complete information on the TWU Local 100 Contract with the MTA

www.twulocal100.org

