

TWU LOCAL 100

SAMPLE BALLOT

Election for Track Division, Vacant Executive Board Member Seat

VOTING INSTRUCTIONS

Read these instructions carefully before marking your **Ballot**.

1. Read the Ballot carefully before marking. The left side of the Ballot shows how many candidates you can vote for each position.
2. Vote for an individual candidate by placing an **(X)** in the box next to the candidate's name. **If you vote for more than one candidate, your vote will be invalid.**
3. This is a **Secret Ballot**. Do not sign or make any marks on either the **Ballot** or the **SECRET BALLOT** envelope.
4. Place your marked ballot in the **SECRET BALLOT** envelope and seal it. Then place the sealed envelope inside the postage-paid business reply envelope addressed to the American Arbitration Association.
5. **DO NOT DAMAGE YOUR NAME AND ADDRESS OR THE CONTROL NUMBER CODE THE BUSINESS REPLY ENVELOPE.** The American Arbitration Association will use this information solely to verify your eligibility to vote in the election. The secrecy of your vote will be protected because the **SECRET BALLOT** envelope will be separated from the business reply envelope, and then mixed with other **SECRET BALLOT** envelopes before they are all opened and counted.

PLEASE SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

Transport Workers Union of Greater New York Local 100, AFL-CIO Wednesday, December 3, 2025	INDEPENDENT CANDIDATES	
Executive Board Member <i>Vote for ONE (1) ONLY</i>	☐ Carlos Albert	☐ Jermahl Massie

American Arbitration Association, Administrator

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Additional Information (continued from front of page):

A secret ballot election for Track Division, Vacant Executive Board Member seat, is being conducted by mail. Ballots for this election are being mailed to members on Friday, November 7, 2025. The tally will be conducted at the American Arbitration Association office located at 120 Broadway, Concourse Level, New York, NY 10271, on **Wednesday, December 3, 2025, beginning at 10:00 AM.**

Mail the business reply envelope as soon as possible. No postage necessary if mailed in the United States. **AAA MUST RECEIVE BALLOTS VIA U.S. MAIL NO LATER THAN 10:00 A.M. ON, TUESDAY, DECEMBER 2, 2025, IN ORDER TO BE COUNTED. NO BALLOTS MAY BE RETURNED TO THE AAA IN PERSON.**

In order to have his/her ballot counted, a member must be in good standing at the time of the tally of ballots on **Wednesday, December 3, 2025 (must have no outstanding dues arrears).**

Please make certain to follow the voting instructions, which are included on the reverse side of this ballot.

Any member who does not receive a ballot by Monday, November 17, 2025, should contact the American Arbitration Association (800) 529-5218. Requests for replacement ballots must be made no later than 5:00 PM on Wednesday, November 26, 2025.

FOR VOTING, PLEASE SEE REVERSE SIDE